

**ANNUAL REPORT** 2024

# **Financial Highlights**

(Millions of dollars, except per share amounts)

Years ended December 31	2024	2023
Net Equity Value per Common Share (1)	\$ 2,336.43	\$ 1,968.17
Net Income per Common Share	\$ 459.74	\$ 265.60
Contribution to Shareholders' Net Income:		
E-L Corporate	\$ 1,284	\$ 778
Empire Life	279	 155
Shareholders' Net Income	1,563	933
Preferred Shareholder Dividends	15	 15
Net Income attributable to Common Shareholders	\$ 1,548	\$ 918
E-L Corporate		
Shareholders' Net Income	\$ 1,284	\$ 778
Investments - Corporate	\$ 7,821	\$ 6,593
Investments in Associates	\$ 466	\$ 394
Empire Life		
Common Shareholders' Net Income	\$ 279	\$ 155
Net Insurance Service Result	\$ 176	\$ 181
Life Insurance Capital Adequacy Test Total Ratio ("LICAT") (%)	151	155

<sup>(1)</sup> See Non-GAAP measures within the Management's Discussion and Analysis.

# **ANNUAL MEETING OF SHAREHOLDERS**

The Annual and Special Meeting of Shareholders ("AGM") will be held Wednesday May 7, 2025 at 11:30 a.m. (Toronto time). The AGM will be held as a virtual-only meeting. All shareholders are invited to attend.

# **Board of Directors**

Duncan N.R. Jackman

Chairman, President and Chief Executive Officer, E-L Financial Corporation Limited

M. Victoria D. Jackman

Executive Director, Hal Jackman Foundation

Peter J. Levitt

Corporate Director

Elizabeth M. Loach

Head, Private Markets, Pension Investment Management, Canada Imperial Bank of Commerce

Clive P. Rowe

Corporate Director

Stephen J.R. Smith

Co-Founder and Executive Chairman, First National Financial LP

Mark M. Taylor

Treasurer, Canadian Northern Prairie Lands Company Inc.

# **Honorary Directors**

The Hon. Henry N.R. Jackman

William J. Corcoran

# **Officers**

Duncan N.R. Jackman

Chairman, President and Chief Executive Officer

Richard B. Carty

Vice-President, General Counsel and Corporate Secretary

Susan C. Clifford

Treasurer

Scott F. Ewert

Vice-President and Chief Financial Officer

Fahad Khan

Vice-President and Chief Investment Officer

#### REPORT ON E-L FINANCIAL CORPORATION LIMITED

This document has been prepared for the purpose of providing Management's Discussion and Analysis ("MD&A") of the financial condition and results of operations for the years ended December 31, 2024 and 2023 for E-L Financial Corporation Limited ("E-L Financial" or the "Company"). This MD&A should be read in conjunction with the December 31, 2024 year end consolidated financial statements and the notes, which form part of the E-L Financial Corporation Limited 2024 Annual Report dated March 6, 2025. The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards"). Unless otherwise noted, both the consolidated financial statements and this MD&A are expressed in Canadian dollars. Figures in this MD&A may differ or not sum due to rounding. This MD&A is dated March 6, 2025.

This MD&A contains certain forward-looking statements that are subject to risks and uncertainties that may cause the results or events mentioned in this discussion to differ materially from actual results or events. No assurance can be given that results, performance or achievement expressed in, or implied by, any forward-looking statements within this discussion will occur, or if they do, that any benefits may be derived from them.

Unless otherwise stated, all per share amounts are based on the weighted average number of common shares and Series A Convertible Preference Shares outstanding for the period, adjusted for the Company's proportionate interest in its own common shares held indirectly through investments in associates.

Additional information relating to the Company, including its Annual Information Form, may be found at www.sedarplus.ca.

# Forward-looking statements and information

Certain statements in this MD&A about the Company's current and future plans, expectations and intentions, results, market share growth and profitability, strategic objectives or any other future events or developments constitute forward-looking statements and information within the meaning of applicable securities laws. The words "may", "will", "would", "should", "could", "expects", "plans", "intends", "trends", "indications", "anticipates", "believes", "estimates", "predicts", "likely" or "potential" or the negative or other variations of these words or other comparable words or phrases, are intended to identify forward-looking statements and information. Although management anticipates that the expectations and assumptions on which such forward-looking statements and information are based are reasonable, undue reliance should not be placed on the forward-looking statements and information because there can be no assurance that they will prove to be correct. By their nature, such forward-looking statements and information are subject to various risks and uncertainties, which could cause the actual results and expectations to differ materially from the anticipated results or expectations expressed. These risks and uncertainties include, but are not limited to, market risk including equity risk, hedging risk, interest rate risk, foreign exchange rate risk; liquidity risk; credit risk including counterparty risk; product risk including mortality risk, policyholder behaviour risk, expense risk, morbidity risk, product design and pricing risk, underwriting and claims risk, reinsurance risk; operational risk, including legal and regulatory compliance risk, model risk, human resources risk, third party risk, technology, information security and business continuity risk; and business and strategic risk, including environmental and social risk, risk with respect to risk with respect to financial strength, capital adequacy risk, risk to competition, risk with respect to distribution channels, risk with respect to changes to applicable income tax legislation, risk with respect to brand, risk with respect to intellectual property and risk with respect to significant ownership of common shares. Please see the section titled "Description of the Business" in E-L Financial's Annual Information Form available at www.sedarplus.ca for more details on these risks.

Material factors or assumptions that were applied in drawing a conclusion or making an estimate set out in the forward-looking statements and information include that the general economy remains stable; assumptions on interest rates, mortality rates and insurance contract liabilities; and capital markets continue to provide access to capital. These factors are not intended to represent a complete list of the factors that could affect the Company; however, these factors should be considered carefully, and readers should not place undue reliance on forward-looking statements made herein or in the documents reproduced herein.

To the extent any forward-looking information in this MD&A constitutes future-oriented financial information or financial outlooks within the meaning of securities laws, such information is being provided to demonstrate potential benefits and readers are cautioned that this information may not be appropriate for any other purpose. Future-oriented financial information and financial outlooks are, without limitation, based on the assumptions and subject to the risks set out above.

The forward-looking information contained herein is expressly qualified in its entirety by this cautionary statement. When relying on the Company's forward-looking statements and information to make decisions, investors and others should carefully consider the foregoing factors, assumptions and other uncertainties and potential events. Readers are cautioned not to place undue reliance on this forward-looking information, which is given as of the date hereof or the date indicated, and to not use such forward-looking information for anything other than its intended purpose. The Company undertakes no obligation to update publicly or revise any forward-looking statements and information, whether as a result of new information, future events or otherwise after the date of this document, except as required by law.

#### **Non-GAAP** measures

The MD&A contains information using non-GAAP measures. Current Canadian GAAP is the IFRS Accounting Standards for the Company's consolidated financial statements. The Company believes that these measures provide useful information to its shareholders in evaluating the Company's financial results. Where non-GAAP measures are used, descriptions have been provided as to the nature of the adjustments made.

The MD&A contains reference to net equity value, net equity value per common share and growth in net equity value per common share. Net equity value per common share is described and reconciled to shareholders' equity on page 7. These terms do not have any standardized meaning according to IFRS Accounting Standards and therefore may not be comparable to similar measures presented by other companies.

Other non-GAAP measures are also used in The Empire Life Insurance Company ("Empire" or "Empire Life") section of the MD&A. These include references to assets under management, annualized premium sales, gross and net sales for segregated funds and fixed annuities to provide investors with supplemental measures of its operating performance and to highlight trends in its core business that may not otherwise be apparent when relying solely on IFRS Accounting Standards financial measures. Empire Life also believes that securities analysts, investors and other interested parties frequently use non-GAAP measures in the evaluation of issuers. Empire Life's management also uses non-GAAP measures to facilitate operating performance comparisons from period to period, to prepare annual operating budgets and to determine components of management compensation. Empire Life believes that these measures provide information useful to its shareholders and policyholders in evaluating the Empire's underlying financial results.

Annualized premium sales is used as a method of measuring sales volume. It is equal to the premium expected to be received in the first 12 months for all new individual insurance and employee benefit policies sold during the period. For segregated funds and annuity contracts, sales include new and renewal deposits to policy contracts. Net sales in the Wealth Management line reflect the gross sales (deposits) less the effect of redemptions and surrenders.

Assets under management is a non-GAAP measure of the assets managed by Empire Life, which includes general fund assets assets and segregated fund assets. It represents the total assets of Empire Life and the assets its customers invest in.

The following table provides a reconciliation of assets under management to total assets in Empire Life's financial statements:

(in millions of dollars)	2024	2023
General fund assets	\$ 10,273	\$ 9,852
Segregated fund assets	9,394	8,813
Total Empire Life assets under management	\$ 19,667	\$ 18,665

## The Company

E-L Financial operates as an investment and insurance holding company. In managing its operations, the Company distinguishes between two operating segments, E-L Corporate and Empire Life.

E-L Corporate's operations include the oversight of investments in global equities held through direct and indirect holdings of common shares, investment funds, closed-end investment companies and other private companies. E-L Financial holds a 56.6% (December 31, 2023 - 56.6%) interest in a closed-end investment corporation, United Corporations Limited ("United") which is listed on the Toronto Stock Exchange. United is an investment vehicle for long-term growth through investments in common equities. The invested assets and operations of United are consolidated and included in the E-L Corporate segment. In addition, E-L Corporate has two significant investments in associates which includes a 34.9% (December 31, 2023 - 36.6%) interest in Algoma Central Corporation ("Algoma") and a 24.9% (December 31, 2023 - 24.9%) interest in Economic Investment Trust Limited ("Economic"). Algoma and Economic are accounted for using the equity method.

The Company's investment in Empire Life (99.5% interest) is consolidated by E-L Financial. The Empire Life operating segment underwrites life and health insurance policies and provides segregated funds and annuity products.

The Company's strategy is to accumulate shareholder value through long-term capital appreciation and dividend and interest income from its investments. E-L Financial oversees its investments through representation on the Boards of Directors of the subsidiaries and the other companies in which the Company has significant shareholdings.

# Overview of results attributable to shareholders of E-L Financial

E-L Financial consolidated	Fourth quarter							
(millions of dollars)	2024	2023		2024	2023			
Contribution to net income								
E-L Corporate <sup>(1)</sup>	\$ 271 \$	391	\$	1,284 \$	778			
Empire Life <sup>(1)</sup>	16	110		279	155			
Net income	287	501		1,563	933			
Other comprehensive income (loss) <sup>(1)</sup>	5	7		14	(1)			
Comprehensive income	\$ 292 \$	508	\$	1,577 \$	932			

<sup>&</sup>lt;sup>(1)</sup> Net of non-controlling interests and net income attributable to the participating account

The following tables summarize the results of the Company's business segments:

E-L Corporate		Fourth quarter		Year
(millions of dollars)	2024	2023	2024	1 2023
Net gain on investments \$	301	\$ 516	\$ 1,470	948
Investment and other income	31	32	157	143
Share of associates income (loss)	20	(31)	85	(9)
	352	517	1,712	1,082
Expenses	13	12	46	43
Income taxes	36	59	214	134
Non-controlling interests	32	55	168	127
	81	126	428	304
Net income	271	391	1,284	778
Other comprehensive income (loss), net of taxes <sup>(1)</sup>	6	(3)	9	(1)
Comprehensive income \$	277	\$ 388	\$ 1,293	\$ \$ 777

Empire Life		Fourth quarter		Year
(millions of dollars)	2024	2023	2024	2023
Net insurance service result \$	33	\$ \$ 47	\$ 176	\$ 181
Net investment and insurance finance result	4	142	306	136
Fee and other income <sup>(2)</sup>	14	9	45	31
	51	198	527	348
Expenses	32	25	125	113
Income and other taxes	3	35	103	46
Non-controlling interests and net income attributable to the participating account	_	- 28	20	34
	35	88	248	193
Net income	16	110	279	155
Other comprehensive (loss) income, net of taxes <sup>(1)</sup>	(1	) 10	5	<u> </u>
Comprehensive income \$	15	\$ 120	\$ 284	\$ 155

<sup>(1)</sup> Net of non-controlling interests and net income attributable to the participating account

E-L Financial reported a consolidated 2024 shareholder's net income of \$1,563 million or \$459.74 per common share compared to \$933 million or \$265.60 per common share in 2023.

E-L Corporate reported net income of \$1,284 million for the year ended December 31, 2024 compared to \$778 million in 2023. The increase in earnings was due to a higher net gain on investments of \$1,470 million in 2024 compared to \$948 million in 2023. E-L Corporate's global investment portfolio had a pretax total return, including dividend income, of 26% in 2024 compared to a pre-tax total return of 19% in the prior year.

Empire Life reported a net income of \$279 million for the year ended December 31, 2024 compared to \$155 million in 2023. The increase in earnings was primarily due to more favourable interest rate movements in 2024 and the impacts of insurance contract liability assumption updates.

Consolidated comprehensive income for the year ended December 31, 2024 was \$1,577 million compared to \$932 million for 2023. Other comprehensive income ("OCI") was \$14 million in 2024 compared to other comprehensive loss ("OCL") of \$1 million in 2023. The income in 2024 was primarily due to the Company's share of OCI of associates and a gain on the remeasurement of the postemployment defined benefit plans.

<sup>(2)</sup> Included in non-insurance investment results

#### Normal course issuer bid

On March 7, 2024, the Company obtained approval from the TSX to renew its normal course issuer bid ("NCIB") to purchase up to 173,086 common shares between March 12, 2024 and March 11, 2025. Daily purchases (other than pursuant to a block purchase exemption) on the TSX under the NCIB are limited to 1,000 common shares. The price that the Company pays for the common shares is the prevailing market price at the time of acquisition.

No shares were purchased under the NCIB for the year ended December 31, 2024. For the year ended December 31, 2023, 4,700 shares were purchased under the NCIB at an average price of \$900.78 for a total consideration of \$4 million.

#### Substantial issuer bids

On November 7, 2023 the Company announced its intention to commence a substantial issuer bid ("SIB") pursuant to which the Company offered to purchase up to \$100 million of its outstanding common shares for cash. As of December 31, 2023 the Company had taken up and paid for 90,668 common shares at a price of \$1,050.00 per common share. The Common Shares acquired under the SIB represent an aggregate purchase price of \$95 million. As required by security legislation, the Company suspended any purchases of common shares under the NCIB during the SIB.

During the fourth quarter of 2023, United completed a SIB, which resulted in United taking up 338,983 of its outstanding common shares. Combined with the shares repurchased year to date under United's normal course issuer bid, E-L Financial's effective ownership increased to 56.6% at December 31, 2023 from 54.9% at December 31, 2022.

# Net equity value per common share

E-L Corporate's investments in Algoma and Economic are accounted for using the equity method and are not carried at fair value. Therefore, to provide an indication of the accumulated shareholder value, the following table adjusts shareholders' equity to reflect investments in associates at fair value:

(millions of dollars, except per share amounts)	2024	2023
E-L Financial shareholders' equity	\$ 8,416	\$ 7,114
Less: First preference shares	(300)	(300)
	8,116	6,814
Adjustments for E-L Corporate's investments in associates not carried at fair value:		
Carrying value	(466)	(394)
Fair value <sup>(1)</sup>	430	394
	(36)	_
Non-controlling interest and deferred tax	8	
	(28)	
Net equity value	\$ 8,088	\$ 6,814
Common shares <sup>(2)</sup> outstanding at year end	3,461,980	3,461,980
Net equity value per common share <sup>(2) (3)</sup>	\$ 2,336.43	\$ 1,968.17

<sup>(1)</sup> Based on quoted market prices

<sup>(2)</sup> Common shares includes Series A Convertible Preference Shares

<sup>(3)</sup> See non-GAAP measures

## Growth in net equity value per common share

The Company's objective is to build long-term shareholder value by compounding growth in net equity value per common share over the long term. Set out below is a table that shows the net equity value per common share and growth for the respective fiscal periods. The growth in net equity value per common share and compounded annual growth in net equity value per common share is calculated as the change in net equity value per share for the respective period and includes dividends paid to common shareholders.

Annual	Net equity value per common share *	Growth*
	\$	%
2015	1,089.23	12.3
2016	1,159.26	6.8
2017	1,316.64	14.0
2018	1,295.65	(1.2)
2019	1,486.19	15.1
2020	1,684.93	15.4
2021	1,884.08	17.1
2022	1,785.66	(3.4)
2023	1,968.17	11.1
2024	2,336.43	22.5
Compounded annual growth in net equity value per co	ommon	
2015 - 2024 - 10 years		10.4
1969 - 2024 - Since inception		12.3

<sup>\*</sup> This chart was drawn from the individual annual reports and has not been restated for any subsequent changes in accounting policies. Net equity value amounts are reduced by deferred income tax liabilities on net unrealized investment gains. See non-GAAP measures.

#### Summary of quarterly results

The following table summarizes the quarterly results:

(millions of dollars, except per share					2024				2023
amounts)		Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Insurance service revenue	\$	358	\$ 357	\$ 351	\$ 339	\$ 335	\$ 337	\$ 328	\$ 326
Net investment and insurance finance result		4	219	28	55	142	(46)	(7)	\$ 47
Fair value change in fair value through profit or loss investments		301	325	214	629	516	(103)	211	323
Non-insurance investment and other income		47	56	62	41	40	37	50	46
Share of income (loss) of associates		19	43	14	6	(30)	4	9	10
Total revenue	\$	729	\$ 1,000	\$ 669	\$ 1,070	\$ 1,003	\$ 229	\$ 591	\$ 752
Net income (loss) <sup>(1)</sup>	\$	287	\$ 497	\$ 232	\$ 547	\$ 501	\$ (57)	\$ 184	\$ 305
Earnings (loss) per common share									
- basic	\$	84.03	\$ 146.56	\$ 67.66	\$ 161.41	\$ 144.61	\$ (17.73)	\$ 52.07	\$ 86.96
- diluted	\$	77.93	\$ 135.13	\$ 62.96	\$ 148.72	\$ 132.30	\$ (17.73)	\$ 48.31	\$ 80.00

<sup>(1)</sup> Attributable to shareholders

# **Quarterly trend analysis**

The consolidated revenue and consolidated net income of the Company are expected to fluctuate on a quarterly basis given its two segments. In particular, equity market movements, changes in interest rates, underwriting results, insurance contract liability discount rates and reserve adjustments are likely to cause fluctuations. Investment income includes dividend income earned by the Company. In general, dividends earned on investments outside North America peak in the second and fourth quarters of the year.

Revenue for the fourth quarter of 2024 decreased compared to the fourth quarter of 2023, with fluctuations mainly due to decreases in net investment and insurance finance result and the fair value change in fair value through profit and loss investments. Net investment and insurance finance result decreased by \$138 million in the fourth quarter compared to the same period in 2023 due to the impacts of interest rate declines in the fourth quarter of 2023 that did not reoccur in the same period in 2024. The decrease in the fair value change in fair value through profit and loss investments in the fourth quarter of 2024, reflects stronger investment performance during the fourth quarter of 2023.

#### Fourth quarter results

E-L Financial reported a consolidated shareholder's net income of \$287 million or \$84.03 per common share for the fourth guarter of 2024 compared to \$501 million or \$144.61 per common share in 2023.

E-L Corporate reported net income of \$271 million for the fourth quarter of 2024 compared to \$391 million in 2023, with a net gain on investments of \$301 million in 2024 compared to \$516 million for the fourth quarter of 2023. E-L Corporate's global investment portfolio had a pre-tax total return, including dividend income, of 4% for the fourth quarter of 2024 compared to a pre-tax total return of 9% for the same period in the prior year.

Empire Life reported a net income of \$16 million for the fourth quarter of 2024 compared to \$110 million in 2023. The higher earnings in the fourth quarter of 2023 compared to 2024 was mainly due to modest interest rate movements in the fourth quarter of 2024 relative to the more significant interest rate decrease in the fourth quarter in 2023. In addition there were favourable net investment gains from non-fixed income assets in the fourth quarter of 2023.

Consolidated comprehensive income was \$292 million in the fourth quarter of 2024 compared to \$508 million for the fourth quarter of 2023. OCI was \$5 million in the fourth quarter of 2024 compared to \$7 million in 2023.

#### Liquidity and cash flows

The cash flow information, noted below, provides supplemental information that is considered useful in understanding the components within the cash flow statement on both a consolidated and non-consolidated basis.

#### Consolidated cash flows

The condensed cash flows of United and Empire Life, as well as E-L Financial non-consolidated and consolidated are presented below:

Year ended December 31 (millions of dollars)	E-L Financial (non- consolidated)		United Empire Life		onsolidation djustments	E-L Financial Consolidated					
									2024		2023
Cash flows from:											
Operating activities	\$	227	\$	11	\$	370	\$ (149)	\$	459	\$	736
Financing activities		(380)		(59)		(157)	146		(450)		(212)
Investing activities		206		56		(342)	3		(77)		(386)
Increase (decrease) in cash and cash equivalents		53		8		(129)	_		(68)		138
Cash and cash equivalents, beginning of the year		59		34		348			441		303
Cash and cash equivalents, end of the year	\$	112	\$	42	\$	219	\$ 	\$	373	\$	441

The decrease in cash provided from operating activities in 2024 relative to 2023 reflects the decrease in cash earnings during 2024 compared to the prior year primarily resulting from a larger impact from changes in insurance contract liability assumptions and interest rate movements. For Empire Life, cash flows from operating activities include premiums, net investment income and fee income. These funds are primarily used to pay policy benefit payments, commissions, operating expenses and policyholder dividends.

Cash used for financing activities increased during 2024 primarily due to the Company's payment of a special cash dividend of \$60.00 per common share in the second quarter of 2024 and a repayment of \$135 million in borrowings. During 2024, United repaid \$40 million of it's operating credit facility and E-L Financial repaid \$95 million of it's margin loan.

Cash flows used for investing activities in 2024 decreased compared to the prior year. Empire Life's cash used for investment activities decreased by \$16 million compared to the same period in 2023, driven by lower net purchases on their portfolio investments relative to the prior period, partly offset by higher investments in associates and joint venture. Empire Life's net outflow was substantially offset by the proceeds from higher net sales of investments by E-L Financial (non-consolidated).

#### Non-consolidated cash flows of E-L Financial

E-L Financial's corporate cash flows from operating activities, before payment of dividends, are primarily comprised of dividends and interest received, less operating expenses and income taxes.

The following table details the non-consolidated cash flows of the Company on a direct basis, excluding the cash flows of the subsidiaries. This table has been prepared to assist the reader in isolating the cash flows of E-L Financial (non-consolidated).

(millions of dollars)	2024	2023
Cash flows from:		
Operating activities		
Dividends from subsidiaries	\$ 140	\$ 84
Dividends and interest	107	101
Expenses and taxes, net of other income	(20)	(13)
	227	172
Financing activities		
Cash dividends	(275)	(64)
(Decrease) increase in margin loan	(95)	40
Interest paid on borrowings	(10)	(9)
Common share purchases	_	(99)
Purchases of subsidiary shares		(1)
	(380)	(133)
Investing activities		
Purchases of investments	(474)	(684)
Proceeds from sales of investments	657	604
Dividends from associates	23	30
	206	(50)
Increase (decrease) in cash and cash equivalents	53	(11)
Cash and cash equivalents, beginning of the year	59	70
Cash and cash equivalents, end of the year	\$ 112	\$ 59

During 2024, the non-consolidated cash and cash equivalents of E-L Financial increased by \$53 million.

Operating cash flows for 2024 increased compared with the prior year mainly due to higher dividends received from Empire Life.

Cash flows used for financing activities for 2024 were impacted by the items previously discussed in the consolidated cash flows narrative above.

Cash flows from investing activities in 2024 increased compared to the same period in 2023 as E-L Financial used proceeds from sales of investments to fund the repayment of the margin loan and the special common share dividend paid during the second quarter of 2024. Dividends from associates included a special dividend paid by Algoma during the first quarter of 2023.

E-L Financial maintains sufficient liquidity through holding cash equivalents and a sufficient amount of marketable investments that may be sold, if necessary, to fund new investment opportunities and to meet any operating cash flow requirements.

#### Capital resources

The Company's capital management process is designed to protect capital and build shareholder value over the long-term. Effective capital management includes maintaining sufficient liquidity to be able to pay dividends to the Company's preferred shareholders, satisfy issuer credit ratings requirements, as well as providing flexibility to pursue strategic opportunities. Total capital on a consolidated basis at December 31, 2024, consisted of the Company's shareholders' equity of \$8,416 million, non-controlling interests in subsidiaries of \$1,270 million and participating account surplus of \$53 million.

In the normal course of business, the Company is obligated to fund investment commitments which are not recognized in the consolidated financial statements. As of December 31, 2024, E-L Corporate has \$337 million (2023 - \$254 million) in unfunded commitments for units in limited partnerships.

#### Selected annual information

(millions of dollars, except per share amounts)	2024	2023	2022
_			
Revenue			
Insurance service revenue	\$ 1,405	\$ 1,326	\$ 1,255
Net investment and insurance finance result	306	136	(86)
Non-insurance investment income	1,757	1,112	(556)
Total	\$ 3,468	\$ 2,574	\$ 613
Shareholder net income (loss)			
E-L Corporate	\$ 1,284	\$ 778	\$ (381)
Empire Life	279	 155	55
Total	\$ 1,563	\$ 933	\$ (326)
Earnings (loss) per share			
- basic	\$ 459.74	\$ 265.60	\$ (96.03)
- diluted	\$ 424.80	\$ 245.24	\$ (96.03)
Assets			
E-L Corporate	\$ 8,452	\$ 7,095	\$ 6,189
Empire Life	19,667	 18,665	17,558
Total assets	\$ 28,119	\$ 25,760	\$ 23,747
Non-current financial liabilities			
E-L Corporate - Senior unsecured notes	\$ 200	\$ 199	\$ 198
Empire Life - Subordinated debt	399	 399	399
Total non-current financial liabilities	\$ 599	\$ 598	\$ 597
Cash dividends declared per share			
First Preference Shares, Series 1	\$ 1.3250	\$ 1.3250	\$ 1.3250
First Preference Shares, Series 2	\$ 1.1875	\$ 1.1875	\$ 1.1875
First Preference Shares, Series 3	\$ 1.3750	\$ 1.3750	\$ 1.3750
Common Shares	\$ 75.00	\$ 15.00	\$ 35.00

Revenues and net income over the period have been significantly impacted by movements over the past year resulting from volatility in both the bond and equity markets and movements in interest rates. In 2024 E-L Corporate reported a net gain on investments of \$1,470 million compared to \$948 million in 2023. E-L Corporate's global investment portfolio had a pre-tax total return, including dividend income, of 26% in 2024 compared to a pre-tax total return of 19% in 2023. In 2022 E-L Corporate reported a net loss on investments of \$767 million, with a pre-tax total return, including dividend income, of negative 11%. The

fluctuation in Empire Life's revenue for the three year period is primarily driven by the impact of market interest rate movements.

Assets have changed over the past three years primarily due to the impact of equity markets movements and changes in interest rates on the investment portfolios.

In 2024 common share dividends were \$75.00 per common share, representing a quarterly dividend of \$3.75 per common share and an additional special cash dividend of \$60.00 per common share declared in the second quarter of 2024. In 2023 common share dividends were \$15.00 per common share, representing a quarterly dividend of \$3.75 per common share. In 2022 common share dividends were \$35.00 per common share, representing a quarterly dividend of \$2.50 per common share and an additional special cash dividend of \$25.00 per common share declared in the first quarter of 2022.

On January 15, 2025, the Board of Directors declared a special dividend of \$150.00 per common share payable March 14, 2025 to shareholders of record on March 3, 2025.

# **Outstanding share data**

The following summarizes the issued and outstanding shares of the Company:

	Issued and outstanding
Preferred shares	
Series A Preference Shares	258
First Preference Shares, Series 1	4,000,000
First Preference Shares, Series 2	4,000,000
First Preference Shares, Series 3	4,000,000
Common Shares	3,461,722

The Series A Preference Shares are convertible, at the shareholder's option, into common shares on a share for share basis. The Series A Preference Shares and common shares are each entitled to one vote per share.

The First Preference Shares are convertible at the option of the Company, into that number of common shares determined by dividing by the then applicable redemption price, together with all declared and unpaid dividends to the date of conversion, by the greater of \$1.00 and 95% of the weighted average trading price of the common shares on the Toronto Stock Exchange for the 20 consecutive trading days ending on the fourth day prior to the conversion date.

#### Disclosure controls and procedures

The Company's disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed by the Company under Canadian securities laws is recorded, processed, summarized and reported within the specified time periods, and include controls and procedures that are designed to ensure that information is accumulated and communicated to management on a timely basis to allow appropriate decisions regarding public disclosure. Under the supervision of management, an evaluation was carried out on the effectiveness of the Company's disclosure controls and procedures as of December 31, 2024. Based on that evaluation, management concluded that the Company's disclosure controls and procedures were effective as at December 31, 2024.

#### Internal control over financial reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with IFRS Accounting Standards. Under the supervision of management, an evaluation of the Company's internal control over financial reporting was carried out as at December 31, 2024. Based on that evaluation, management concluded that the Company's internal control over financial reporting was effective as at December 31, 2024. No changes were made in the Company's internal control over financial reporting during the year ended December 31, 2024, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## **Critical accounting estimates**

The consolidated financial statements are prepared in accordance with generally accepted accounting principles in Canada which require estimates and assumptions in determining amounts reported in the financial statements. Note 2 to the consolidated financial statements describes the significant accounting policies. The Company considers the following items to be particularly susceptible to changes in estimates and judgments:

# <u>Impairment - Investments in associates</u>

Investments in associates are reviewed at each quarter-end reporting period to identify and evaluate investments that show indications of possible impairment. Judgment is required in determining if there is objective evidence of impairment.

Investments in associates recognize an impairment loss if the investment in associates' recoverable amount is determined to be lower than the investment's carrying amount at the reporting date. Recoverable amount is equal to the higher of the investment's fair value less costs of disposal and value in use. Impairment losses are recognized in the consolidated statements of income. Previously recognized impairment losses are reversed if the investment's recoverable amount subsequently increases and there is a significant indication that the circumstances that led to the initial recognition of the impairment loss have improved or recovered completely.

# Consolidation

There could be judgment involved in assessing control or significant influence of certain of the Company's interests in other entities. The Company has applied judgment to assess which party has power or influence over the relevant activities of these entities. When assessing decision making power, the Company has considered voting rights, contractual agreements, relative share holdings, and other facts and circumstances. The initial assessment of control or influence is reassessed when there are changes in facts and circumstances.

#### Fair value estimates

In measuring the fair value of financial instruments, management exercises judgment in the selection of fair value inputs and in determining their significance to the fair value estimate. Judgment is also required in the classification of fair value measurements within the levels of the fair value hierarchy, in particular those items categorized within Level 3 of the hierarchy.

#### Insurance and reinsurance contracts held

Key assumptions and sources of estimation can result in a material adjustment to the carrying amounts of assets and liabilities. Empire Life bases assumptions and estimates on parameters available when the insurance and reinsurance contracts held are measured. Actuarial assumptions relate to events that are anticipated to occur, however, these may not be realized due to market changes, developing experience or circumstances arising that are unpredictable. Management applied judgment in determining the level of

aggregation of information in which the disclosures are presented in Note 15 of the consolidated financial statements.

#### The methods used to measure insurance contracts

Empire Life uses the probability weighted average of cash flows to estimate the present value of expected future cash flows. Product guarantees for universal life, participating products and segregated funds are valued using stochastic models. Assumptions relating to mortality rates, morbidity rates, longevity, expenses, and policyholder behavior are discussed further in Note 2 of the consolidated financial statements.

#### Discount rates

# Observable period

### Top-down approach

For Empire Life products measured under the General Measurement Model ("GMM") or the Premium Allocation Approach ("PAA"), cash flows are discounted using the interest rates implied by a reference portfolio of assets that reflects the characteristics of the insurance contracts, adjusted to remove the credit risk premium of the assets and to reflect the illiquidity premium of the insurance contracts. For the observable period (30 years), the interest rates implied by the reference portfolio are based on a weighted average of a subset of Empire Life's fixed income investments. The credit risk adjustment is determined based on historical experience and current market conditions, and varies by asset class, credit rating, and term.

Prior to 2024, these cash flows were discounted using interest rates determined by applying the bottomup approach, described in further detail below. This change in estimate did not have a material impact on Empire Life's financial statements.

#### Bottom-up approach

Segregated funds, which are measured under the Variable Fee Approach ("VFA"), are discounted using risk-free interest rates, plus an illiquidity premium. For the observable period, risk-free interest rates were determined by reference to the yields of highly liquid AAA-rated Canadian sovereign securities.

#### Unobservable period

Under both the top-down and bottom-up approach, the ultimate (year 70) interest rate is based on an ultimate risk-free interest rate of 3.65% (2023 - 3.15%). The discount rates between the observable and the ultimate periods are derived using linear interpolation.

# Illiquidity premium

Under both approaches, the illiquidity premium references observable market interest rates for corporate debt. Empire Life applies the same illiquidity premium to all groups of insurance contracts where the GMM or PAA applies. It was determined that these insurance contracts were very illiquid, which is reflected in the illiquidity premium used. A lower illiquidity premium is applied to segregated fund guarantees. During the year, Empire Life made changes to the illiquidity premium used in discounting segregated fund cash flows resulting in a contractual service margin ("CSM") decrease of \$33 million.

#### Risk adjustment for non-financial risk

The risk adjustment for non-financial risk represents the compensation that Empire Life requires for bearing the uncertainty about the amount and timing of the cash flows that arise from non-financial risk as the entity fulfills insurance contracts. The risk adjustment for non-financial risk reflects an amount that an insurer would rationally pay to remove the uncertainty that future cash flows will exceed the current estimated amount.

Empire Life derives risk adjustment for non-financial risk using a margin for adverse deviation approach. The approach adds a margin (conservatism) to each non-financial risk (mortality, morbidity, longevity, expenses, policyholder behaviour) assumption.

#### Amortization of the CSM

CSM is a component of the carrying amount of the asset or liability for a group of insurance contracts representing the expected future profits Empire Life will recognize as it provides insurance contract services under the insurance contracts in the group. An amount of the CSM for a given group of insurance contracts is amortized into insurance service revenue in each period based on coverage units, which reflect the insurance services provided.

For universal life contracts, the coverage units are defined as the total current death benefit. Empire Life's position is that universal life products contain investment return services, whereas products with fixed Cash Surrender Values ("CSVs") do not contain investment return services. Hence, the coverage units for individual non-participating contracts with fixed or no CSVs, are the sum insured less the CSVs. Coverage units for fixed life contingent payout annuities (immediate annuities) are the expected annualized payment amounts.

For contracts measured using the GMM, coverage units are discounted at locked-in rates in order to determine the CSM amortization.

For participating products, coverage units are the total face amount which approximates the benefits provided under the insurance and investment service. Amortization of the segregated funds CSM's use fund values as the coverage units and incorporates adjustments that reflect the impact of economic returns.

The total coverage units of each group of insurance contracts are reassessed at the end of each reporting period to adjust for the reduction of remaining coverage for claims paid, expectations of lapses and cancellation of contracts in the period.

For reinsurance contracts held, the CSM amortization reflects the expected pattern of underwriting of the underlying contracts because the level of service provided depends on the number of underlying contracts in-force.

# Accounting model eligibility

IFRS 17 Insurance Contracts ("IFRS 17") requires the application of one of three models to groups of insurance contracts:

- General Measurement Model;
- Variable Fee Approach; or
- Premium Allocation Approach.

For further details on the application of each model, refer to Note 2 of the consolidated financial statements.

#### Changes in accounting policies

In the year ended December 31, 2024 the Company has not adopted any new or amended accounting standards that would have resulted in a material impact on the consolidated financial statements.

The Company is currently evaluating the following upcoming accounting policy changes:

#### IAS 21 Amendments - Lack of exchangeability

In August 2023, the IASB issued narrow-scope amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates, which address determination of the exchange rate when there is a long-term lack of exchangeability, and introduce additional disclosure requirements when a currency is not exchangeable.

The amendments are effective for annual reporting periods beginning on or after January 1, 2025, to be recognized as an adjustment to opening retained earnings on the date of initial adoption.

#### IFRS 18 - Presentation and Disclosures in Financial Statements

In April 2024, the IASB issued IFRS 18 Presentation and Disclosures in Financial Statements (IFRS 18), which will replace IAS 1. IFRS 18 introduces changes to the structure of the statement of operations, and provides enhanced principles for aggregation and disaggregation. The standard also requires disclosures in the financial statements for certain performance measures reported outside of an entity's financial statements (Management-defined Performance Measures). IFRS 18 is effective for annual reporting periods beginning on or after January 1, 2027, and must be applied retrospectively.

#### IFRS 9 and IFRS 7 Amendments - Classification and measurement of financial instruments

In May 2024, the IASB issued amendments to IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures relating to classification and measurement of financial instruments. The amendments clarify certain concepts relating to classification of financial assets, and introduce the option for entities to derecognize financial liabilities settled using an electronic payment system before the settlement date when certain criteria are met. These amendments are effective for annual reporting periods beginning on or after January 1, 2026, and must be applied retrospectively.

The Company is currently evaluating the impact that these amendments and the new standard will have on its consolidated financial statements.

#### **Analysis of business segments**

The remainder of this MD&A discusses the individual results of operations and financial condition of the Company's business segments: E-L Corporate and Empire Life.

#### **E-L CORPORATE**

E-L Corporate's operations includes the oversight of investments in global equities held through direct and indirect holdings of common shares, investment funds, closed-end investment companies, a limited partnership and other private companies.

Investments in Economic and Algoma are reported as investments in associates and are discussed below. Investments in equities and fixed income securities held directly by E-L Financial and through United are combined to form "Investments – corporate".

### Investments - corporate

Investments - corporate includes investments in equities and short-term fixed-income investments. At December 31, 2024, investments - corporate had aggregate investments of \$7.8 billion, comprised primarily of common shares and units of investment funds, compared to aggregate investments at December 31, 2023 of \$6.6 billion. The fair value of investments - corporate is summarized in the table below:

(millions of dollars)	2024	 2023
Preferred shares	\$ 2	\$ 1
Common shares and units		
Canada	1,130	973
U.S.	4,621	3,743
Europe and United Kingdom	1,274	1,148
Other	794	728
Total	7,819	6,592
Total invested assets	\$ 7,821	\$ 6,593

In the normal course of business, investment commitments are outstanding which are not reflected in the consolidated financial statements. As of December 31, 2024, E-L Corporate has \$337 million (2023 - \$254 million) in unfunded commitments in limited partnerships.

The following table provides a summary of E-L Corporate's results:

	Four	th quarter		Year
(millions of dollars)	2024	2023	2024	2023
Net gain on investments	\$ 301 \$	516	\$ 1,470 \$	948
Investment and other income	31	32	157	143
Share of associates income (loss)	20	(31)	85	(9)
	352	517	1,712	1,082
Expenses	13	12	46	43
Income taxes	36	59	214	134
Non-controlling interests	32	55	168	127
	81	126	428	304
Net income	271	391	1,284	778
OCI (OCL), net of taxes	6	(3)	9	(1)
Comprehensive income	\$ 277 \$	388	\$ 1,293 \$	777

E-L Corporate reported net income of \$271 million in the fourth quarter of 2024 compared to \$391 million for the comparative period in 2023. For the fourth quarter of 2024 there was a net gain on investments of \$301 million compared to \$516 million for the fourth quarter of 2023. E-L Corporate's global investment portfolio had a pre-tax total return, including dividend income of 4% for the fourth quarter of 2024 compared to 9% for the fourth quarter of 2023.

During the year ended December 31, 2024, E-L Corporate reported net income of \$1,284 million compared to \$778 million in 2023. The Company's pre-tax total return on investments, including dividend income was 26% in 2024 compared to 19% in 2023.

Investment and other income was higher on a year to date compared to 2023. Investment and other income consists primarily of dividend income received from E-L Corporate's investment portfolio. In general, dividend income is impacted by the composition of the investment portfolio and foreign exchange rates.

Operating expenses increased 7% on a year to date basis and have remained consistent on a quarterly basis compared to 2023.

## Share of associates income (loss)

The details of E-L Corporate's share of income (loss) of associates are as follows:

	Fourth quarter							
(millions of dollars)		2024	2023		2024	2023		
Algoma	\$	18 \$	(46)	\$	32 \$	(25)		
Economic		2	15		53	16		
	\$	20 \$	(31)	\$	85 \$	(9)		

Share of associate's income (loss) includes impairment provisions for Algoma of \$nil million (2023 - \$59 million) and an impairment reversal for Economic of \$8 million (2023 - a \$6 million impairment provision) for the year ended December 31, 2024.

Algoma's net loss in 2023 was due to a \$59 million impairment provision recorded in the fourth quarter of 2023, which was due to a decline in the company's stock price. Excluding the impairment provision, Algoma's net income for the fourth quarter of 2024 increased compared to the fourth quarter of 2023, with 2024 year remaining consistent with 2023.

Economic owns, directly and indirectly, long-term investments in the common shares of some publicly-traded Canadian companies, and a managed global investment portfolio of common shares of publicly-traded global companies. Economic's global investment portfolio had a pre-tax total return, gross of fees, of 2% for the fourth quarter of 2024 compared to 7% in 2023. Economic's global investment portfolio in 2024 had a pre-tax total return, gross of fees, of 25% in 2024 compared to 16% in 2023.

The ownership interests, carrying value and fair value of E-L Corporate's investment in associates is summarized in the table below:

		Decer	er 31, 2024		Decemb	er 31, 2023	
	Ownership	Carrying value		Fair value	Ownership	Carrying value	Fair value
Algoma	34.9 %	\$ 245	\$	209	36.6 % \$	211 \$	211
Economic	24.9 %	221		221	24.9 %	183	183
Total		\$ 466	\$	430	\$	394 \$	394

Ownership of Algoma decreased during the year due to common shares issued from the conversion of Algoma's debentures into common shares.

Algoma and Economic are Canadian public companies for which further information is publicly available.

#### Risk management

The objective of the Company's risk management process is to ensure that the operations of the Company encompassing risk are consistent with the Company's objectives and risk tolerance, while maintaining an appropriate risk/reward balance.

#### Market risk

Market risk is the most significant risk impacting E-L Corporate as its investing activities are influenced by market price, foreign currency and interest rate risk. As the Company's investment portfolio is represented by Canadian and global equities, the value of its investments will vary from day to day depending on a number of market factors including economic conditions, global events, market sentiment, and on the performance of the issuers of the securities in which the Company invests. Changes in foreign currency exchange rates will also affect the value of investments of non-Canadian dollar securities. As of December 31, 2024, 63% (2023 - 59%) of the investment - corporate including cash and cash equivalents was denominated in U.S. dollars, 9% (2023 - 9%) in Euros and 4% (2023 - 5%) in the Japanese Yen representing the largest foreign currency exposures. The Company also holds investments within emerging markets. Investments in emerging markets are more likely to experience political, economic and social instability, which may result in higher levels of market value volatility.

#### Credit risk

In addition to the discussion of risks included in this MD&A, a comprehensive discussion of the material risks that impact the Company is included in the Annual Information Form which is available at www.sedarplus.ca. Disclosures regarding E-L Corporate's financial instruments, including financial risk management, are included in Notes 4 and 22 to the consolidated financial statements.

#### Significant Development

The 2024 Canadian Federal Budget proposed to increase the inclusion rate on capital gains for income tax purposes from 1/2 to 2/3 on gains realized on or after June 25, 2024. The Company records income taxes payable on realized and unrealized net investment gains. On January 31, 2025, the Department of Finance of Canada announced the deferral of this proposed change to January 1, 2026. If this becomes substantively enacted, the impact of these changes will reduce the shareholders' equity of the Company.

#### **Outlook**

The Company's future earning prospects are dependent on the successful management of its E-L Corporate portfolio and on the continued profitability of its insurance company subsidiary. The performance of the E-L Corporate portfolio is impacted by global equity markets and the selection of equity and fixed income investments. The Company continues to maintain its strategy of accumulating shareholder value through long-term capital appreciation and dividend and interest income.

#### **REPORT ON EMPIRE LIFE**

Empire Life provides a broad range of life insurance and wealth management products, employee benefit plans and financial services to meet the needs of individuals, professionals and businesses through a network of Independent Financial Advisors ("IFA"), Managing General Agents ("MGA"), National Account firms and Group Solutions brokers and representatives.

Empire Life's net income attributable to the owners of E-L Financial, after adjustment for non-controlling interests, is shown in the following table:

# Financial analysis overview

			h quarter	Year to date				
(millions of dollars)		2024	2024		202		4	2023
Empire Life common shareholders' net income (loss)	\$	16	\$	111	\$	281	\$	156
Non-Controlling interests		_		1		1		1
Net income (loss) contribution to E-L Financial	\$	16	\$	110	\$	280	\$	155
	: 31 024	Sep 30 202		Jun 30 2024		Mar 3 <sup>-</sup> 2024	-	Dec 31 2023
LICAT total ratio	1 %	154 9	%	152 %		157 9	%	155 %

Empire Life reported fourth quarter common shareholders' net income of \$16 million, a \$95 million decrease compared to the fourth quarter of 2023, driven by substantial investment income in the fourth quarter of 2023 that did not reoccur in the same period in 2024. Common shareholders' net income of \$281 million for the full year of 2024 represents an increase of \$125 million over the prior year. The increase was driven by favourable net investment and insurance finance results due to more favourable interest rate movements and the impacts of insurance contract liability assumption updates.

# **Results by Major Product Line**

The following tables provide a summary of Empire Life results segmented by product line for the periods ended December 31, 2024 and December 31, 2023. A discussion of results is provided in the Product Line Results section of the MD&A.

For the three months ended December 31, 2024

(in millions of dollars)	Mana	Wealth agement	Group Solutions	Individual Insurance	Capital & Surplus	Total
Insurance revenue	\$	52	\$ 177	\$ 129	\$	358
Insurance service expenses		(27)	(181)	(127)		(335)
Insurance service result		25	(4)	2		23
Net expense from reinsurance contracts held		_	3	7	_	10
Net insurance service result		25	(1)	9	_	33
Investment income (loss), excluding segregated fund account balances						
Investment income		15	3	11	9	38
Change in investment contracts		(4)	_	_	_	(4)
Net investment result, excluding segregated fund account balances		11	3	11	9	34
Insurance finance (expense) income, excluding segregated fund account balances						
Insurance contracts		(4)	(4)	(24)		(32)
Reinsurance contracts held		_	2	_		2
Net insurance finance expense, excluding segregated fund account balances		(4)	(2)	(24)		(30)
Segregated fund account balances net investment and insurance finance result						
Investment income on investments for segregated fund account balances		52	_	_	_	52
Insurance finance expenses for segregated fund account balances		(52)	_	_	_	(52)
Segregated funds account balances net investment and insurance finance result		_	_	_		_
Net investment and insurance finance result		7	1	(13)	9	4
Other income and expenses						
Fee and other income			2	_	12	14
Non-insurance expenses		(4)	(6)	(7)	(11)	(28)
Interest expenses		_	_	_	(4)	(4)
Total other income and expenses		(4)	(4)	(7)		(18)
Net income (loss) before taxes	\$	28		\$ (11)	\$ 6 <b>\$</b>	19
Income taxes				,		(3)
Net income after taxes						16
Less: net loss attributable to the participating acco	ount					(3)
Less: preferred share dividends declared and dist	ributio	ns on othe	er equity instr	uments		3
Empire Life's common shareholder's net income						16
Non-controlling interests in net income						_
Net income attributable to owners of E-L Final	ncial				\$	16

For the three months ended December 31, 2023

(in millions of dollars)	We Manager	ealth ment		Group Solutions		Individual Insurance	(	Capital & Surplus		Total
Insurance revenue	\$	58	\$	163	\$	114	\$	_	\$	335
Insurance service expenses		(38)		(149	)	(78)		_		(265)
Insurance service result		20		14		36		_		70
Net expense from reinsurance contracts held		_		(5	)	(17)		_		(22)
Net insurance service result		20		9		19		_		48
Investment income (loss), excluding segregated fund account balances										
Investment income		67		17		721		158		963
Change in investment contracts		(19)		_		_		_		(19)
Net investment result, excluding segregated fund account balances		48		17		721		158		944
Insurance finance (expense) income, excluding segregated fund account balances										
Insurance contracts		(33)		(20	)	(699)		_		(752)
Reinsurance contracts held		1		10		(61)		_		(50)
Net insurance finance expense, excluding segregated fund account balances		(32)		(10	)	(760)		_		(802)
Segregated fund account balances net investment and insurance finance result										
Investment income on investments for segregated fund account balances		538				1		_		539
Insurance finance expenses for segregated fund account balances	(	(538)		_		(1)		_		(539)
Segregated funds account balances net finance and investment result		_		_		_		_		_
Net investment and insurance finance result		16		7		(39)		158		142
Other income and expenses										
Fee and other income		_		2		_		7		9
Non-insurance expenses		(8)		(4	)	(5)		(11)	)	(28)
Interest expenses		_		_		_		2		2
Total other income and expenses		(8)		(2	)	(5)		(2)	)	(17)
Net income (loss) before taxes	\$	28	\$	14	\$	(25)	\$	156	\$	173
Income taxes										(35)
Net income after taxes										138
Less: net income attributable to the participating a	account									20
Less: preferred share dividends declared and dis-	tributions o	n othe	er e	quity ins	trur	ments				7
Empire Life's common shareholder's net income										111
Non-controlling interests in net income										1
Net income attributable to owners of E-L Final	ncial								\$	110

For the year ended December 31, 2024

(in millions of dollars)		Wealth gement	Group Solutions	Individual Insurance	Capital & Surplus	Total
Insurance revenue	\$	238	\$ 677	\$ 490	\$ <b>_ \$</b>	1,405
Insurance service expenses		(133)	(647)	(407)	_	(1,187)
Insurance service result		105	30	83	_	218
Net expense from reinsurance contracts held		(1)	(15)	(26)	_	(42)
Net insurance service result		104	15	57	_	176
Investment income (loss), excluding segregated fund account balances						
Investment income		94	14	315	95	518
Change in investment contracts		(29)	_	_	_	(29)
Net investment result, excluding segregated fund account balances		65	14	315	95	489
Insurance finance (expense) income, excluding segregated fund account balances						
Insurance contracts		(20)	(26)	(170)		(216)
Reinsurance contracts held		1	12	20		33
Net insurance finance expense, excluding segregated fund account balances		(19)	(14)	(150)		(183)
Segregated fund account balances net investment and insurance finance result						
Investment income on investments for segregated fund account balances		1,117	_	3	_	1,120
Insurance finance expenses for segregated fund account balances		(1,117)	_	(3)		(1,120)
Segregated funds account balances net investment and insurance finance result			_	_		_
Net investment and insurance finance result		46	_	165	95	306
Other income and expenses						
Fee and other income		1	9	_	35	45
Non-insurance expenses		(30)	(22)	(27)	(30)	(109)
Interest expenses			_	_	(15)	(15)
Total other income and expenses		(29)	(13)	(27)	(10)	(79)
Net income before taxes	\$	121	\$ 2	\$ 195	\$ 85 <b>\$</b>	403
Income taxes						(103)
Net income after taxes						300
Less: net income attributable to the participating a	account					7
Less: preferred share dividends declared and dis-	tributions	s on othe	er equity instr	uments		12
Empire Life's common shareholder's net income						281
Non-controlling interests in net income						1
Net income attributable to owners of E-L Final	ncial				\$	280

For the year ended December 31, 2023

Insurance revenue	(in millions of dollars)	Mana	Wealth		Group utions	Individua Insurance		Capital & Surplus	Total
Insurance service expenses	Insurance revenue							-	1,326
Insurance service result	Insurance service expenses	Ψ					,	_	(1,072)
Net insurance service result   88	Insurance service result		, ,		, ,				254
Net insurance service result	Net expense from reinsurance contracts held		_					_	(73)
Investment income	Net insurance service result		88		, ,	•		_	181
Change in investment contracts									
Net investment result, excluding segregated fund account balances  Insurance finance (expense) income, excluding segregated fund account balances  Insurance contracts  Reinsurance contracts held  1 10 (51) —  Net insurance finance expense, excluding segregated fund account balances  Segregated fund account balances  Segregated fund account balances net investment and insurance finance result  Investment income on investments for segregated fund account balances  Segregated fund account balances met investment and insurance finance result  Investment income on investments for segregated fund account balances net investment and insurance finance result  Insurance finance expenses for segregated fund  Segregated funds account balances net investment and insurance finance result  Net investment and insurance finance result  11 4 (10) 131  Other income and expenses  Fee and other income  1 8 — 22  Non-insurance expenses  (30) (16) (19) (30)  Interest expenses  — — — (17)  Total other income and expenses  (29) (8) (19) (25)  Net income before taxes  Net income after taxes  Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Investment income		72		16	598		131	817
Insurance finance (expense) income, excluding segregated fund account balances   (34) (22) (557)	Change in investment contracts		(28)	)	_	_		_	(28)
Insurance contracts (34) (22) (557) — (68) Reinsurance contracts held 1 10 (51) —  Net insurance finance expense, excluding segregated fund account balances (33) (12) (608) — (68)  Segregated fund account balances net investment and insurance finance result  Investment income on investments for segregated fund account balances are investment and insurance finance result  Segregated fund account balances are investment income on investments for segregated fund account balances are investment and insurance finance result — 2 — (2) — (68)  Segregated funds account balances net investment and insurance finance result — — — — — — — — — — — — — — — — — — —			44		16	598		131	789
Reinsurance contracts held  1 10 (51)  Net insurance finance expense, excluding segregated fund account balances  Segregated fund account balances net investment and insurance finance result  Investment income on investments for segregated fund account balances  Insurance finance expenses for segregated fund  (734) — 2 —  Insurance finance expenses for segregated fund  (734) — (2) — (  Segregated funds account balances net investment and insurance finance result  — — — — —  Net investment and insurance finance result  11 4 (10) 131  Other income and expenses  Fee and other income  1 8 — 22  Non-insurance expenses  (30) (16) (19) (30)  Interest expenses  — — — (17)  Total other income and expenses  (29) (8) (19) (25)  Net income before taxes  Net income after taxes  Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income  Non-controlling interests in net income									
Net insurance finance expense, excluding segregated fund account balances (33) (12) (608) — (6	Insurance contracts		(34)	)	(22)	(557	)	_	(613)
Segregated fund account balances (33) (12) (608) — (608) — (608)  Segregated fund account balances net investment and insurance finance result  Investment income on investments for segregated fund account balances 734 — 2 — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (734) — (2) — (2) — (734) — (2)	Reinsurance contracts held		1		10	(51	)	_	(40)
Investment and insurance finance result  Investment income on investments for segregated fund account balances 734 — 2 — Insurance finance expenses for segregated fund (734) — (2) — (2) — (3)  Segregated funds account balances net investment and insurance finance result — — — — — — — Net investment and insurance finance result 11 4 (10) 131  Other income and expenses  Fee and other income 1 8 — 22  Non-insurance expenses (30) (16) (19) (30)  Interest expenses — — — (17)  Total other income and expenses (29) (8) (19) (25)  Net income before taxes \$ 70 \$ 20 \$ 40 \$ 106 \$ 100 \$ 1			(33)	)	(12)	(608	)		(653)
segregated fund account balances 734 — 2 — Insurance finance expenses for segregated fund (734) — (2) — (2) — (2) — (3) — (2) — (4) — (2) — (5) — (5) — (5) — (6) — (6) — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — (734) — — — — — — — — — — — — — — — — — — —									
Segregated funds account balances net investment and insurance finance result — — — — — — — — — — — — Net investment and insurance finance result 11 4 (10) 131  Other income and expenses  Fee and other income 1 8 — 22  Non-insurance expenses (30) (16) (19) (30) (16) (19) (30) (17) (17)  Total other income and expenses — — — (17)  Total other income and expenses (29) (8) (19) (25)  Net income before taxes \$ 70 \$ 20 \$ 40 \$ 106 \$ 100 \$ 1			734		_	2		_	736
Investment and insurance finance result — — — — — — — — — — — — — — — — — — —	Insurance finance expenses for segregated fund		(734)	)		(2	)		(736)
Other income and expenses  Fee and other income			_			_		_	_
Fee and other income  1 8 — 22  Non-insurance expenses (30) (16) (19) (30)  Interest expenses — — — — (17)  Total other income and expenses (29) (8) (19) (25)  Net income before taxes \$ 70 \$ 20 \$ 40 \$ 106 \$  Income taxes  Net income after taxes Less: net income attributable to the participating account Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Net investment and insurance finance result		11		4	(10	)	131	136
Non-insurance expenses  (30) (16) (19) (30)  Interest expenses  —————————————————————————————————	Other income and expenses								
Interest expenses — — — — — — — — — — — — — — — — — —	Fee and other income		1		8			22	31
Interest expenses — — — — — — — — — — — — — — — — — —	Non-insurance expenses		(30)	)	(16)	(19	)	(30)	(95)
Net income before taxes \$ 70 \$ 20 \$ 40 \$ 106 \$  Income taxes  Net income after taxes  Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Interest expenses		_		_	`_	•		(17)
Income taxes  Net income after taxes  Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Total other income and expenses		(29)	)	(8)	(19	)	(25)	(81)
Net income after taxes  Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Net income before taxes	\$	70	\$	20 \$	3 40	\$	106 \$	236
Less: net income attributable to the participating account  Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Income taxes								(46)
Less: preferred share dividends declared and distributions on other equity instruments  Empire Life's common shareholder's net income  Non-controlling interests in net income	Net income after taxes								190
Empire Life's common shareholder's net income  Non-controlling interests in net income	Less: net income attributable to the participating	account							22
Non-controlling interests in net income	Less: preferred share dividends declared and dis	tribution	s on othe	er equ	ity instru	ments			12
No. 1	Empire Life's common shareholder's net income								156
Net income attributable to owners of E-L Financial \$	Non-controlling interests in net income								1
·	Net income attributable to owners of E-L Fina	ncial						\$	155

# Total Empire Life Results - Quarter over Quarter

Empire Life reported common shareholders' net income (loss) of \$16 million in the fourth quarter of 2024, a \$95 million decrease compared to the fourth quarter of 2023. The period over period decrease was driven by large gains in Empire Life's net investment and insurance finance results due to interest rate decreases in the fourth quarter of 2023 that did not reoccur in the same period in 2024.

Net insurance service result decreased by \$15 million in the fourth quarter, compared to the same period in 2023. Contributing factors include adverse mortality experience in the Individual Insurance product line relative to the prior period, and unfavourable long-term disability ("LTD") claims experience in the Group Solutions product line.

Net investment and insurance finance result decreased by \$138 million in the fourth quarter compared to the same period in 2023. This was mainly due to modest interest rate movements in the fourth quarter of 2024 relative to the more significant interest rate decrease in the fourth quarter in 2023. In addition there were favourable net investment gains from non-fixed income assets in the fourth quarter in 2023 that did not reoccur in the fourth quarter in 2024.

Total other income and expenses was a net expense of \$18 million in the fourth quarter, a \$1 million increase compared to the same period in 2023. The change is due to higher non-insurance operating expenses related to investments in information systems and process efficiency which were offset by gains in Fee and other income due to strategic acquisitions during the quarter.

#### Total Empire Life Results - Year over Year

Full year common shareholders' net income (loss) of \$281 million was a \$125 million increase compared to 2023. The increase over prior year was primarily due to higher net investment and insurance finance result driven by increases in net insurance finance income, related to impacts from insurance contract liability assumption updates, and interest rate movements in 2024.

Net insurance service result decreased by \$5 million in 2024 compared to the prior year, primarily due to adverse claims experience in our Individual Insurance and Group Solutions product lines, partially offset by improved expense experience in our Wealth Management product line.

Net investment and insurance finance result increased by \$170 million in 2024 compared to 2023. This was mainly due to more favourable impacts from interest rate movements and updates to the discount rate assumption applied in the measurement of insurance contract liabilities.

Total other income and expenses was a net expense of \$79 million in 2024, a \$2 million favourable decrease compared with the net expense of \$81 million in 2023. Gains in fee and other income in the Capital and Surplus segment related to disposal of property and equipment were offset by increased non-insurance operating expenses across Empire Life during the year.

#### **Product Line Results - Wealth Management**

	Four	th quarter	Year to date		
(in millions of dollars)	2024	2023	2024	2023	
Fixed annuities					
Assets under management <sup>(1)</sup>	\$ 996 \$	918	\$ 996 \$	918	
Gross sales <sup>(1)</sup>	34	79	195	242	
Net sales <sup>(1)</sup>	5	51	74	140	
Segregated funds					
Assets under management(1)(2)	\$ 9,375 \$	8,795	\$ 9,375 \$	8,795	
Gross sales <sup>(1)</sup>	311	189	953	751	
Net sales <sup>(1)</sup>	(10)	(99)	(394)	(305)	

<sup>&</sup>lt;sup>(1)</sup> See Non-GAAP measures section.

<sup>(2)</sup> Prior year amounts have been revised from those previously

	Fourt	Year to date			
(in millions of dollars)	2024	2023	2024	2023	
Net insurance service result	\$ 25 \$	20	\$ 104 \$	88	
Net investment and insurance finance result	7	16	46	11	
Fee and other income	_	_	1	1	
Non-insurance operating expenses	(4)	(8)	 (30)	(30)	
Net income before taxes	\$ 28 \$	28	\$ 121 \$	70	

Fixed annuities assets under management were 8% higher relative to the same period in 2023, reflecting market gains on deposits placed during a period of strong sales growth in 2022 and 2023. Gross sales in the fourth quarter were 57% lower than the same period in 2023, due to the change in the interest rate environments leading to a shift in customer demand towards segregated fund products.

Segregated fund assets under management were 7% higher relative to the same period in 2023, reflecting favourable market movements and improvements in net sales in the latter half of 2024. For the fourth quarter of 2024, gross sales of segregated funds were 65% higher than the same period in 2023. New fund launches in 2024 contributed to the positive variance, along with increased customer demand due to an improvement in the interest rate environment.

Net income (loss) before taxes for the fourth quarter remained consistent with the same period in 2023. The Net insurance service result increase of \$5 million was due to project expense spend in 2023 that did not reoccur in 2024. The net investment and insurance finance result of \$7 million in the fourth quarter is a \$9 million decrease relative to the same period in the prior year, due to modest interest rate movements in the period, as well as the strong performance of non-fixed income assets in the fourth quarter of 2023 that did not repeat in 2024.

Net income (loss) before taxes of \$121 million for the full year of 2024 is a \$51 million increase compared to the full year of 2023. Project expense spend in 2023 that did not reoccur in 2024 drove the increase to the Net insurance service result. The net investment and insurance finance result also contributed to the positive net income variance due to gains on Empire Life's non-fixed income assets and favourable interest rate movements in the full year of 2024 relative to more modest interest rate movements over the course of 2023.

#### **Product line results - Group Solutions**

		Fourt	h quarter		Y	ear to date
(in millions of dollars)	2024		2023	2024		2023
Annualized premium sales						
Core	\$ 24	\$	12	\$ 76	\$	49
Other	8		6	38		25
Total annualized premium sales <sup>(1)</sup>	\$ 32	\$	18	\$ 114	\$	74
(1) See Non-GAAP measures section.						
		Fourt	h quarter		Y	ear to date
(in millions of dollars)	2024		2023	2024		2023
Insurance revenue	\$ 171	\$	163	\$ 677	\$	639
Net insurance service result	\$ (1)	\$	9	\$ 15	\$	24
Net investment and insurance finance result	1		7	_		4
Fee and other income	2		2	9		8
Non-insurance operating expenses	(6)	)	(4)	(22)		(16)
Net (loss) income before taxes	\$ (4)	\$	14	\$ 2	\$	20

Total annualized premium sales increased 78% in the fourth quarter and increased 54% year to date, compared to the same periods in 2023. This increase is primarily due to strong sales of Group Solutions' core product offerings.

Insurance revenue increased 9% in the fourth quarter and year to date, compared to the same periods in 2023, primarily due to organic growth in specialty partnerships.

For the quarter, net income (loss) before taxes decreased \$18 million compared to the same period in 2023, due to a decrease in both the net insurance service result and the net investment and insurance finance result due to favourable interest rate movements in the fourth quarter of 2023 that were not repeated. The decrease in net insurance service result was primarily due to unfavourable experience on LTD claims due to longer claim duration, as well as a change in the timing of annual insurance contract liability assumption updates. Further details on the impacts of assumption updates are provided in the Results - Impact of Insurance Contract Liability Assumption Updates section of this MD&A.

For the year, net income (loss) before taxes decreased by \$18 million, compared to the same period in 2023. This was primarily due to unfavourable experience on LTD claims and life claims, partially offset by improvements in extended health and dental claims experience. Increased non-insurance operating expenses also contributed to the decrease over the prior year, related to investments in new product lines and increased overhead costs.

# Product line results - Individual Insurance

	Fourt	h quarter		Ye	ar to date
(in millions of dollars)	2024	2023	2024		2023
Shareholders'					
Shareholders' annualized premium sales <sup>(1)</sup>	\$ 10 \$	10	\$ 41	\$	40
Net income before taxes	(9)	(29)	188		35
Policyholders'					
Policyholders' annualized premium sales <sup>(1)</sup>	\$ 4 \$	3	\$ 15	\$	14
Net (loss) income before taxes	(2)	4	7		5

<sup>(1)</sup> See Non-GAAP measures section.

	Fourt	h quarter	Year to date			
(in millions of dollars)	2024	2023		2024	2023	
Net insurance service result	\$ 9 \$	19	\$	57 \$	69	
Net investment and insurance finance result	(13)	(39)		165	(10)	
Non-insurance operating expenses	(7)	(5)		(27)	(19)	
Net (loss) income before taxes	\$ (11) \$	(25)	\$	195 \$	40	

Shareholders' annualized premium sales were consistent in the fourth quarter compared to the same period in 2023. The launch of two new products supported robust sales for the whole life portfolio in both the fourth quarter and the full year of 2024. Sales momentum was offset by the competitive price landscape in the term insurance sector.

Shareholders' net income (loss) before taxes for the fourth quarter of 2024 increased \$20 million compared to 2023. Net investment and insurance finance result improved by \$26 million in the quarter due to modest interest rate movements in the fourth quarter of 2024 relative to unfavourable interest rate movements in the same period in 2023. The favourable net investment and insurance finance result was partially offset by adverse mortality experience in the fourth quarter compared to the same period in 2023.

Shareholders' net income (loss) before taxes increased \$153 million in 2024 compared to 2023. Net investment and insurance finance results improved by \$175 million in 2024 compared to 2023 due to more favourable interest rate movements and the impacts of discount rate assumption updates. These gains were slightly offset by a year over year decline in net insurance service result related to the adverse mortality experience in 2024.

**Results - Capital and Surplus** 

	Fourt	Year to date			
(in millions of dollars)	2024	2023		2024	2023
Net investment results	\$ 9 \$	158	\$	95 \$	131
Other income and expenses	(3)	(2)		(10)	(25)
Net income before taxes	\$ 6 \$	156	\$	85 \$	106

Compared to the prior period, fourth quarter net income (loss) before taxes decreased \$150 million in the Capital and Surplus segment driven by modest interest rate movements in the fourth quarter of 2024 relative to those in the fourth quarter of 2023.

The year to date decrease in net income (loss) before taxes of \$21 million compared to prior year is primarily due to less favourable interest rate movements in 2024 compared to 2023. Empire Life also realized some modest gains in other income and expenses related to disposal of property and equipment, which offset increased non-insurance operating expenses related to information systems, process improvement, and compliance costs.

**Results - Net Contractual Service Margin** 

(Amounts are net of reinsurance contracts held,		Fourt	th quarter	Ye	ar to date
in millions of dollars)		2024	2023	2024	2023
Net contractual service margin, beginning of period	\$	1,426 \$	1,567	\$ 1,415 \$	1,544
Impact of new insurance business		18	15	63	62
Interest accretion		6	6	24	25
Insurance experience <sup>(1)</sup>		6	10	5	3
Economic experience <sup>(1)</sup>		21	(17)	170	71
Assumption updates <sup>(1)</sup>		(26)	(125)	(103)	(126)
CSM recognized for services provided		(41)	(41)	(164)	(164)
Net contractual service margin, end of period	\$	1,410 \$	1,415	\$ 1,410 \$	1,415

<sup>(1)</sup> Insurance experience, economic experience and assumption updates are components of changes in estimates that adjust the CSM. Insurance experience represents the current period impacts of insurance experience, resulting in a change in future cash flows that adjust CSM. Economic experience represents the changes in the effect of time value of money and financial risk relating to contracts measured using the Variable Fee Approach ("VFA") for the Wealth Management and Individual Insurance product lines. Assumption updates represent the future period impacts of changes in fulfilment cash flows that adjust CSM.

The Net Contractual Service Margin ("CSM") for the fourth quarter of 2024 was \$1,410 million, a decrease of \$16 million in the quarter, and a decrease of \$5 million from December 31, 2023, driven by:

- New insurance business: Higher new business CSM from our segregated funds led to the overall increase in CSM for the quarter compared to 2023. New business CSM for the full year was consistent with prior year.
- Economic experience: The positive impact of interest rate movements and equity markets on our segregated fund products were the drivers behind the economic experience for both the quarter and the full year.
- Assumption updates: Insurance contract liability assumption updates for universal life completed
  in the fourth quarter of 2024 drove the majority of the \$26 million decrease in the CSM balance
  during the quarter. Further details on the impacts of assumption updates for the full year are
  provided in the Results Impact of Insurance Contract Liability Assumption Updates section of
  this MD&A.
- CSM amortization: The recognition of CSM remains relatively consistent quarter to quarter, and for the full year.

# **Results - Impact of Insurance Contract Liability Assumption Updates**

Impacts from the update of insurance contract liability assumptions for the quarter ended December 31, 2024		et income ss) before	
(Amounts are net of reinsurance contracts held, in millions of dollars)	(	taxes	Net CSM
Components of insurance contract liability assumption updates			
Discount rates	\$	68 \$	(20)
Mortality		(2)	(7)
Expense		(1)	(38)
Lapse		10	(34)
Other		11	(4)
Total change from the update of insurance contract liability assumptions	\$	86 \$	(103)

During the year management updated several assumptions that affect the measurement of insurance contract liabilities and reinsurance contracts held. These updates are primarily related to discount rates, mortality rates, policy lapse, and expenses. The impacts of these updates were favourable to net income (loss) before tax, and unfavourable to the net CSM balance for the year. In 2023 management conducted the annual assumption updates in the fourth quarter.

A summary of the main assumption updates is as follows:

- Updates to future mortality assumptions result in a CSM decrease of \$14 million for the Individual Insurance product line, and increase of \$7 million for the Wealth Management product line (2023 decrease of \$80 million for Individual Insurance and Wealth Management product lines);
- Updates to future attributable maintenance expenses result in a CSM decrease of \$29 million for the Wealth Management product line and \$9 million for Individual Insurance (2023 \$7 million decrease across Individual Insurance and Wealth Management product lines);
- Updates to lapse assumptions result in a CSM decrease of \$34 million for the Individual Insurance product line (2023 decrease of \$38 million for Individual Insurance and Wealth Management product lines); and
- Updates to discount rate assumptions result in a CSM decrease of \$33 million for the Wealth Management product line, primarily due to changes to the illiquidity premium, and a \$13 million increase for Individual Insurance.

In addition, updates were made to the discount rates used for business measured under the General Measurement Model ("GMM"). These updates result in a gain of \$68 million in Net income before taxes, primarily impacting the Individual Insurance product line. The largest driver of this change is an update to the ultimate risk-free interest rate from 3.15% to 3.65%.

#### **Financial Instruments**

Empire Life holds an investment portfolio that is actively managed to optimize yield, quality and liquidity while ensuring diversification and duration-matched to our future obligations. Cash flows arising from these financial instruments are intended to match the liquidity requirements of Empire Life's insurance and investment contract liabilities, within the limits prescribed by Empire Life. Empire Life is subject to credit and market risk on these financial instruments.

Credit risk on these financial instruments could result in a financial loss should the other party fail to discharge an obligation. This credit risk is derived primarily from investments in bonds, debentures, preferred shares, short-term investments, loans and mortgages. Empire Life manages credit risk by applying its investment guidelines as established by management and approved by the Investment Committee of the Board of Directors. The investment guidelines establish minimum credit ratings for issuers of bonds, debentures and preferred share investments, and provide for concentration limits by issuer of such debt instruments. The investment guidelines also establish minimum underwriting requirements and limits for debt financing of an advisor company or managing general agent. Management reviews credit quality relative to investment purchases and monitors the credit quality of invested assets over time. Management reports regularly to the Investment Committee of Empire Life's Board on the credit risk to which the portfolio is exposed.

Empire Life manages market risk exposure mainly through investment limits and oversight of its in-house investment managers and external investment firms by the Chief Investment Officer, Asset Management Committee and Investment Committee of the Board. The Investment Committee actively monitors the portfolio and asset mix. Empire Life has hedging programs in place as part of its approach to managing this risk.

Empire Life manages credit risk with respect to derivatives by applying limits and credit rating restrictions established by the Investment Committee in its investment guidelines, which set out permitted derivatives and permitted uses for derivatives, as well as limits to the use of these instruments. In particular, no leverage is permitted in the use of derivatives and strict counterparty credit restrictions are imposed.

For additional information on our financial instruments, refer to Note 5 Investments - insurance in the consolidated financial statements for the year ended December 31, 2024.

#### Sources of capital

Empire Life has issued private and public securities to strengthen its capital position and fund new business growth. The securities outstanding are summarized in the following table:

	As at							
(in millions of dollars)	December 3 202		Dece	ember 31 2023				
Subordinated debentures	\$ 39	9	\$	399				
Equity  Professed charge and other equity instruments	ė ar	7	¢	207				
Preferred shares and other equity instruments  Common shares	\$ 29	1 _	\$	297 1_				
Total Equity	\$ 29	8	\$	298				

Details of Empire Life's outstanding subordinated debentures are as follows:

				AS	s at		
		Earliest		December 31		December 31	
(in millions of dollars)	Date Issued	Redemption Date	Yield	2024		2023	
Series 2021-1 (1)	September 2021	September 24, 2026	2.024%	\$ 200	\$	199	
Series 2023-1 (2)	January 2023	January 13, 2028	5.503%	\$ 200	\$	199	

<sup>(1)</sup> Series 2021-1 Subordinated 2.024% unsecured debentures due 2031. From September 24, 2026, interest is payable at 0.67% over CORRA plus 0.32138% credit adjustment spread.

Details of Empire Life's outstanding preferred shares and other equity instruments are as follows:

				As	at	
(in millions of dollars)		Earliest	Dec	cember 31	D	ecember 31
	Date Issued	Redemption Date	Yield	2024		2023
Preferred shares, Series 3	November 2017	January 17, 2028	6.187 % \$	100	\$	100
Limited Recourse Capital Notes, Series 1	Fobruary 2021	April 17, 2026	3.625 % <b>\$</b>	197	Ф	197
Tioles, Celles I	February 2021	April 17, 2026	J.UZU % <b>⊅</b>	197	Ψ	197

#### Security rating

The securities issued by Empire Life are rated by DBRS Limited ("Morningstar DBRS"). Morningstar DBRS completed its annual rating review of Empire Life in the second quarter of 2024. Morningstar DBRS confirmed all credit ratings and updated Empire Life's trend to Positive from Stable.

Evaluation type	Rating	Trend	Date of last rating action
Financial strength rating	A	Positive	May 24, 2024
Issuer rating	Α	Positive	May 24, 2024
Subordinated debt	A (low)	Positive	May 24, 2024
Preferred shares	Pfd-2	Positive	May 24, 2024
Limited Recourse Capital Notes	BBB (high)	Positive	May 24, 2024

# Regulatory capital

The Life Insurance Capital Adequacy Test (LICAT) measures the capital adequacy of an insurer and is one of several indicators used by the Office of the Superintendent of Financial Institutions, Canada (OSFI) to assess an insurer's financial condition<sup>(1)</sup>. Empire Life continues to have a strong capital position under the LICAT framework. Empire Life is required to maintain a minimum Core Ratio of 55% and a Total Ratio of 90%. OSFI has established supervisory target levels of 70% for Core and 100% for Total ratio.

<sup>(2)</sup> Series 2023-1 Subordinated 5.503% unsecured debentures due 2033. From January 13, 2028, interest is payable at 2.26% over CORRA.

<sup>(1)</sup> Available from OSFI at: https://www.osfi-bsif.gc.ca/en/guidance/guidance-library/life-insurance-capital-adequacy-test-guideline-2024

LICAT	Dec 31		Sep 30		Jun 30		Mar 31		Dec 31
(in millions of dollars)	2024		2024		2024		2024		2023
Available capital									
Tier 1	\$ 2,195	\$	2,206	\$	2,091	\$	2,222	\$	2,135
Tier 2	726		737		705		683		714
Total	\$ 2,921	\$	2,943	\$	2,796	\$	2,905	\$	2,849
Surplus allowance and eligible deposits	\$ 677	\$	654	\$	645	\$	638	\$	651
Base solvency buffer	\$ 2,383	\$	2,334	\$	2,261	\$	2,254	\$	2,252
LICAT total ratio	151 %	,	154 %	·	152 %	)	157 %	)	155 %
LICAT core ratio	112 %	•	114 %	D	112 %	)	118 %	,	115 %

Empire Life maintained a strong LICAT position that is well above target levels over the course of 2024. Empire Life's Total and Core LICAT ratios decreased slightly in the fourth quarter compared to the previous quarter, primarily driven by organic increases in required capital and modest earnings in the period. The reduction in the Total and Core LICAT ratios in 2024 was mainly driven by acquisition activity and the payment of an additional dividend to common shareholders.

# **Industry Dynamics and Management's Strategy**

Empire Life's operations are organized by product line with each line of business having responsibility for product development, product pricing, marketing, distribution and customer service within their particular markets. This structure recognizes that there are distinct marketplace dynamics in each of the three major product lines. Management believes this structure enables each line of business to develop strategies to achieve the enterprise-wide objectives of business growth and expense management while recognizing the unique business environment in which each operates. The lines of business are supported by corporate units that provide administrative and technology services to the lines of business, manage invested assets and oversee enterprise risk management policies.

Based on Total assets, Empire Life is among the 10 largest life insurance companies in Canada<sup>(1)</sup>. Empire Life has approximately 6% market share of segregated funds<sup>(2)</sup>, 6% market share for group benefits<sup>(3)</sup>, and 3% market share for new life insurance premiums<sup>(4)</sup>. Empire Life focuses exclusively on the Canadian marketplace and, within it, on particular market segments where management feels there are opportunities to build solid, long-term relationships with its distribution partners. The Company offers competitively priced products and more personal service, while also providing long-term value to our shareholders. Empire Life, as a mid-sized company, must continue to be cost competitive with the larger companies that may have the advantage of economies of scale. By focusing on particular market segments and providing competitive product offerings for our independent advisors, management believes these solid relationships will enable profitable growth. Across all business lines, Empire Life is focused on growth and diversification of distribution as well digital enablement and adoption, all while maintaining personalized service.

Empire Life has invested in distribution companies, such as TruStone Financial (an MGA subsidiary), whose leadership teams are respected in the industry and have a proven track record of generating business growth. These investments support Empire Life's commitment to facilitating access to independent financial advice for Canadians.

<sup>&</sup>lt;sup>[1]</sup> Source: Detailed historical OSFI data, available online at: https://osfi.beyond2020.com/

<sup>[2]</sup> Source: Insurance Advisory Service Canada: Assets in Segregated Funds by Complex, Investor Economics (Jan 2025) as of December 2024

<sup>[3]</sup> Source: 2023 Group Universe Report, Fraser Group (July 2024)

<sup>[4]</sup> Source: LIMRA Canadian Individual Life Insurance Sales Survey, LIMRA (Sep 2024). Critical illness premiums were excluded.

The Wealth Management product line at Empire Life consists of segregated fund products and guaranteed interest products. These products compete against products offered by a variety of financial institutions. A key element of any competitive strategy in this market is providing a competitive rate of return to customers. Empire Life has focused on developing long-term investment performance through the diversification of the investment styles and strategies of its segregated funds. Management will continue to improve competitiveness by focusing on delivering consistent long-term performance, providing new and differentiated products to customers along with broadening distribution reach. Empire Life continues to achieve strong growth in assets under management from its segregated fund business as a result of net new sales and equity market appreciation. Empire Life is continuing to monitor and manage guaranteed minimum withdrawal benefit ("GMWB") risk exposure and the competitive landscape for this product.

Within the broader group benefits marketplace in Canada, Empire Life continues to focus on the small and medium-sized group employer market, representing the majority of Canadian companies. This niche strategy, coupled with an ongoing focus on balancing growth and profit, has enabled Empire Life to be cost competitive within this market segment and is expected to enable this product line to grow its market share while generating acceptable returns.

Empire Life offers both traditional non-participating and participating individual insurance products, with a range of terms to suit the needs of Canadians. Long-term mortality trends continue to be favourable for life insurance products. Because of the reasonable long-term returns of this product line, management continues to focus on steady growth, technology development and process improvement to continue to have a cost structure that allows Empire Life to compete while generating an acceptable long-term financial contribution. Individual Insurance products are very long-term in nature and consequently are subject to long-term reserve and capital requirements. Empire Life is continuously reviewing its Individual Insurance product mix to improve profitability, reduce interest rate risk, and reduce required regulatory capital.

#### **Risk Management**

Empire Life is a financial institution offering wealth management, group solutions and individual insurance products. Empire Life is exposed to a number of risks as a result of its business activities. Effective risk management is critical to the overall profitability, competitive market positioning and long-term financial viability of Empire Life. While all risks cannot necessarily be eliminated or known with certainty, the goal of Empire Life's risk management program is to ensure that risk-taking activities are aligned with its strategy, in order to achieve business goals and deliver acceptable shareholder returns, without compromising Empire Life's ability to pay claims and fulfil policyholder commitments.

When making decisions about risk taking and risk management, Empire Life considers:

- The need to meet the expectations of its customers, employees, shareholders and creditors and to protect the commitments that have been made to them;
- The needs of its customers, embedding fair treatment throughout the product life cycle, from the design and promotion of its products to satisfying its obligations to its customer;
- The need to be adequately compensated for the capital it deploys to support business activities and strategic objectives;
- The need to protect its brand, which includes building and maintaining trust, consideration of corporate social responsibility, and embedding sustainability into its strategic plans; and
- The need to maintain (or improve) its external financial strength rating.

Empire Life's risk appetite defines the aggregate level of risk Empire Life accepts to achieve its business strategies. The risk appetite supports the pursuit of sustainable shareholder value but does not compromise Empire Life's ability to pay claims and fulfil policyholder commitments.

Empire Life's risk management framework is structured based on a number of guiding principles:

- Due to the long-term nature of the majority of its commitments, Empire Life accepts capital
  market risk provided it is managed within specific risk tolerances and limits. Empire Life takes a
  diversified approach to managing its investments it accepts credit and alternative asset risk
  provided it is rewarded through appropriately enhanced returns;
- Empire Life manages liquidity across the business to provide a high level of confidence that all obligations (to customers, employees, creditors and shareholders) will be met when they fall due;
- Empire Life accepts risks related to its products provided they are properly designed, priced and managed in order to achieve fair treatment, and add value to its customers and shareholders;
- Empire Life is forward-looking in its business planning and takes a prudent approach to capital
  management. It strives to have a high level of confidence that capital is sufficient to support
  planned future activities;
- Management is active in industry committees and, through a network of oversight functions, monitors the landscape so that Empire Life is appropriately positioned to manage regulatory, tax, accounting and actuarial changes;
- Empire Life accepts that operational risks are a part of doing business and knows that risk
  management is a key part of decision-making. It protects its business and customers' assets by
  engaging in mitigation strategies that contribute to its financial stability and the security of data,
  both its and its customers; and
- Empire Life expects ethical conduct by all of its employees, and it acts with integrity at all times.

The Board of Directors oversees and monitors Empire Life's risk management framework, processes and practices, and reviews and approves Empire Life's Enterprise Risk Management Framework and overall risk appetite. Empire Life's risk appetite is the primary mechanism to operationalize the guiding principles outlined above and includes a wide array of qualitative and quantitative standards.

Senior management shares responsibility and accountability for risk management across the organization. This enables a cross-functional perspective on risk management, enhanced by the frequency of contact across the management team. Empire Life has an Asset Management Committee with responsibility for overseeing the management of corporate policies established by both the Investment Committee and Risk and Capital Committee of the Board, with specific focus on market, credit and liquidity risk including asset/liability management as well as capital management. The Product Management Review Committee is responsible for overseeing management of corporate policy established by the Risk and Capital Committee of the Board, with specific focus on product risk. Activities not delegated to one of these two committees remain under the oversight of senior management. More information related to governance can be found under the Corporate Governance over Risk Management section of Empire Life's 2024 Annual Report. The Chief Risk Officer is a member of the Asset Management Committee and Product Management Review Committee and has Board reporting responsibility with respect to risk and capital management, the latter of which is shared with the Chief Actuary. All risk management policies and procedures are regularly reviewed for relevance and changes in the risk environment. Accountability, application, day-to-day management and procedural elements are the responsibility of area management, supported by business unit compliance officers, security champions and the risk management department. There is senior management representation and oversight on various interdisciplinary risk committees. Empire Life formally establishes and documents its values and risk tolerances through several company-wide policies including a code of business conduct, corporate disclosure principles, enterprise risk management, capital management and whistleblower policies. Empire Life's strategic risk management policies (including those related to product design and pricing, investment and capital management) are also approved by its Board, or a Board committee. Subsidiaries have adopted practices for risks to which they are exposed, appropriate to their business plan, strategy and risk appetite.

#### **Caution Related to Sensitivities**

In the sections that follow, Empire Life provides sensitivities and risk exposure measures for certain risks. These include sensitivities due to specific changes in market prices and interest rates, based on the market prices, interest rates, assets, liabilities and business mix in place as at the respective calculation dates. The sensitivities are calculated independently for each risk variable, generally assuming that all other risk variables remain constant. The sensitivities do not take into account indirect effects such as potential impacts on goodwill impairments or valuation allowances on deferred tax assets. The sensitivities are provided for the consolidated entity. Actual results can differ materially from these estimates for a variety of reasons, including differences in the pattern or distribution of market shocks, the interaction between these risk factors, model errors, or changes in other assumptions such as business mix, effective tax rates, policyholder behaviour and other market variables relative to those underlying the calculation of the sensitivities. Changes due to new sales or maturities, asset purchases/sales, or other management actions could also result in material changes to these reported sensitivities. For these reasons, the sensitivities should only be viewed as directional estimates of the underlying sensitivities for the respective factors based on the assumptions outlined and should not be viewed as predictors for Empire Life's future net income, CSM, equity and capital sensitivities. Given the nature of these calculations, Empire Life cannot provide assurance that the actual impact will be consistent with the estimates provided. Changes in risk variables in excess of the ranges illustrated may result in other than proportionate impacts.

#### **Market Risk**

Empire Life has equity market risk related to its segregated fund products and from equity assets backing life insurance contract liabilities and surplus. Empire Life maintains a semi-static hedging program. The objective of the hedging program is to partially protect Empire Life from regulatory capital (LICAT) ratio declines that might result from adverse stock market price changes. The hedging program may employ derivatives positions including put options and futures. The extent of derivatives used is monitored and managed on an ongoing basis, giving consideration to equity market risk and the level of available capital.

There is income statement volatility from this hedging program. Based on current equity market levels, Empire Life has required capital for LICAT purposes as well as liabilities on the consolidated statements of financial position related to segregated fund guarantees. Some net income volatility can result from the hedging instruments, as gains or losses are not directly offset by changes in the value of other assets and liabilities exposed to equity risk. For the year ended December 31, 2024, Empire Life experienced a loss of \$8 million pre-tax on the hedging program, compared to a hedge loss of \$14 million pre-tax over the same period in 2023. The improved outcome over the prior year is due to gains in market movement in the year, compared to losses from market movement in 2023.

Empire Life's LICAT ratio is also sensitive to stock market volatility, primarily due to liability and capital requirements related to segregated fund guarantees. As of December 31, 2024, Empire Life had \$9.4 billion of segregated fund assets and liabilities. Of this amount, approximately \$9.1 billion have guarantees. The following table provides a percentage breakdown by type of guarantee.

	December 31 2024	December 31 2023
Percentage of segregated fund liabilities with:	_	
75% maturity guarantee and a 75% death benefit guarantee	12 %	9 %
75% maturity guarantee and a 100% death benefit guarantee	44 %	43 %
100% maturity and death benefit guarantee (with a minimum of 15 years between deposit and maturity date)	6 %	7 %
Guaranteed minimum withdrawal benefit ("GMWB")	38 %	41 %
Total	100 %	100 %

All Empire Life segregated fund guarantees are policy-based (not deposit-based), thereby generally lowering Empire Life's stock market sensitivity relative to products with deposit-based guarantees. Policy-based guarantees consider all the deposits in the customer's policy (whether the fund value is below or above the guaranteed amount) to arrive at an overall net guarantee payment, whereas deposit-based guarantees consider only the deposits where the fund value is below the guaranteed amount and ignore all the deposits in the customer's policy where the fund value is above the guaranteed amount. Therefore, policy-based guarantees generally pay less than deposit-based guarantees. For segregated fund guarantee insurance contract liabilities, the level of sensitivity is highly dependent on the level of the stock market at the time of performing the sensitivity test. If period-end stock markets are high relative to market levels at the time that segregated fund policies are issued, the sensitivity is reduced. If period-end stock markets are low relative to market levels at the time that segregated fund policies are issued, the sensitivity is increased.

The segregated fund regulatory capital framework includes the use of various constraints that provide a partial cushion against impacts. As a result, the sensitivity impacts are often non-linear or asymmetric. In addition, the CSM provides a significant offset to potential impacts in the segregated fund guarantee liability. This significantly reduces the net income impacts from changes in interest rates or stock market levels.

Empire Life also has equity market risk related to its equity assets backing life insurance contract liabilities and surplus. In the first quarter of 2024, we updated our asset mix, reducing exposure to equity risk. As at December 31, 2024 and December 31, 2023, the sensitivity of Empire Life shareholders' net income resulting from changes in equity market prices is provided in the following table:

Sensitivity to equity risk	Inc	rea	se	Decrease				
(in millions of dollars)	20%		10%		10%	20%		
As at December 31, 2024								
Net income and equity	\$ 17	\$	8	\$	— \$	15		
CSM	\$ 186	\$	98	\$	(114) \$	(246)		
As at December 31, 2023								
Net income and equity	\$ 43	\$	21	\$	(19) \$	(32)		
CSM	\$ 187	\$	100	\$	(116) \$	(254)		

Based on equity market prices as at December 31, 2024 and December 31, 2023, the sensitivity of Empire Life's LICAT Total ratio resulting from increases and decreases on equity market prices is provided in the following table:

Sensitivity to equity risk	Incre	Decrease			
Impact on LICAT	20%	10%	10%	20%	
Segregated fund guarantees	16%	8%	%	(4)%	
Other equity risk	1%	<b>—</b> %	<b>—</b> %	<b>—</b> %	
Equity hedge	<b>—</b> %	-%	-%	(1)%	
As at December 31, 2024	17%	8%	<b>-</b> %	(5)%	
Segregated fund guarantees	13%	5%	(1)%	(11)%	
Other equity risk	1%	—%	—%	(1)%	
Equity hedge	(2)%	(1)%	1%	1%	
As at December 31, 2023	12%	4%	-%	(11)%	

The amount at risk related to segregated fund maturity guarantees and segregated fund death benefit guarantees, and the resulting insurance contract liabilities and LICAT base solvency buffer for Empire Life's segregated funds is provided in the following table:

Segregated funds	Withdrawal benefit				Maturity guarantee > fund value			Death benefit > fund value						
(millions of dollars)		Fund value		ount at risk		Fund Amount value at risk		Fund Amount value at risk			Co	urance ontract bilities	 ICAT apital	
December 31, 2024	\$	2,331	\$	741	\$	28	\$	1	\$ 699	\$	8	\$	119	\$ 388
December 31, 2023	\$	2,557	\$	952	\$	44	\$	2	\$ 1,101	\$	12	\$	102	\$ 422

The first six columns of the above table show amounts associated with all segregated fund policies where the future withdrawal benefit, future maturity guarantee, or future death benefit guarantee is greater than the fund value. The amount at risk represents the excess of the future withdrawal benefit, future maturity guarantee or future death benefit guarantee amount over the fund value for these policies. The withdrawal benefit amounts in the above table relate to GMWB products. The GMWB withdrawal benefit amount at risk represents the amount that could be paid by Empire Life to GMWB policyholders if the net return on each GMWB policyholder's assets is zero for the remainder of each GMWB policyholder's life, based on life expectancy. At December 31, 2024, the aggregate amount at risk for all three categories of risk was \$750 million. At December 31, 2023, the aggregate amount at risk for these three categories of risk was \$966 million. For these three categories of risk, the amount at risk is not currently payable, as payment is contingent on future outcomes, including fund performance, deaths, deposits, withdrawals and maturity dates.

The level of insurance contract liabilities and required regulatory capital in the above table is calculated based on the probability that Empire Life will ultimately have to make payment to the segregated fund policyholders for any fund value deficiency that may exist on future payments to GMWB policyholders, or upon future maturity of the segregated fund policies, or upon future death of the segregated fund policyholders.

In addition, Empire Life considers the sensitivity of its LICAT ratio to changes in market interest rates. The impact of a 50 basis point parallel shift in interest rates for December 31, 2024 and December 31, 2023, is shown in the table below. No change to credit spreads is assumed.

	Impact of
Sensitivity to market interest rates LICAT	50 bps decrease
December 31, 2024 LICAT total ratio	5%
December 31, 2023 LICAT total ratio	2%

#### **Operational Risk**

Operational risk is broadly defined as the risk of loss resulting from human error, decisions, actions or failure to act, inadequate or failed internal processes and systems, or from external events that affect business operations. Operational risk is naturally present in all of Empire Life's business activities, as well as those of its subsidiaries. Effective management of operational risk contributes to and influences the operational resilience of Empire Life. The following is a further description of some operational risks and their associated risk management strategies.

# (1) Legal and Regulatory Compliance Risk

Empire Life is governed by the Insurance Companies Act and supervised by OSFI and is also subject to extensive requirements imposed by legislation and regulation in each of the provinces and territories of Canada applicable to insurance companies and companies providing other financial services. Material changes in the regulatory framework could have an adverse effect on Empire Life. Failure to comply with

regulatory requirements or public expectations could adversely impact Empire Life's reputation and ability to conduct business. Empire Life is subject to litigation from time to time, in the normal course of business, and currently has outstanding lawsuits. There can be no assurance that the present or any future litigation will not have a material adverse effect on Empire Life.

Empire Life's corporate compliance department, headed by the Chief Compliance Officer, oversees the regulatory compliance framework. This framework promotes risk-based management of regulatory compliance risk and includes company-wide policies, operating guidelines, programs to promote awareness of laws and regulations impacting Empire Life, ongoing monitoring of emerging compliance issues and regulatory changes and employee education programs that include anti-money laundering and anti-terrorist financing, privacy, information/cyber security and Empire Life's code of business conduct. The framework is supported by a network of business unit compliance officers as well as the corporate legal services department. Subsidiaries maintain regulatory compliance frameworks for their respective operations with regular reporting to Empire Life's Chief Compliance Officer. The Chief Compliance Officer reports regularly to the Conduct Review Committee of the Board on the state of compliance, key compliance risks and emerging regulatory trends. The General Counsel reports regularly to the Audit Committee of the Board on litigation activity and trends for both Empire Life and the industry.

#### (2) Model Risk

Empire Life uses models to support many business functions including product development and pricing, valuation of insurance contract liabilities, financial planning, asset/liability management, capital management, project management, investment analysis, valuation of investments in subsidiaries and affiliates, risk management and advanced analytics (such as artificial intelligence, predictive modeling and decision-making algorithms). The risk of inappropriate use or interpretation of Empire Life's models or their output, or the use of deficient models, data or assumptions could result in financial losses or inappropriate business decisions. Empire Life has developed management and mitigation processes related to model use and oversight of models to limit financial, operational and strategic impacts from misinterpretation or misuse of models and their results. Senior management has overall responsibility and accountability for models in use to support activities within their business area. The Chief Risk Officer reports regularly to senior management and the Risk and Capital Committee of the Board on model use and related oversight activities.

#### (3) Human Resources Risk

Competition for qualified employees, including executives, is intense both in the financial services industry and non-financial services industries. If Empire Life is unable to retain and attract qualified employees and executives, and is unable to maintain and effectively deploy resources with the in-depth knowledge and necessary skills needed to support business activities, the results of its operations and financial condition, including its competitive position, could be adversely affected. To mitigate this risk, Empire Life has human resources policies, processes and practices in place. Management reports regularly to the Human Resources Committee of the Board on recruitment, workforce and succession planning, employee development, diversity, equity and inclusion, health and wellness, and compensation practices and programs, all of which are designed to attract, motivate and retain a highly skilled workforce whose differences, stories, experiences and ideas contribute to high-performing, high-potential employees. Empire Life is committed to cultivating a diverse, engaged and sustainable organization while building an inclusive community.

### (4) Third-Party Risk

Empire Life obtains different types of goods and/or services through a number of third-party arrangements. Should these third parties fail to deliver systems, services and/or other obligations in compliance with contractual or other service arrangements, Empire Life's business may be adversely impacted. To mitigate this risk, Empire Life has established policies and guidelines that set out

requirements to identify, assess, manage, monitor, and report on third-party risks commensurate with the risks associated with the service provider and the nature of the arrangement. Quarterly reporting is provided to the Risk and Capital Committee of the Board.

# (5) Technology and Cyber Risk

Empire Life relies on technology in virtually all aspects of its business and operations, including the creation and support of new products and services, and the nature of life insurance business necessitates a substantial investment in technology. The Chief Technology Officer is responsible for the digital and data technology strategy for Empire Life and oversees technology initiatives and transformation projects and reports regularly to the IT Oversight Committee of the Board on strategic information technology-related projects, initiatives and technology architecture. Operational integrity, data integrity and security of information and systems infrastructure are all relied upon for normal business operations. Disruptions due to system failure, information security breaches, privacy breaches, cyber-attacks, human errors, criminal activity, fraud or the loss of certain software licensing agreements could have a material adverse impact on Empire Life.

Information security breaches, including various forms of cyber-attacks, are occurring at an increasing pace across industry sectors, governments and individuals. These malicious activities pose a significant risk to Empire Life and may result in inappropriate disclosure or use of personal or confidential information. To mitigate this risk, Empire Life has an information security program overseen by the Chief Information Security Officer, who reports regularly to the IT Oversight Committee of the Board and at least annually to the Risk and Capital Committee of the Board. This program is comprised of standards, procedures and guidelines focused on management of cybersecurity risk and maintenance of the security and integrity of the data entrusted to Empire Life. An incident management process is in place for monitoring and managing security events. Empire Life continues to invest in people, processes and technology to strengthen its abilities to respond to the evolving landscape.

Privacy breaches could occur and may result in unauthorized disclosure or use of private and confidential information. To manage this risk, Empire Life has a privacy program overseen by the Chief Privacy Officer. The program includes policies and standards, ongoing monitoring of emerging privacy legislation and a network of business unit privacy officers. Processes have been established to provide guidance to employees on the handling of personal information and the reporting of privacy incidents and issues to appropriate management for response and resolution. The Chief Privacy Officer reports regularly to the Conduct Review Committee of the Board on privacy and data security risks and emerging trends.

# (6) Business Continuity Risk

Empire Life has an enterprise-wide business continuity, incident management and disaster recovery program overseen by the Business Continuity Management Committee and senior management. The program includes policies, plans and procedures designed so that, to the extent practically possible, key business functions can continue and normal operations can resume effectively and efficiently should a major disruption of key business functions occur as a result of unanticipated events, including pandemics. Such a disruption could impact the availability of trained employees, physical locations to conduct operations and/or access to technology. Each business unit is accountable for preparing and maintaining detailed business continuity plans and processes. Empire Life establishes and regularly tests business continuity and disaster recovery plans and maintains services and failover capability designed to minimize downtime and accelerate system recovery. The Business Continuity Management Committee Chair reports at least annually to the Risk and Capital Committee of the Board on business continuity preparedness and operational resiliency.

# **Business and Strategic Risk**

Business and strategic risk includes risks associated with Empire Life's potential inability to implement appropriate business plans and strategies; business opportunity risk and risks associated with Empire

Life's potential inability to adapt to changes in economic, political or business environment; commercial practices risk; capital adequacy risk; risks associated with our credit and financial strength ratings and the strength of our brand; and environmental and social risks. Empire Life and its subsidiaries regularly review and adapt business strategies and plans in consideration of changes in the external business environment, economic, political and regulatory environment. Empire Life's financial performance is dependent upon its ability to implement and execute business strategies and plans for growth.

There is alignment across Empire Life's business strategies and plans and its risk appetite, capital position and financial performance objectives. Empire Life periodically reassesses risk appetite taking into consideration the economic, regulatory and competitive environments in which it operates. The current environment requires Empire Life to adapt rapidly to new opportunities and challenges and to refine its strategies accordingly. If Empire Life fails to revise its strategies on a timely basis or adapt to the changing environment, it may not be able to achieve its growth objectives.

Empire Life's business strategies and plans are dependent on the successful execution of organizational and strategic initiatives designed to support the growth of its business. The ability to effectively manage these changes and prioritize initiatives directly affects Empire Life's ability to execute these strategies. Identifying and implementing the right set of initiatives is critical to achieving Empire Life's business plan targets. Failure to implement these initiatives could also lead to cost structure challenges.

Successful execution of Empire Life's business strategies and plans depends on a number of factors including its ability to (i) generate sufficient earnings to maintain an adequate level of capital; (ii) generate sustained investment performance; (iii) meet regulatory requirements; (iv) manage risk exposures effectively; (v) attract and retain customers, employees and distributors; (vi) have the right set of products; and (vii) reduce operating expenses while maintaining the ability to hire, retain and motivate key personnel.

Empire Life's business and strategic plans are reviewed and discussed by its senior management team who also monitors results against plans, reviews project management activities and key initiatives against expectations and oversees commercial practices so that products and services meet the needs of its customers. Business and strategic plans are subject to approval by the Board of Directors, which also receives regular updates on implementation progress against key business plan objectives. The Board and its subcommittees receive regular updates on key risks.

## Environmental and Social Risk

Empire Life's business strategies are influenced by attitudes towards societal issues. Factors such as diversity, equity and inclusion and climate change are considered as part of the strategic planning process and are reflected in Empire Life's risk management program and associated policies. Collectively referred to as "ESG" (environmental, social, governance), these risks are not a stand-alone risk category, but rather underlie all risk categories (credit, market, liquidity, product, operational and business and strategic). As such, they are integrated into our enterprise risk management framework and the processes for managing them are embedded in the processes for managing each risk category.

As a long-term oriented underwriter and investor, Empire Life's financial performance, operations and reputation may be adversely affected if it does not adequately prepare for the direct or indirect negative impacts of environmental and social risks. Environmental and social risks include but are not limited to events and developments related to impacts of climate change and the transition to a lower-carbon economy, emerging regulatory and public policy developments, public health issues and issues of inequality. These risks may occur in Empire Life's direct operations, investment activities or other areas, such as through third party arrangements.

Empire Life's investment management team integrates ESG considerations in their investment decisionmaking Empire Life and customer assets. Empire Life is committed to diversity and inclusion and has reviewed its policies and practices to ensure equity and clarity. Empire Life is actively monitoring environmental, social and sustainability developments and has initiated efforts to embed ESG practices in all aspects of its business. Management reports regularly to the Board on emerging issues and related progress, recognizing that its strategy will evolve over time, building on experience and external developments. Additional information may be found in Empire Life's annual Public Accountability Statement, available at www.empire.ca/about-us/community.

In addition to the discussion of risks included in this MD&A, a comprehensive discussion of the material risks that impact Empire Life is included in Empire Life's Annual Information Form available at www.sedarplus.ca. Additional disclosures of Empire Life's sensitivity to risks are included in Note 23 of the 2024 consolidated financial statements.

#### **Outlook**

Across all business lines, Empire Life is focused on growth and diversification of distribution as well digital enablement and adoption, all while maintaining exceptional personalized service. Empire Life is well-positioned following investments made in product development, digital capabilities and operational improvements throughout 2024. While the Canadian financial services regulatory landscape continues to evolve, Empire Life is proud to continue serving Canadian individuals and small business owners.

In 2024 inflation continued to be a concern for economies globally. However as inflation rates gradually declined, many central banks started to cut interest rates to support economic growth and avoid a recession. The Bank of Canada made a series of rate cuts throughout the year, reducing its target for the overnight rate from 5.0% to 3.25% by the end of 2024, a total cut of 1.75%. The U.S. Federal Reserve likewise also lowered rates through the year.

Out-sized enthusiasm surrounding the technology sector was a key performance driver of the S&P 500 in 2024. A handful of technology stocks dubbed the "Magnificent Seven" accounted for more than half of the index's return in 2024. The S&P/TSX Composite achieved an impressive 18.5% gain, largely driven by the energy sector, marking its best performance since 2021. The Nasdaq surged nearly 30% and the Dow Jones Industrial Average was up 13% for the year 2024.

Heading into 2025, Empire Life's outlook remains one that recognizes the complexity of socioeconomic and geopolitical trends in recent years. With inflation on the decline and interest rates easing, consumer spending is expected to rise, contributing to an economic growth forecast for Canada of 1.8%. However, several significant challenges remain, including the looming proposed tariffs from the new U.S. administration, which could negatively impact trade relations and economic stability. Additionally, changes to Canada's immigration policy, leading to near-zero population growth, may tighten the labor market and create short-term job challenges, although conditions are expected to stabilize by late 2025. While some relief is anticipated as interest rates stabilize, consumer debt levels and housing affordability will continue to be ongoing pressures in 2025.

The life insurance market continues to grow modestly. Empire Life has increased its emphasis on long-term life insurance products while continuing to maintain its position in shorter-term products, such as 10-year renewable term life insurance. Long-term interest rates, product mix and product pricing are expected to continue to be challenges for Empire Life's Individual Insurance product line. The Wealth Management product line saw a significant increase in gross sales of segregated funds, due to a market shift toward equity and fixed income segregated fund products, away from guaranteed interest products in the second half of 2024; increased competition and fee pressures may impact this line going forward. Empire Life will continue to develop low-cost, efficient products and new digital services to satisfy consumer needs and attract new customer segments.

Empire Life maintained market share for group solutions for small to medium-sized employers amid a challenging environment with inflationary headwinds and competitive pricing pressures from increased rate guarantees and renewal caps. Across the industry, the previous upward trajectory on long-term disability claims, particularly mental health claims, has leveled off. Plan flexibility and sustainability

remains a key focus, balancing access with affordability for plan sponsors. Empire Life will continue to closely manage drug costs via transition to biosimilars, use of prior authorization, agreements negotiated with pharmaceutical manufacturers and other cost managing levers.

In 2024, digital capabilities were strengthened,including upgraded customer, plan member and advisor portals and new security protocols, as well as continued emphasis on connectivity with distribution partners. Heading into 2025, Empire Life is focused on profitable growth and service excellence with our distribution partners.

On the product expansion side, Empire Life has introduced twelve new segregated funds, the First Home Savings Account, and improvements to participating and non-participating whole life products. The Group Solutions line of business refined the Group Benefit and Group Retirement Savings plans and digital sales solutions to enable plan sponsors to facilitate physical, mental and financial well-being for their employees.

In March 2023, OSFI released its final Guideline B-15 - Climate Risk Management, which will require disclosure of Empire Life's management of climate-related risks, effective fiscal year-end 2025. In March 2024, OSFI released updates to its Guideline along with its final Climate Risk Returns. In July 2024, the Quebec regulator, the Autorité des marchés financiers ("AMF") released its final Climate Risk Management Guideline, with broader requirements than OSFI's Guideline B-15, including consideration of product design and marketing, and underwriting processes. Empire Life has initiated work to comply with these regulatory requirements and continues to monitor requirements related to climate risk.

In August 2024, OSFI released its final updated Guideline E-21: Operational Risk Management and Resilience providing enhanced expectations for operational risk management and new expectations for operational resilience with a phased implementation timeline.

OSFI released a new framework for determining capital requirements for segregated fund guarantees in November 2024. Changes to the capital required for products with guaranteed income may ultimately impact the industry's ability to offer some of these products at reasonable prices to the consumer. The new requirements will become effective in January 2025.

Empire Life has existing risk management programs in place covering a broad range of risks. The program is continually reviewed for relevance and in response to emerging regulatory guidance. In addition, Empire Life continues to manage the cost of increasing regulatory requirements. The insurance industry faces increasing consumer and financial solvency regulation which Empire Life must absorb. Empire Life must continue to grow its business and improve operating efficiency to absorb these costs while creating shareholder value.

#### MANAGEMENT REPORT

The accompanying consolidated financial statements of E-L Financial Corporation Limited and its subsidiaries and all information in the Annual Report are the responsibility of management and have been approved by the Board of Directors. The consolidated financial statements necessarily include amounts that are based on judgments, which are applied consistently and are considered appropriate in the circumstances.

The consolidated financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. Financial and operating data elsewhere in the Annual Report are consistent with the information contained in the consolidated financial statements.

The Company and its subsidiaries maintain systems of internal control over financial reporting which are designed to provide reasonable assurance that assets are safeguarded, expenditures are made in accordance with authorizations of management and directors, transactions are properly recorded and that financial records are reliable for preparing the consolidated financial statements in accordance with Canadian generally accepted accounting principles. Under the supervision of management, an evaluation of the effectiveness of the Company's internal control over financial reporting was carried out as at December 31, 2024. Based on that evaluation, management concluded that the Company's internal control over financial reporting was effective as at December 31, 2024.

The Board of Directors carries out its responsibility for the consolidated financial statements in this Annual Report principally through its Audit Committee and the Audit Committees of its subsidiaries. These Audit Committees meet periodically with management and with the internal and external auditors to discuss the scope and results of audit examinations with respect to internal controls and financial reporting of the Company and its subsidiaries. The Audit Committee of the insurance subsidiary also meets periodically with the Appointed Actuary.

The Appointed Actuary is appointed by the Board of Directors of the insurance subsidiary to conduct an annual valuation of insurance contract liabilities, in accordance with accepted actuarial practices, and to report on whether the valuations are appropriate and whether their results are fairly presented in the subsidiary's financial statements. The Appointed Actuary uses the work of the external auditors in verifying data used for valuation purposes.

**PricewaterhouseCoopers LLP** has been appointed independent auditor. It is their responsibility to report to the shareholders regarding the fairness of presentation, in all material respects, of the Company's consolidated financial position and financial performance and cash flows as shown in the annual consolidated financial statements. In carrying out their audit, the independent auditors also consider the work of the actuaries and their report on insurance contract liabilities. The independent auditors have full and free access to, and meet periodically with, the Audit Committees to discuss their audits. The Independent Auditor's Report outlines the scope of their examination and their opinion.

Duncan N.R. Jackman

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Chairman, President and Chief Executive Officer

March 6, 2025

Scott Ewert

Vice-President

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and Chief Financial Officer

# Independent auditor's report

To the Shareholders of E-L Financial Corporation Limited

# Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of E-L Financial Corporation Limited and its subsidiaries (together, the Company) as at December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

#### What we have audited

The Company's consolidated financial statements comprise:

- the consolidated statements of financial position as at December 31, 2024 and 2023;
- the consolidated statements of income for the years then ended;
- the consolidated statements of comprehensive income for the years then ended;
- the consolidated statements of changes in equity for the years then ended;
- the consolidated statements of cash flows for the years then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

# **Basis for opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

# **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Key audit matter

#### Fair value of investments in private companies

Refer to note 2 – Material accounting policies and note 4 – Investments - corporate to the consolidated financial statements.

As at December 31, 2024, a substantial portion of the Level 3 investments of \$1.6 billion consists of investments in private companies. These investments are measured at fair value. The Company utilizes the adjusted net asset method to measure the fair value of investments in private companies.

This method estimates the fair values of the underlying net assets of the private companies and considers adjustments for characteristics such as a minority marketability discount and control block premiums. These adjustments are unobservable inputs for fair value measurement.

Determining unobservable inputs requires the use of significant management judgment.

We considered this a key audit matter due to the judgment applied by management in determining the fair value estimates of the investments in private companies. This led to a high degree of auditor judgment in performing procedures relating to the valuation of the investments in private companies. The audit effort involved the use of professionals with specialized skill and knowledge.

#### How our audit addressed the key audit matter

Our approach to addressing the matter included the following procedures, among others:

- Tested how management determined the fair value estimates, which included the following:
  - Agreed the net assets of the private companies to the underlying private companies' audited financial statements.
  - Professionals with specialized skill and knowledge assisted with evaluating the methodology applied by management in fair valuing the minority interests in the private companies by assessing whether management's method appropriately applies a minority marketability discount and control block premiums.
  - Evaluated the minority marketability discount and control block premiums for reasonableness by examining underlying support and considering whether this was consistent with evidence obtained in other areas of the audit.

# Valuation of insurance contract liabilities Estimation of fulfilment cash flows

Refer to note 2 - Material accounting policies and note 15 - Insurance contracts and reinsurance contracts held assets/liabilities to the consolidated financial statements.

The Company has insurance contract liabilities of \$16.0 billion, reinsurance contracts held liabilities of \$0.2 billion and reinsurance contracts held assets of \$0.3 billion as at December 31, 2024. Insurance contract liabilities consist of:

- fulfilment cash flows (FCFs) comprising unbiased and probability weighted estimates of future cash flows, discounted to present value to reflect the time value of money and financial risks, plus a risk adjustment for non-financial risk (risk adjustment); and
- 2) contractual service margin (CSM) representing the unearned profit in the group of insurance contracts.

Reinsurance contracts held consist of FCFs ceded to reinsurers and a CSM representing the net cost or net gain deferred in the group of reinsurance contracts.

Measurement of the FCFs requires management judgments in estimating the probability weighted mean of future cash flows on a present value basis, in addition to applying a risk adjustment. Estimates of expected cash flows incorporate assumptions used in the stochastic modelling of guarantees for segregated funds and best-estimate assumptions for mortality, morbidity, longevity, expenses, and policyholder behaviour, as well as assumptions for discount rates and the risk adjustment. These assumptions are reviewed and updated at least annually by the Company's Appointed Actuary.

We considered this a key audit matter due to the judgment applied by management when determining the FCFs, which in turn led to a high degree of auditor judgment and effort in evaluating specifically the significant best-estimate assumptions for mortality, policyholder behaviour, discount rates, the assumptions used in the stochastic modelling of guarantees for segregated funds, and the risk adjustment. Professionals with specialized skill and knowledge in the field of actuarial sciences assisted us in performing our procedures.

Our approach to addressing the matter included the following procedures, among others:

- Tested how management determined the FCFs, which included the following:
  - Tested the operating effectiveness of certain controls over the actuarial models used in management's determination of FCFs and certain controls related to the completeness and accuracy of data used in the calculation of FCFs
  - Tested accuracy and completeness of data used in the estimates of future cash flows.
  - With the assistance of professionals with specialized skill and knowledge in the field of actuarial science, assessed the reasonableness of management's bestestimate assumptions for mortality, policyholder behaviour, discount rates, assumptions used in the stochastic modelling of guarantees for segregated funds, and the risk adjustment by:
    - Evaluating these assumptions in accordance with the requirements of the Canadian Institute of Actuaries (CIA).
    - Evaluating the Company's internal experience studies for appropriateness and considering the relationship of the results with recent CIA industry experience and observable market information.
  - With the assistance of professionals with specialized skill and knowledge in the field of actuarial science, evaluated a sample of actuarial models used in management's determination of the FCFs, by:
    - Assessing the appropriateness of the modelling of product features.
    - Assessing the appropriateness of the application of best-estimate assumptions for mortality, policyholder behaviour, discount rates, assumptions used in the stochastic modelling of guarantees for segregated funds and adjustment.
- Assessed the disclosures made in the consolidated financial statements, particularly on the sensitivity of best-estimate assumptions on insurance contract liabilities.

#### Other information

Management is responsible for the other information. The other information comprises the Management's Discussion and Analysis and the information, other than the consolidated financial statements and our auditor's report thereon, included in the annual report.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

# Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the
  financial information of the entities or business units within the Company as a basis for forming an
  opinion on the consolidated financial statements. We are responsible for the direction, supervision
  and review of the audit work performed for purposes of the group audit. We remain solely
  responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Owen Thomas.

**Chartered Professional Accountants, Licensed Public Accountants** 

Pricewaterhouse Coopers LLP

Toronto, Ontario March 6, 2025

# E-L Financial Corporation Limited CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(in thousands of Canadian dollars)

	December 31 2024			December 31 2023
Assets				
Cash and cash equivalents (Note 9)	\$	373,413	\$	440,861
Investments - corporate (Note 4)		7,821,214		6,592,823
Investments - insurance (Note 5)		9,386,398		8,916,945
Investments in associates and joint venture (Note 6)		558,156		428,975
Reinsurance contracts held assets (Note 15)		296,071		281,359
Other assets (Note 10)		197,554		196,462
Deferred tax asset (Note 19)		92,283		89,444
Segregated fund assets (Note 13)		9,393,738		8,812,724
Total assets	\$	28,118,827	\$	25,759,593
Liabilities				
Insurance contract liabilities, excluding segregated fund account balances (Note 15)	\$	6,868,436	\$	6,708,434
Reinsurance contracts held (Note 15)		213,849		253,230
Investment contract liabilities, excluding segregated fund account balances		585,521		490,020
Deferred tax liabilities (Note 19)		524,164		351,569
Dividends payable		16,869		16,869
Other liabilities (Note 11)		178,831		131,035
Borrowings (Note 17)		598,869		733,369
Total liabilities, excluding those for account of segregated fund holders (Note 15)		8,986,539		8,684,526
Insurance contract liabilities for segregated fund account balances		9,140,742		8,507,285
Investment contract liabilities for segregated fund account balances		252,996		305,439
Insurance and investment contract liabilities for segregated fund account balances		9,393,738		8,812,724
Total liabilities	\$	18,380,277	\$	17,497,250
Equity				
Capital stock (Note 16)	\$	362,347	\$	362,347
Retained earnings		8,016,828		6,728,675
Accumulated other comprehensive income ("AOCI")		36,696		22,759
Total E-L Financial shareholders' equity		8,415,871		7,113,781
Non-controlling interests in subsidiaries ("NCI")		1,269,534		1,102,405
Participating account surplus ("PAR")		53,145	_	46,157
Total equity		9,738,550		8,262,343
Total liabilities and equity	\$	28,118,827	\$	25,759,593

# Approved by the Board

Duncan N.R. Jackman, Director

Peter J. Levitt, Director

# E-L Financial Corporation Limited CONSOLIDATED STATEMENTS OF INCOME

(in thousands of Canadian dollars, except per share amounts)

		2024		2023
Insurance service result		_		
Insurance revenue (Note 15)	<b>\$ 1</b> ,	,405,292	\$ 1	1,325,508
Insurance service expenses	(1,	,187,042)	(1	1,071,549)
Net expense from reinsurance contracts held (Note 15)		(42,659)		(72,637)
Net insurance service result		175,591		181,322
Investment and insurance finance result (Note 15)				
Investment income, excluding segregated fund account balances		518,338		816,789
Change in investment contracts, excluding segregated fund account balances		(29,266)		(28,171)
Insurance finance expense from insurance contracts, excluding segregated fund account balances	(	(216,193)		(613,392)
Insurance finance income (expense) from reinsurance contracts held		32,938		(39,503)
Investment income related to segregated fund account balances	1,	,119,709		735,834
Insurance finance expense related to segregated fund account balances	(1,	,119,709)		(735,834)
Net investment and insurance finance result (Note 8)		305,817		135,723
Net insurance result		481,408		317,045
Non-insurance investment income				
Investment and other income (Note 7)		205,762		171,985
Share of income (loss) of associates and joint venture (Note 6)		81,181		(7,470)
Fair value change in fair value through profit or loss investments	1,	,469,826		947,572
Non-insurance investment income	1,	,756,769	1	1,112,087
Expenses				
Operating (Note 18)		143,874		128,764
Interest expense		25,357		25,922
		169,231		154,686
Income before income taxes	2,	,068,946	1	1,274,446
Income taxes (Note 19)		317,509		179,356
Net income	1,	,751,437	1	1,095,090
Less: Net income attributable to the participating account		6,988		22,102
Non-controlling interests in net income		181,410		139,811
		188,398		161,913
E-L Financial shareholders' net income	<u>\$1,</u>	,563,039	\$	933,177
Earnings per share attributable to E-L Financial shareholders (Note 20)	•	450.74	Φ	005.00
Basic	\$	459.74	\$	265.60
Diluted	\$	424.80	\$	245.24

# E-L Financial Corporation Limited CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in thousands of Canadian dollars)

	2024	2023
Net income	\$ 1,751,437	\$ 1,095,090
Other comprehensive income ("OCI") (loss) ("OCL"), net of taxes		
Items that may be reclassified subsequently to net income:		
Share of OCI (OCL) of associates	11,137	(3,355)
Provision for taxes	(1,475)	445
Share of OCI (OCL) of associates	9,662	(2,910)
Items that will not be reclassified to net income:		
Net remeasurement of defined benefit plans	6,119	841
Provision for taxes	(1,613)	(223)
Net remeasurement of defined benefit plans	4,506	618
Share of OCI of associates	1,127	619
Provision for taxes	(149)	(82)
Share of OCI of associates	978	537
	5,484	1,155
Total OCI (OCL)	15,146	(1,755)
Comprehensive income	1,766,583	1,093,335
Less: Comprehensive income attributable to the participating account	6,988	22,102
Non-controlling interests in comprehensive income	182,619	139,544
	189,607	161,646
E-L Financial shareholders' comprehensive income	\$ 1,576,976	\$ 931,689

# E-L Financial Corporation Limited CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY (in thousands of Canadian dollars)

		E-L Fin	anc	ial shareho	old	ers' equity			
	Capital stock	Retained earnings		AOCI		Total	NCI	PAR	Total equity
Balance as at January 1, 2024	\$ 362,347	\$ 6,728,675	\$	22,759	\$	7,113,781	\$ 1,102,405	\$ 46,157	\$ 8,262,343
Net income	_	1,563,039		_		1,563,039	181,410	6,988	1,751,437
OCI	_	_		13,937		13,937	1,209	_	15,146
Comprehensive income	_	1,563,039		13,937		1,576,976	182,619	6,988	1,766,583
Dividends	_	(275,179)		_		(275,179)	(14,220)	_	(289,399)
Acquisition of subsidiary shares	_	293		_		293	(1,270)	_	(977)
At December 31, 2024	\$ 362,347	\$ 8,016,828	\$	36,696	\$	8,415,871	\$ 1,269,534	\$ 53,145	\$ 9,738,550
	0 11 - 1		Fina		nol	ders' equity			
	Capital stock	Retained earnings		AOCI (AOCL)		Total	NCI	PAR	Total equity
Balance as at January 1, 2023	\$ 364,064	\$ 5,949,494	\$	24,247	\$	6,337,805	\$ 1,030,156	\$ 24,055	\$ 7,392,016
Net income	_	933,177		_		933,177	139,811	22,102	1,095,090
OCL	_	_		(1,488)		(1,488)	(267)	_	(1,755)
Comprehensive income (loss)	_	933,177		(1,488)		931,689	139,544	22,102	1,093,335
Dividends	_	(68,514)		_		(68,514)	(13,615)	_	(82,129)
Common share purchases (Note 16)	(1,717)	(97,718)		_		(99,435)	_	_	(99,435)
Acquisition of subsidiary shares	_	12,236		_		12,236	(53,680)	_	(41,444)
At December 31, 2023	\$ 362,347	\$ 6,728,675	\$	22,759	\$	7,113,781	\$ 1,102,405	\$ 46,157	\$ 8,262,343

# E-L Financial Corporation Limited CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands of Canadian dollars)

	2024	2023
Net inflow (outflow) of cash related to the following activities:		
Operating		
Net income	\$ 1,751,437	\$ 1,095,090
Items not affecting cash resources:		
Changes in contract liabilities	255,503	718,412
Changes for reinsurance contracts held	(54,093)	62,950
Fair value change in fair value through profit or loss investments	(1,654,013)	(1,290,054)
Deferred taxes	166,518	104,938
Share of income of associates	(81,181)	7,470
Other items	24,668	(46,773)
	408,839	652,033
Net change in other assets and liabilities	50,707	83,974
	459,546	736,007
Financing		
Cash dividends to shareholders	(275,179)	(64,425)
Cash dividends by subsidiaries to non-controlling interests	(14,220)	(13,718)
Purchases of subsidiary shares	(977)	(41,444)
Share purchases (Note 15)	_	(99,435)
(Decrease) increase in borrowings (Note 17)	(135,201)	30,201
Repayment of subordinated debt by Empire Life (Note 17)	_	(200,000)
Issuance of subordinated debt by Empire Life (Note 17)	_	199,300
Interest paid on borrowings	(24,598)	 (22,016)
	(450,175)	(211,537)
Investing		
Purchases of investments	(3,163,977)	(3,807,989)
Proceeds from sale or maturity of investments	3,130,317	3,404,289
Investment in associates and joint venture (Note 6)	(62,026)	(4,760)
Net purchases of other assets	(7,422)	(16,682)
Dividends from associates	 26,289	 38,587
	(76,819)	(386,555)
(Decrease) increase in cash and cash equivalents	(67,448)	 137,915
Cash and cash equivalents, beginning of the year	440,861	302,946
Cash and cash equivalents, end of the year	\$ 373,413	\$ 440,861

#### 1. Business operations

E-L Financial Corporation Limited (the "Company") is an investment and insurance holding company, publicly traded on the Toronto Stock Exchange and incorporated under the laws of Ontario.

The head office, principal address and registered office of the Company is located at 165 University Avenue, Toronto, Ontario, M5H 3B8.

The consolidated financial statements were approved by the Company's Board of Directors on March 6, 2025.

#### 2. Material Accounting Policies

# (a) Basis of preparation

The Company's consolidated financial statements have been prepared in accordance with International Financial Reporting Standards, as issued by the International Accounting Standards Board ("IASB") ("IFRS Accounting Standards").

All figures included in the consolidated financial statements are presented in thousands of Canadian dollars, except per share amounts and where otherwise stated.

#### (b) Basis of consolidation

i) Subsidiaries are all entities over which the Company has control. The Company controls an entity when the Company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Company. They are deconsolidated from the date that control ceases.

The Company applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Company. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Company recognizes any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognized amounts of acquiree's identifiable net assets.

Inter-company transactions, balances and unrealized gains or losses on transactions between group companies are eliminated. When necessary amounts reported by subsidiaries have been adjusted to conform with the Company's accounting policies.

ii) Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests that do not result in loss of control are accounted for as equity transactions. The difference between fair value of any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

#### (c) Estimates, assumptions and judgments

The preparation of consolidated financial statements requires management to make judgments and estimates and assumptions that affect application of accounting policies and the reported amounts of assets and liabilities as at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the year. On an ongoing basis, management evaluates its judgments, estimates and critical assumptions in relation to assets, liabilities, revenues and expenses. Actual results may differ from the Company's estimates thereby impacting the Consolidated Financial Statements. Information on Empire Life's use of estimates and assumptions related to measurement of insurance contract liabilities and investment contract liabilities are discussed in this note.

#### Insurance and reinsurance contracts held

The Company's subsidiary, Empire Life Insurance Company ("Empire Life") underwrites life, wealth and health insurance policies. Key assumptions and sources of estimation that can result in a material adjustment to the carrying amounts of assets and liabilities are discussed below. Empire Life bases assumptions and estimates on parameters available when the insurance and reinsurance contracts held are measured. Actuarial assumptions relate to events that are anticipated to occur, however, these may not be realized due to market changes, developing experience or circumstances arising that are unpredictable. Management applied judgement in determining the level of aggregation of information in which the disclosures are presented in Note 15 of the Consolidated Financial Statements.

Product guarantees for universal life, participating products and segregated funds are valued using stochastic models. Assumptions are discussed in more detail below and in Note 23.

#### Mortality rates (life insurance business)

Current estimates are based on a combination of Empire Life and industry experience. Mortality projections are further adjusted for expected future mortality improvements. Assumptions are differentiated by policyholder sex at birth, underwriting class and contract size.

#### Morbidity rates (health insurance business)

Morbidity rates relate to insurance contracts that have health risks. Morbidity refers to both the rates of accident or sickness and the rates of recovery from the accident or sickness. Assumptions are based on a combination of Empire Life, and industry experience, and are differentiated by policyholder sex at birth and underwriting class.

#### Longevity (immediate annuity business)

Current estimates are based on a combination of Empire Life and industry experience. Longevity projections are further adjusted for expected future mortality improvements. Assumptions are differentiated by policyholder sex at birth.

#### Expenses

Expenses that are directly attributable to the fulfilment of insurance contracts are within the contract boundary and included in the measurement of the group of insurance contracts. These expenses include costs of administering policies in-force, renewal commissions, acquisition costs, general expenses, transactional taxes, investment income tax and an allocation of fixed and variable overhead expenses. Overhead expenses are allocated to groups of insurance contracts using methods that are systematic and rational. The current level of expenses is taken as an appropriate expense base and projections are adjusted for expected inflation. Expected inflation rates are based on management current estimates.

#### Policyholder behaviour

Policy lapse, surrender and premium payment assumptions (collectively, policyholder behaviour) are based on Empire Life and industry experience, and are differentiated by product.

#### Discount rates

# Top-down approach

For products measured under the General Measurement Model ("GMM") or the Premium Allocation Approach ("PAA"), cash flows are discounted using the interest rates implied by a reference portfolio of assets that reflects the characteristics of the insurance contracts, adjusted to remove the credit risk premium of the assets and to reflect the illiquidity premium of the insurance contracts. For the observable period (30 years), the interest rates implied by the reference portfolio are based on a weighted average of a subset of Empire Life's fixed income investments. The credit risk adjustment is determined based on historical experience and current market conditions, and varies by asset class, credit rating, and term.

Prior to 2024, these cash flows were discounted using interest rates determined by applying the bottomup approach, described in further detail below. This change in estimate did not have a material impact on Empire Life's financial statements.

#### Bottom-up approach

Segregated funds, which are measured under the Variable Fee Approach ("VFA"), are discounted using risk-free interest rates, plus an illiquidity premium. For the observable period, risk-free interest rates were determined by reference to the yields of highly liquid AAA-rated Canadian sovereign securities.

#### Unobservable period

Under both the top-down and bottom-up approach, the ultimate (year 70) interest rate is based on an ultimate risk-free interest rate of 3.65% (2023 - 3.15%). The discount rates between the observable and the ultimate periods are derived using linear interpolation.

## Illiquidity premium

Under both approaches, the illiquidity premium references observable market interest rates for corporate debt. Empire Life applies the same illiquidity premium to all groups of insurance contracts where the GMM or PAA applies. It was determined that these insurance contracts were very illiquid, which is reflected in the illiquidity premium used. A lower illiquidity premium is applied to segregated fund guarantees. During the year, Empire Life made changes to the illiquidity premium used in discounting segregated fund cash flows resulting in a CSM decrease of \$33 million.

The following table presents the upper and lower end of the range of rates used to discount expected future cash flows from insurance and reinsurance contracts:

Portfolio duration	Dece	mber 31, 2024	December 31, 2023
	Upper	Lower	
1 year	4.02 %	3.59 %	5.36 %
3 years	4.08 %	3.63 %	4.76 %
5 years	4.19 %	3.83 %	4.55 %
10 years	4.75 %	4.42 %	4.74 %
20 years	5.15 %	4.83 %	4.83 %
30 years	5.00 %	4.72 %	4.89 %
Ultimate (year 70)	5.15 %	4.65 %	4.65 %

#### Risk adjustment for non-financial risk

The risk adjustment for non-financial risk represents the compensation that Empire Life requires for bearing the uncertainty about the amount and timing of the cash flows that arise from non-financial risk as the entity fulfills insurance contracts. The risk adjustment for non-financial risk reflects an amount that an insurer would rationally pay to remove the uncertainty that future cash flows will exceed the current estimated amount.

Empire Life derives risk adjustment for non-financial risk using a Margin for Adverse Deviation ("MfAD") approach. The approach adds a margin (conservatism) to each non-financial risk (mortality, morbidity, longevity, expenses, policyholder behaviour) assumption. These MfADs are aggregated to derive Empire Life's total risk adjustment for non-financial risk. The total risk adjustment for non-financial risk recognizes the benefits of diversification and is further adjusted to achieve the target confidence level.

The net direct and ceded risk adjustment for non-financial risk for Empire Life corresponds to a confidence level target range of 80% to 85% as at December 31, 2024 and December 31, 2023.

#### Amortization of the CSM

The Contractual Service Margin ("CSM") is a component of the carrying amount of the asset or liability for a group of insurance contracts representing the expected future profits Empire Life will recognize as it provides insurance contract services under the insurance contracts in the group. An amount of the CSM for a given group of insurance contracts is amortized into insurance service revenue in each period based on coverage units, which reflect the insurance services provided.

For universal life contracts, the coverage units are defined as the total current death benefit. Empire Life's position is that universal life products contain investment return services, whereas products with fixed Cash Surrender Values ("CSVs") do not contain investment return services. Hence, the coverage units for individual non-participating contracts with fixed or no CSVs, are the sum insured less the CSVs.

Coverage units for fixed life contingent payout annuities (immediate annuities) are the expected annualized payment amounts.

For contracts measured using the GMM, coverage units are discounted at locked-in rates in order to determine the CSM amortization.

For participating products, coverage units are the total face amount which approximates the benefits provided under the insurance and investment service. Amortization of the segregated funds CSM's use fund values as the coverage units and incorporates adjustments that reflect the impact of economic returns.

The total coverage units of each group of insurance contracts are reassessed at the end of each reporting period to adjust for the reduction of remaining coverage for claims paid, expectations of lapses and cancellation of contracts in the period.

For reinsurance contracts held, the CSM amortization reflects the expected pattern of underwriting of the underlying contracts because the level of service provided depends on the number of underlying contracts in-force.

#### Accounting model eligibility

IFRS 17 requires the application of one of three measurement models to groups of insurance contracts:

- General Measurement Model;
- Variable Fee Approach; or
- Premium Allocation Approach.

The GMM is the default measurement model under IFRS 17. The GMM applies to all individual non-participating business including fixed life-contingent annuities and universal life insurance contracts. The universal life business contains some features of risk pass through where the VFA model might apply, however, management determined that there is not a link to a clearly identified pool of underlying items; therefore the GMM applies.

The VFA applies to all groups of insurance contracts that are substantially investment-related service contracts under which the policyholder receives a substantial share of the investment returns on the linked underlying items. The VFA applies to the segregated fund business and eligible participating policies. There is judgment involved in applying the VFA measurement model to the Empire Life's participating business. Empire Life's approach is to define the underlying as the entire participating account, including any surplus. The policyholders benefit from a substantial share of the return on these assets.

The PAA measurement model is applied to Empire Life's short-term group insurance business. Renewals of group insurance contracts are eligible to apply the PAA as the coverage period is one year or less. New contracts are eligible as Empire Life reasonably expects that the resulting measurement of the Liability for

Remaining Coverage ("LRC") would not differ materially from that of applying the GMM. Empire Life does not adjust the LRC to reflect the time value of money and effect of financial risk if at initial recognition it does not expect that the time between providing each part of the services and the related premium due date will be more than one year.

For reinsurance contracts held, groups are measured in a manner consistent with the underlying insurance contract and the terms of the reinsurance contract. The PAA model is applied to reinsurance on Empire Life's short-term group business, and for all other reinsurance contracts held, the GMM applies. The VFA model cannot be applied to reinsurance contracts held.

#### Fair value estimates of financial instruments

In measuring the fair value of financial instruments, management exercises judgment in the selection of fair value inputs and in determining their significance to the fair value estimate. Judgment is also required in the classification of fair value measurements within the levels of the fair value hierarchy, in particular those items categorized within Level 3 of the hierarchy.

#### Impairment - investment in associate

Investments in associate are reviewed at each quarter-end reporting period to identify and evaluate investments that show indications of possible impairment. Judgment is required in determining if there is objective evidence of impairment.

Investments in associates recognize an impairment loss if the investment in associates' recoverable amount is determined to be lower than the investment's carrying amount at the reporting date. Recoverable amount is equal to the higher of the investment's fair value less costs of disposal and value in use. Impairment losses are recognized in the consolidated statements of income. Previously recognized impairment losses are reversed if the investment's recoverable amount subsequently increases and there is a significant indication that the circumstances that led to the initial recognition of the impairment loss have improved or recovered completely.

#### Consolidation

There could be judgment involved in assessing control or significant influence of certain of the Company's interests in other entities. The Company has applied judgment to assess which party has power or influence over the relevant activities of these entities. When assessing decision making power, the Company has considered voting rights, contractual agreements, relative share holdings, and other facts and circumstances. The initial assessment of control or influence is reassessed when there are changes in facts and circumstances.

#### (d) Insurance contracts and reinsurance contracts held

Empire Life issues insurance contracts in the normal course of business, under which it accepts significant insurance risk from its policyholders by agreeing to compensate the policyholder if a specified uncertain future event adversely affects the policyholder. Empire Life determines whether it has significant insurance risk, by comparing benefits payable after an insured event with benefits payable if the insured event had not occurred. Empire Life issues a broad suite of insurance contracts including life, health, wealth and group benefits solutions. IFRS 17 requires one of three accounting measurement models to be applied to insurance contracts.

#### Separation of components

Empire Life has assessed its insurance contracts and reinsurance contracts held products to determine whether they contain distinct components which must be accounted for under another IFRS Accounting Standards rather than IFRS 17. After separating any distinct components, an entity must apply IFRS 17 to all remaining components of the host insurance contract.

Some insurance contracts issued by Empire Life include a surrender option under which the surrender value is paid to the policyholder on maturity or earlier lapse of the contract. These surrender options have been assessed to meet the definition of a non-distinct investment component under IFRS 17. IFRS 17 defines investment components as the amounts that an insurance contract requires an insurer to repay to a policyholder in all circumstances. Investment components which are highly interrelated with the insurance contract of which they form a part are considered non-distinct and are not separately accounted for. For participating contracts, the non-distinct investment component includes the CSV (including dividends on deposit) and the policyholder dividends. The policyholder account value is the non-distinct component for segregated fund contracts. Receipts and payments of non-distinct investment components are excluded from insurance service revenue and insurance service expenses. Differences between expected and actual cash surrender payouts flow through the CSM and, as such, impact future profitability.

#### Level of aggregation

IFRS 17 requires an entity to determine the level of aggregation for applying its requirements. The level of aggregation for Empire Life is determined by dividing business written into portfolios of contracts which have similar risks and are managed together. Portfolios are further divided into groups based on each contract's expected profitability at inception, with no group containing contracts issued more than one year apart.

The direct insurance portfolios are divided into groups of insurance contracts:

- · That are onerous at initial recognition;
- · That at initial recognition have no significant possibility of becoming onerous subsequently; and
- · All other remaining contracts in the portfolio.

Empire Life evaluates the expected profitability of each new contract issued by comparing its specific policy characteristics, including coverage, age, sex at birth, amount and smoker status to a pre-defined modeled profitability of a similar contract. Empire Life has identified portfolios of insurance contracts issued based on products that are subject to similar risks and managed together. For financial reporting, Empire Life has assigned portfolios to one of three reporting segments, namely, Individual Insurance, Wealth Management and Group Solutions.

For PAA business, groups of insurance contracts are assumed not to be onerous unless the facts and circumstances indicate otherwise.

The reinsurance contracts held portfolios are divided into similar groups as the direct insurance contracts, and follow the underlying direct contracts that they support:

- A group of insurance contracts on which there is a net gain on initial recognition;
- A group of insurance contracts that have no significant possibility of a net gain arising subsequent to initial recognition;
- A group of the remaining contracts in the portfolio.

Empire Life has identified portfolios and groups of reinsurance contracts held, and assigned these portfolios to reporting segments, in a manner consistent with direct insurance contracts.

# Recognition

Empire Life recognizes groups of insurance contracts that it issues from the earliest of the following:

- The beginning of the coverage period of the group of insurance contracts;
- · The date when the first payment from a policyholder in the group becomes due; and
- For a group of onerous contracts, when a group becomes onerous.

Empire Life recognizes a group of reinsurance contracts held from the earlier of the following:

- The beginning of the coverage period of the group of reinsurance contracts or, for proportionate reinsurance, when the first underlying direct contract is recognized; and
- The date of recognition of an onerous group of underlying insurance contracts.

Empire Life adds new contracts to the group when they are issued or initiated.

# **Contract boundary**

Empire Life includes in the measurement of a group of insurance contracts all the expected future cash flows within the boundary of each contract in the group. Cash flows are within the boundary of an insurance contract (or reinsurance contract held) if they arise from substantive rights and obligations that exist during the reporting period in which Empire Life can compel the policyholder to pay the premiums (or is compelled to pay amounts to a reinsurer), or in which Empire Life has a substantive obligation to provide the policyholder with services (or a substantive right to receive services from a reinsurer).

For insurance contracts with renewal periods, Empire Life assesses whether premiums and related cash flows that arise from the renewed contract are within the contract boundary. Empire Life reassesses contract boundary of each group at the end of each reporting period.

For reinsurance contracts held, a substantive right to receive services ends when the reinsurer has the practical ability to reassess the risk transferred to it and can set a new price or level of benefits that fully reflects those risks, or the reinsurer can terminate the coverage.

#### Insurance contracts measured under the GMM and VFA measurement model

#### Insurance contracts - initial measurement

Insurance contract liabilities under IFRS 17 include two components: an LRC and a liability for incurred claims ("LIC"). The LRC reflects Empire Life's obligation to pay valid claims for insured events that have not yet occurred.

The LIC reflects Empire Life's obligation to pay claims for insured events that have already occurred, including events that have occurred but for which claims have not been reported, and other incurred insurance expenses. At initial recognition of a group of insurance contracts, the LIC is nil as no insured events have occurred.

Outlined below are the requirements for initial measurement of the LRC for the three measurement models included in IFRS 17.

## **GMM and VFA**

For non-onerous GMM and VFA insurance contracts, the LRC of a group of insurance contracts is the total of:

- Fulfilment Cash Flows ("FCFs") which represent the present value of the expected future cash flows, and
- CSM representing the unearned profit Empire Life will recognize as it provides service to the insurance contracts in the group.

FCFs comprise unbiased and probability-weighted estimates of future cash flows, discounted to present value to reflect the time value of money and financial risks, plus a risk adjustment for non-financial risk. The CSM on initial recognition is an amount that, unless the group of insurance contracts is onerous, results in no net income arising from initial recognition of the FCFs.

Empire Life's objective in estimating expected future cash flows is to determine the expected value, or the probability-weighted mean, of the full range of possible outcomes, considering all reasonable and supportable information available at the reporting date without undue cost or effort. Empire Life estimates

expected future cash flows considering a range of scenarios which have commercial substance and give a good representation of possible outcomes. The cash flows from each scenario are probability-weighted and discounted using current assumptions.

When estimating expected future cash flows, Empire Life includes all cash flows that are within the contract boundary including:

- Premiums and related cash flows;
- Claims and benefits including reported claims not yet paid, incurred claims not yet reported and expected future claims:
  - Payments to policyholders resulting from embedded surrender value options; and
  - An allocation of insurance acquisition cash flows attributable to the portfolio to which the contract belongs.
- · Claims handling costs;
- · Acquisition costs;
- Policy administration and maintenance costs, including recurring commissions that are expected to be paid to intermediaries;
- An allocation of fixed and variable overheads directly attributable to fulfilling insurance contracts;
   and
- Investment and premium taxes.

Empire Life estimates the probabilities and amounts of future payments under existing contracts based on information obtained, including:

- Information about claims already reported by policyholders;
- Other information about the known or estimated characteristics of the insurance contracts;
- Historical data about Empire Life's own experience, supplemented, when necessary, with data from other sources and adjusted to reflect current conditions; and
- Current pricing information.

Insurance acquisition cash flows arise from selling and underwriting activities required to initiate a group of contracts. The measurement of fulfilment cash flows includes insurance acquisition cash flows which are allocated as a portion of premium to profit or loss (through insurance service revenue) over the period of the contract in a systematic and rational way based on the passage of time. For policies accounted for under the GMM and VFA, acquisition costs are deferred and amortized into income based on coverage units.

A loss component represents a notional record within the LRC of the losses attributable to each group of onerous insurance contracts (or contracts profitable at inception that have become onerous). For groups of contracts assessed as onerous on initial recognition, Empire Life recognizes a loss in insurance service expenses in the consolidated statements of income for the net outflow, resulting in the carrying amount of the liability for the group being equal to the FCFs and the CSM of the group being zero.

#### **PAA**

Measurement on initial recognition under the PAA consist of premiums received. If a group of PAA contracts is onerous on initial recognition, Empire Life recognizes a loss in Insurance service expenses and increases the LRC for the difference between the current estimates of the FCFs that relate to remaining coverage and the carrying amount of the LRC. Empire Life has selected the accounting policy option to expense acquisition costs as incurred when applying the PAA.

#### Insurance contracts - subsequent measurement

Subsequent measurement of the LRC included in the insurance contract liability is different depending on the measurement model being applied to the group of insurance contracts. Outlined below are the requirements for subsequent measurement of the LRC for the three IFRS 17 measurement models.

For all measurement models, the LIC is measured as expected cash flows for claims and expenses that relate to past service and have not yet been paid, including a risk adjustment for non-financial risk and an adjustment to reflect the time value of money.

#### **GMM**

For a group of insurance contracts where the GMM applies, the carrying amount of the CSM of the group at the end of the reporting period equals the carrying amount at the beginning of the reporting period adjusted for the following:

- The effect of any new contracts added to the group;
- Interest accreted on the carrying amount of the CSM during the reporting period, measured at the discount rates at initial recognition;
- The changes in FCFs relating to future service, except to the extent that:
  - Such increases in the FCFs exceed the carrying amount of the CSM, giving rise to a loss;
     or
  - Such decreases in the FCFs are allocated to the loss component of the LRC.
- The amount recognized as insurance service revenue because of the transfer of services in the period, determined by the allocation of the CSM remaining at the end of the reporting period (before any allocation) over the current and remaining coverage period.

The locked-in discount rate is set at the date of initial recognition for contracts that joined a group over a 12-month period. The discount rate used for accretion of interest on the CSM is determined using a top-down approach at inception (2023 bottom-up approach).

The changes in FCFs relating to future service that adjust the CSM comprise:

- Experience adjustments that arise from the difference between the premium receipts (and any
  related cash flows such as insurance acquisition cash flows and insurance premium taxes) and
  the estimate, at the beginning of the period, of the amounts expected. Differences in premiums
  received (or due) related to current or past services are recognized immediately in profit or loss
  while differences related to premiums received (or due) for future services are adjusted against
  the CSM;
- Changes in estimates of the present value of expected future cash flows in the LRC, except those
  relating to the time value of money and changes in financial risk (recognized in the consolidated
  statements of income rather than adjusting the CSM);
- Differences between any investment component expected to become payable in the period and the actual investment component that becomes payable in the period;
- Differences between any loan to a policyholder expected to become repayable in the period and the actual amount repaid in the period; and
- Changes in the risk adjustment for non-financial risk that relate to future service.

Adjustments to the CSM noted above are measured at the locked-in discount rates.

Empire Life chose an accounting policy to assess accounting estimates impacting the measurement of insurance and reinsurance contracts on a period-to-date basis rather than a year-to-date basis, meaning that the accounting estimates made in previous interim financial statements will not be changed. This choice applies to all groups of insurance contracts and reinsurance contracts.

For onerous groups of contracts, the loss component is released based on a systematic allocation of the subsequent changes in the FCFs to: (i) the loss component; and (ii) the LRC excluding the loss component. The loss component is also updated for subsequent changes in estimates of the FCFs related to future service. The systematic allocation of subsequent changes to the loss component results in the total amounts allocated to the loss component being equal to zero by the end of the coverage period of a group of contracts (since the loss component will have been materialized in the form of incurred claims).

#### **VFA**

For a group of insurance contracts where the VFA applies, subsequent measurement of the LRC is consistent with the GMM, except as outlined below.

The carrying amount of the CSM of the group at the end of the reporting period equals the carrying amount at the beginning of the reporting period adjusted for the following:

- The effect of any new contracts added to the group;
- The change in the entity's share of the fair value of underlying items, except to the extent a
  decrease exceeds the carrying amount of the CSM, or if the risk mitigation option applies;
- The changes in FCFs relating to future service, except to the extent that:
  - Such increases in the FCFs exceed the carrying amount of the CSM, giving rise to a loss;
  - Such decreases in the FCFs are allocated to the loss component of the LRC; or
  - The risk mitigation option applies.
- The amount recognized as insurance service revenue because of the transfer of services in the period, determined by the allocation of the CSM remaining at the end of the reporting period (before any allocation) over the current and remaining coverage period.

Adjustments to the CSM noted above are measured using current discount rates.

Empire Life uses interest rate swaps to mitigate interest rate risk arising from segregated fund contracts measured under the VFA. Empire Life has elected to apply the risk mitigation option whereby the hedged portion of changes in FCF relating to future service arising from changes in interest rates are recognized in insurance finance income or expense instead of adjusting the CSM.

#### PAA

For subsequent measurement of insurance contracts measured applying the PAA, the LRC is increased for any additional premiums received and decreased by amounts recognized as insurance service revenue for services provided during the period.

For onerous PAA groups of contracts, the LRC is adjusted to reflect reversals or increases in the loss component by comparing the current estimates of the FCFs that relate to remaining coverage and the carrying amount of the LRC. If a loss component did not exist on initial recognition but there are indications that a group of contracts is onerous on subsequent measurement, Empire Life establishes the loss component using the same methodology as on initial recognition.

#### Reinsurance contracts held

Outlined below are the requirements for measurement of reinsurance contracts held.

#### **GMM**

The initial measurement of reinsurance contracts held follows the same principles as those for insurance contracts issued, with the exception of the following:

- Measurement of the cash flows include an allowance on a probability-weighted basis for the effect
  of any non-performance by the reinsurers, including the effects of collateral and losses from
  disputes;
- Empire Life determines the risk adjustment for non-financial risk so that it represents the amount of risk being transferred to the reinsurer; and
- Empire Life defers both profits and losses at initial recognition in the consolidated statements of financial position as a CSM and releases this to profit or loss as the reinsurer renders services.

For subsequent measurement of reinsurance contracts held, the carrying amount of the CSM of the group at the end of the reporting period equals the carrying amount at the beginning of the reporting period adjusted for the following:

- The effect of any new contracts added to the group;
- Interest accretion on the carrying amount of the CSM;
- Income recognized in profit or loss in the period for the recovery of losses recognized on initial recognition of onerous underlying contracts (see below);
- Reversals of loss recovery components to the extent that the reversals are not changes in FCFs of the reinsurance contract held (see below);
- The changes in FCFs relating to future service, except to the extent that the change results from a change in the FCFs allocated to a group of underlying insurance contracts that does not adjust its CSM; and
- The amount recognized in income due to services rendered in the period.

When a loss component is recognized on underlying insurance contracts, the CSM of the reinsurance contract held is adjusted to establish a loss-recovery component and a recovery is simultaneously recognized in profit or loss relating to the recovery of that loss. Empire Life calculates the loss-recovery component by multiplying the loss recognized on the underlying insurance contracts and the percentage of claims on the underlying insurance contracts Empire Life expects to recover from the group of reinsurance contracts held. Where only some contracts in the onerous underlying group are covered by the group of reinsurance contracts held, Empire Life uses a systematic and rational method to determine the portion of losses recognized on the underlying group of insurance contracts to insurance contracts covered by the group of reinsurance contracts held.

The loss-recovery component determines the amount that is subsequently presented in the consolidated statements of income within net recovery (expense) from reinsurance contracts held, representing reversal of recoveries of losses from reinsurance contracts. The loss-recovery component is adjusted on subsequent measurement to reflect changes in the loss component of the onerous group of underlying contracts, however it cannot exceed the portion of the loss component of the onerous group of underlying contracts that Empire Life expects to recover from the reinsurance contracts held. On this basis, the loss-recovery component recognized at initial recognition is reduced to zero in line with reductions in the onerous group of underlying insurance contracts and is nil when the loss component of the onerous group of underlying insurance contracts is nil.

#### PAA

Groups of reinsurance contracts held to which the PAA is applied are measured on the same basis as insurance contracts to which the PAA applies, adapted to reflect the features that differ from those of insurance contracts. If a loss-recovery component is created for a group of reinsurance contracts held measured under the PAA, Empire Life adjusts the carrying amount of the reinsurance liability or asset for remaining coverage.

#### Modification and derecognition

Empire Life derecognizes insurance contracts when the rights and obligations relating to the contract are extinguished (discharged, cancelled or expired), or the contract is modified such that the modification would result in a different insurance contract or a change in measurement model.

Reinsurance assets and liabilities held are derecognized when the contractual rights and obligations are extinguished or expire or when the contract is transferred to another party.

#### **Presentation and Disclosure**

The Company has presented separately in the Consolidated Statements of Financial Position the carrying amount of portfolios of insurance contracts issued that are assets, portfolios of insurance contracts issued that are liabilities, liabilities for segregated fund account balances,portfolios of reinsurance contracts held that are assets and portfolios of reinsurance contracts held that are liabilities.

Empire Life disaggregates the amounts recognized in the Consolidated Statements of Operations Insurance revenue, Insurance service expenses, Insurance finance income (expense) and net recovery (expense) from reinsurance contracts held. Empire Life chooses not to disaggregate Insurance finance income (expense) between profit or loss and OCI and instead presents the total amount within net investment and insurance finance result. Insurance finance income(expense) related to segregated fund account liabilities and the corresponding income on segregated fund assets are separately presented in the Consolidated Statements of Operations.

Empire Life disaggregates the change in risk adjustment for non-financial risk between Insurance finance income (expense) and Insurance service result.

Empire Life separately presents income and expenses from reinsurance contracts held from the expenses or income from insurance contracts issued.

#### Insurance service revenue

Insurance service revenue from a group of insurance contracts is the amount that is earned in the period arising from:

- Expected future cash outflows in the period, including claims and directly attributable expenses expected to be incurred;
- Release of the risk adjustment for non-financial risk as risk expires throughout the term of the contract:
- CSM earned over the service period, based on coverage units for each period of service;
- · Allocation of expected premium receipts from PAA contracts;
- · Amortization of insurance acquisition cash flows; and
- Revenue excludes non-distinct investment components described in Note 2.

#### Insurance finance income or expense

For insurance contracts issued and reinsurance contracts held measured not using the VFA, insurance finance income or expense comprise the change in the carrying amount of the group of insurance contracts arising from:

- The effect of the time value of money and changes in the time value of money; and
- The effect of financial risk and changes in financial risk.

For insurance contracts issued that are measured using the VFA, insurance finance income or expense includes the changes in the fair value of underlying items and changes not recognized in the CSM when the risk mitigation option is applied.

#### Net recovery (expense) from reinsurance contracts held

Empire Life presents net recovery (expense) from reinsurance contracts held on the face of the consolidated statements of income as the amounts expected to be recovered from reinsurers, and an allocation of the reinsurance premiums paid. Empire Life treats reinsurance cash flows that are contingent on claims on the underlying contracts as part of the claims that are expected to be reimbursed under the reinsurance contracts held and excludes investment components and commissions from an allocation of reinsurance premiums presented on the face of the consolidated statements of income. Amounts relating to the recovery of losses relating to reinsurance of onerous direct contracts are included as amounts recoverable from the reinsurer.

#### Participating insurance policies

Empire Life maintains an account in respect of participating policies ("participating account"), separate from those maintained in respect of other policies, as required by sections 456-464 of the Insurance Companies Act (Canada) ("ICA"). The participating account includes all policies issued by Empire Life that entitle its policyholders to participate in the profits of the participating account. Empire Life has discretion as to the amount and timing of dividend payments which take into consideration the continuing solvency of the participating account. Dividends are paid annually, with certain older plans paying dividends every five years as per contractual provisions. Participating policyholder dividends are projected in the FCFs of the insurance contract liabilities and are excluded from insurance service revenue and insurance service expenses.

All participating insurance contract liabilities, both guaranteed and discretionary, are held within insurance contract liabilities. Related participating policy reinsurance contracts held at the end of the reporting period are held within reinsurance contracts held assets or reinsurance contracts held liabilities. Net income attributable to the participating account and comprehensive income attributable to the participating account is shown on the consolidated statements of income and the consolidated statements of comprehensive income, respectively.

#### Fair value approach

Upon adoption of IFRS 17, for all in-force insurance and reinsurance contracts within the Wealth Management and Individual Insurance product lines as of January 1, 2022, the transition date, Empire Life applied the fair value transition approach. Under this approach, CSM at transition is calculated as the difference between the fair value of a group of insurance contracts and the FCFs measured at that date.

As permitted under the fair value approach, for each portfolio, Empire Life grouped insurance contracts from multiple cohorts into a single group for measurement purposes.

In determining FCFs, Empire Life used reasonable and supportable information available at the transition date to determine appropriate assumptions and project them into the future. In determining fair value, Empire Life applied the principles of IFRS 13 Fair Value Measurement. Empire Life used an income approach to calculate the fair value of the insurance contract liabilities at the transition date. CSM

balances were derived separately for non-participating life, health, universal life, fixed life-contingent annuities, segregated funds and participating business.

The weighted average cost of capital, Life Insurance Capital Adequacy Test ("LICAT") targets and underlying insurance assumptions used in applying the fair value approach were determined using market rates for a company of Empire Life's size and capital sources as at January 1, 2022, which were considered to be consistent with those of a market participant in Canada. The fair value calculations were based on actuarial assumptions, including discount rates, and involved consideration of reasonable and appropriate assumptions for use by a market participant. Empire assumed that the market participant would have the same characteristics (size, market, risk appetite) as itself.

Empire Life separately discloses the effect of insurance contracts measured at the transition date applying the fair value approach on the CSM and insurance service revenue in Note 15.

#### (e) Financial instruments

Financial assets and liabilities are recognized when the Company becomes a party to the contractual provision of the financial instrument.

Financial assets are classified and measured based on three categories: amortized cost, Fair Value through OCI and fair value through profit or loss ("FVTPL"). Financial liabilities are classified and measured based on two categories: amortized cost or FVTPL.

The classification and measurement of financial assets is based on the business model for managing these financial assets and their contractual cash flow characteristics:

- Assets held for the purpose of collecting contractual cash flows that represent Solely Payments of Principal and Interest ("SPPI") are measured at amortized cost;
- Assets held within a business model where assets are held for both the purpose of collecting contractual cash flows and selling financial assets prior to maturity, and the contractual cash flows represent SPPI, are measured at FVOCI; and
- Assets held within another business model or assets that do not have contractual cash flow characteristics that are SPPI are measured at FVTPL.

Financial assets are not reclassified subsequent to their initial recognition, unless there is a change in the business model in managing the financial asset that would cause the Company to reassess the classification of financial assets. Financial liabilities are measured subsequently at amortized cost using the effective interest method or at FVTPL.

Financial assets that would otherwise fall into a different category are permitted to be voluntarily designated at FVTPL. This designation is irrevocable and can only be applied if reliable fair values are available and when doing so eliminates or significantly reduces a measurement inconsistency that would otherwise arise from measuring assets and liabilities on different bases. Financial liabilities may also be designated at FVTPL when they are part of a portfolio which is managed on a fair value basis in accordance with Empire Life's risk management strategy and are reported internally on that basis.

These assets may be comprised of cash and cash equivalents, short-term investments, bonds and debentures, common and preferred shares, futures, forwards and options. Changes in the fair value of these financial assets are recorded in investment income in the consolidated statements of income in the period in which they occur.

All transactions are recorded on the trade date. Transaction costs are expensed for FVTPL instruments and capitalized for all others.

#### Fair value

Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable, willing parties who are under no compulsion to act. When a financial instrument is initially recognized, its fair value is generally the value of the consideration paid or received. Subsequent to initial recognition, the fair value of a financial asset or liability quoted in an active market is generally the closing price. The investments in private companies that are not listed on a stock exchange are measured using the adjusted net asset method. This method estimates the fair values of the underlying net assets of the private companies and considers adjustments for characteristics such as a minority marketability discount and control block premiums. For financial instruments such as cash equivalents and short-term investments with a short duration, carrying value is considered to approximate fair value.

Fair value measurements used in these consolidated financial statements have been classified using a fair value hierarchy based upon the transparency of the inputs used in making the measurements. The three levels of the hierarchy are:

Level 1 - Fair value is based on unadjusted quoted prices for identical assets or liabilities in an active market. The types of financial instruments classified as Level 1 generally include cash and exchange traded common and preferred shares and derivatives.

Level 2 - Fair value is based on quoted prices for similar assets or liabilities in active markets, valuation that is based on significant observable inputs, or inputs that are derived principally from or corroborated with observable market data through correlation or other means. The types of financial instruments classified as Level 2 generally include cash equivalents, short-term investments, government bonds, certain corporate and private bonds, loans, certain common shares (real estate limited partnership units) and over the counter derivatives.

Level 3 - Fair value is based on valuation techniques that require one or more significant inputs that are not based on observable market inputs. These unobservable inputs reflect the Company's expectations about the assumptions market participants would use in pricing the asset or liability.

#### Cash and cash equivalents

Cash and cash equivalents are short-term, highly liquid investments that are subject to insignificant changes in value and are readily convertible into known amounts of cash. Cash equivalents comprise financial assets with maturities of three months or less from the date of acquisition.

Short-term investments comprise financial assets with maturities of greater than three months and less than one year when acquired.

#### **Derivative financial instruments**

Empire Life uses derivative financial instruments to manage exposure to foreign currency, equity, interest and other market risks associated with certain assets and liabilities. Derivative financial assets and liabilities are classified as FVTPL. Therefore, they are initially recorded at fair value on the acquisition date and subsequently revalued at their fair value at each reporting date. Derivative financial instruments with a positive fair value are disclosed as derivative assets within investments, while derivative financial instruments with a negative fair value are included in the reported balance of accounts payable and other liabilities. Changes in fair value are recorded in investment income in the consolidated statements of income.

#### Other

Trade accounts receivables are measured at amortized cost and presented as other assets. The simplified approach is used when calculating the expected credit loss for trade accounts receivables, which represents the lifetime expected credit losses. These are the expected shortfalls in contractual cash

flows, considering the potential for default at any point during the life of the financial instrument. Historical experience, external indicators and forward-looking information is used to calculate the expected credit losses.

Accounts payable and other liabilities (excluding derivative liabilities) are measured at amortized cost. For these financial instruments, carrying value approximates fair value due to their short-term nature.

# Derecognition

A financial asset is derecognized when the contractual rights to its cash flows expire or the Company has transferred its economic rights to the asset and substantially all risks and rewards. In instances where substantially all risks and rewards have neither been transferred nor retained, the assets are derecognized if the asset is not controlled through rights to sell or pledge the asset.

# **Security lending**

The Company engages in securities lending through its custodian as lending agent. Loaned securities are not derecognized and continue to be reported within investments in the consolidated statements of financial position, as the Company retains substantial risks and rewards and economic benefits related to the loaned securities.

#### (f) Investment contracts

Investment contracts include products that do not involve the transfer of significant insurance risk, either at inception or during the life of the investment contract. For Empire Life, these products are limited to certain segregated funds, deferred annuities and term certain annuities that provide for income payments for a specified period of time.

Investment contract liabilities are designated at FVTPL. As Empire Life's segregated fund products have fair values dependent on the fair value of underlying financial assets, the designation at FVTPL will eliminate the accounting mismatch that would otherwise arise from measuring the assets or liabilities or recognizing the gains or losses on them on different bases. Deferred annuity products are designated at FVTPL as they are managed on a fair value basis, in accordance with the Empire Life's risk management strategy, and are reported internally on that basis. Similarly, Empire Life's term certain annuity products are designated at FVTPL.

# (g) Foreign currency translation

The Company uses the Canadian dollar as both its functional and presentational currency.

Foreign currency transactions are accounted for at the exchange rates prevailing at the date of the transactions. Gains and losses resulting from the settlement of such transactions, and from the translation of monetary assets and liabilities denominated in foreign currencies, are recognized in the consolidated statements of income.

For monetary and non-monetary financial assets classified as FVTPL and amortized cost, translation differences are recognized in the consolidated statements of income.

#### (h) Comprehensive income

Comprehensive income consists of net income and OCI. OCI includes remeasurements of postemployment benefit liabilities, which will not be reclassified to net income. All OCI amounts are presented net of taxes.

#### (i) Segregated funds

Certain insurance contracts allow the policyholder to invest in segregated investment funds managed by Empire Life for the benefit of these policyholders. Although the underlying assets are registered in Empire Life's name and the policyholder has no direct access to the specific assets, the contractual arrangements

are such that the segregated fund policyholder bears the risk and rewards of the segregated fund's investment performance. Segregated fund assets are not available to pay liabilities of Empire Life's general fund. The assets of these segregated funds are carried at their period-end fair values based on quoted market prices or, where quoted market prices are not readily available, on prevailing market prices for instruments with similar characteristics and risk profiles or by using internal or external valuation models with observable market-based inputs. Empire Life provides minimum guarantees on certain segregated fund contracts, these include death, maturity and withdrawal benefit guarantees. Empire Life presents insurance contract liabilities for account of segregated fund holders equal to the fair value of the assets and any benefit guarantees are presented as a separate line on the statement of financial position within insurance contract liabilities, excluding segregated fund account balances. Investment contract liabilities for segregated fund account balances are presented separately from insurance contracts in the statement of financial position.

Empire Life earns a fee for the management of these segregated funds which is included in the determination of expected future cash flows.

## (j) Investment income

Changes in the fair value of financial assets are recorded in the consolidated statements of income in the period in which they occur.

Fee income, earned from policy administration and distribution service is recognized on an accrual basis for investment contracts issued.

Interest income, excluding amounts from segregated funds, is recognized using the effective interest rate method. Fees that are an integral part of the effective yield of the financial asset are recognized as an adjustment to the effective interest rate of the instrument.

Dividend income, excluding amounts from segregated funds, is recognized when the right to receive payment is established, which is usually the ex-dividend date.

## Net investment and insurance finance result

Empire Life's interest income, dividend income and the changes in insurance assets are reported on the investment income, excluding segregated funds line in the consolidated statements of income.

# Non-insurance investment income

Non-insurance investment income includes both E-L Corporate's investment and other income, share of income (loss) from associates and fair value changes in FVTPL, and Empire Life's fee income and non-insurance interest and dividend incomes. Non-insurance investment income is reported separately in the consolidated statements of income.

## (k) Income taxes

Income tax expense for the period is comprised of current and deferred tax. Tax is recognized in the consolidated statements of income except to the extent that it relates to items recognized in OCI or directly in equity. In these cases, the tax is recognized in OCI or directly in equity, respectively.

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the end of each reporting period.

Deferred income tax assets and liabilities are recorded for the expected future income tax consequences of events that have been reflected in the consolidated financial statements. Deferred income taxes are provided for using the liability method. Under the liability method, deferred income taxes are recognized for all significant temporary differences between tax and financial statement bases for assets and liabilities and for certain carry-forward items.

Deferred income tax assets are recognized only to the extent that, in the opinion of management, it is probable that the deferred income tax assets will be realized. Deferred income tax assets and liabilities are adjusted for the effects of changes in tax laws and rates, on the date of their substantive enactment.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets and they relate to income taxes levied by the same tax authority on the same taxable entity.

#### (I) Intangible assets

Intangible assets include customer and distributor relationships, computer software, related licenses and software development costs, which are carried at cost less accumulated amortization and any impairment losses. Amortization of intangible assets is calculated using the straight-line method to allocate the costs over their estimated useful lives, which are generally between three and fifteen years. Amortization is allocated between insurance service expenses and operating expenses in the consolidated statements of income. For intangible assets under development, amortization begins when the asset is available for use. The Company does not have intangible assets with indefinite useful lives.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates.

Impairment reviews are performed when there are indicators that the carrying value may not be recoverable. An impairment loss is recognized for the amount by which the carrying value of the asset exceeds its expected recoverable amount. The recoverable amount is the higher of fair value less costs to sell and value in use. Impairment losses are recognized in the consolidated statements of income.

Intangible assets are included in other assets in the consolidated statements of financial position.

## (m) Goodwill

Goodwill represents the portion of purchase price that is in excess of the net fair value assigned to assets purchased and liabilities assumed in a business acquisition. It is initially recorded at cost and subsequently measured at cost less any impairment charges incurred.

For the purpose of impairment assessment, goodwill is allocated to the lowest level within the Company at which goodwill is monitored by internal management. An impairment assessment is conducted at least annually or when circumstances indicate possible presence of goodwill impairment, which is when there is evidence that the carrying amount exceeds the recoverable amount. The recoverable amount is the higher of fair value less costs to sell and value in use. Impairment losses are recognized in the consolidated statements of income during the period in which they occur and cannot be reversed in future periods.

Impairment assessment involves judgment and use of a variety of forward-looking inputs, estimates, and assumptions, including but not limited to factors such as discount rates, projected cash flow patterns, expenses, and external market and competitive environment. Due to these uncertainties, the actual experience may differ materially from the results obtained from impairment assessment modelling.

Goodwill is included in other assets in the consolidated statements of financial position.

## (n) Investment in associates

Associates are entities over which the Company has significant influence, which is generally presumed to exist when the Company holds over 20% of the voting rights but does not have control. Joint ventures are joint arrangements in which the Company has joint control, and has rights to the net assets of the arrangement. Joint control is the contractual sharing of control, and exists when the decisions about relevant activities require unanimous consent of the parties sharing control. Investments in associates

and joint ventures are accounted for using the equity method of accounting. Under the equity method, the investment is initially recognized at cost, and the carrying amount is increased or decreased to recognize the Company's share of the income or loss of the investee after the date of acquisition.

The Company's share of the investee's profit or loss is adjusted for amortization of intangible assets based on their fair values at the acquisition date. The Company's share of post-acquisition income or loss is recognized in the consolidated statements of income, and its share of OCI is recognized in the consolidated statements of comprehensive income. The Company determines at each reporting date whether there is any objective evidence that each investment in associate or joint venture is impaired. The Company calculates the amount of impairment as the difference between the recoverable amount of the investment and its carrying value and recognizes the amount as share of income (loss) of associates and joint venture in the consolidated statements of income. Income and losses resulting from transactions between the Company and its associates and joint venture are recognized in the Company's consolidated financial statements only to the extent of unrelated investor's interests in the associates and joint venture. Unrealized losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates and joint venture have been changed where necessary to ensure consistency with the policies adopted by the Company.

## (o) Borrowings

Borrowings are initially recognized at fair value, net of incremental and directly attributable transaction costs, and subsequently measured at amortized cost. Interest expense on borrowings is recognized in the consolidated statements of income using the effective interest rate method. Borrowings are derecognized when extinguished, with any gain or loss on extinguishment recognized in other expenses in the consolidated statements of income.

## (p) Employee benefits

Empire Life provides employee pension benefits through either a defined benefit or a defined contribution component of its pension plan. The Company discontinued new enrolments in the defined benefit component effective October 1, 2011 and introduced a defined contribution component effective January 1, 2012 for new enrolments and for any existing employees who chose to transfer from the defined benefit component. The Company also provides other post-employment benefits.

#### Pension benefits

The defined benefit plan defines an amount of pension benefit that an employee will receive on retirement, dependent on factors such as age, years of service and compensation. The liability recognized in the balance sheet in respect of the defined benefit component is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using current interest rates of high-quality corporate bonds.

Defined benefit expense includes the net interest on the net defined benefit liability (asset) calculated using a discount rate based on market yields on high quality bonds as of prior-year end. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to OCI in the period in which they arise, and remain in accumulated other comprehensive income ("AOCI"). Past-service costs are recognized immediately in net income. A settlement gain or loss is recognized in the consolidated statements of income on settlement date, calculated as the difference between the settlement date present value of the defined benefit obligation being settled and the settlement amount.

The defined contribution component of the Plan is a component under which the Company pays fixed contributions into a separate entity. The Company has no legal or constructive obligations to pay further

contributions if the fund does not hold sufficient assets to pay employees the benefits relating to employee service in the current and prior periods. The contributions are recognized as employee benefit expense when they are due.

## Other post-employment benefits

The Company also provides other post-employment benefits to their retirees. The entitlement to these benefits is conditional on the employee remaining in service up to retirement age and the completion of a minimum service period. The expected costs of these benefits are accrued over the period of employment using the same accounting methodology as used for defined benefit pension plans. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to OCI in the period in which they arise and remain in AOCI. These obligations are valued annually by independent actuaries and are not funded.

#### Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without realistic possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

## Restricted Share Units and Deferred Share Units awards

The Company has granted Restricted Share Units and Deferred Share Units awards to certain officers of the Company. These awards are to be settled in cash. The liabilities and benefit expenses associated with these awards are recognized across the vesting periods. The liability is determined based on the fair value of the award at grant date and subsequently revalued at each period end.

## (q) Provisions

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. If the outflow of economic benefits is not probable, a contingent liability is disclosed unless the possibility of an outflow of economic benefits is remote. Any change in estimate of a provision is recorded in Net income. Provisions are not recognized for future operating losses. Provisions are measured as the present value of the expected expenditures to settle the obligation using a discount rate that reflects current market assessments of the time value of money and the risks specific to the obligation.

## (r) Leases

The Company leases certain property and equipment. When the Company enters into a lease as a lessee, a right-of-use asset and a lease liability is recognized in the consolidated statements of financial position. The initial lease liability is computed based on the present value of the lease payments, discounted at the Company's incremental borrowing rate. Subsequent to the initial recognition the lease liability is measured at the amortized cost using the effective interest rate method and is included in Accounts payable and other liabilities. The interest expense on the liability and the depreciation on the corresponding right-of-use asset are allocated between insurance service expenses and non-insurance expenses.

The Company has elected to apply the option to recognize lease payments for short-term and low value assets on a straight-line basis over the lease term.

## (s) Earnings per share (EPS)

Basic EPS is determined as net income attributed to common shareholders of the Company less dividends on First Preferred shares, divided by the weighted average number of common shares outstanding for the period. Common shares are determined based on the total common shares and Series A Preference Shares less the Company's proportionate interest in its own common shares held indirectly through investments in associates.

Diluted EPS is determined as net income attributed to common shareholders of the Company less dividends on First Preferred Shares, divided by the weighted average number of diluted common shares outstanding for the period. Diluted common shares reflect the potential dilutive effect of converting the First Preference Shares into common shares.

## (t) Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. Internal reports about these segments are regularly reviewed by the Company's Chief Executive Officer and by the Board of Directors to assess their performance and to allocate capital and resources.

# (u) Accounting changes

# New and amended standards adopted in 2024

Effective January 1, 2024, the Company adopted the following new and amended accounting standards:

IAS 1 Amendments – Classification of liabilities as current or non-current and non-current liabilities with covenants

Narrow-scope amendments to IAS 1 Presentation of Financial Statements ("IAS 1") were issued in January 2020 to provide clarification over the classification of debt and other liabilities as current or non-current. The amendments aim to promote consistency in the application of the classification requirements when the settlement date is uncertain. In October 2022, the IASB issued a further amendment to clarify that classification of liabilities as current or non-current is only impacted by covenants with which an entity is required to comply on or before the reporting date. This amendment also introduced disclosure requirements for covenants with which an entity must comply after the reporting date. These amendments are effective for annual reporting periods beginning on or after January 1, 2024, and must be applied retrospectively. There were no material impacts to the Company's consolidated financial statements resulting from these amendments, or changes to loan agreements.

IFRS 16 Amendments – Lease liability in a sale and leaseback

In September 2022, the IASB issued amendments to IFRS 16 Leases ("IFRS 16") to specify how a seller-lessee should apply the subsequent measurement requirements in IFRS 16 to the lease liabilities that arise in a sale and leaseback transaction, to ensure the seller-lessee does not recognize any amount of the gain or loss that relates to the right of use it retains. The amendments are effective for annual reporting periods beginning on or after January 1, 2024, and must be applied retrospectively to sale and leaseback transactions entered into after the date of initial application of IFRS 16. There was no material impact to the Company's consolidated financial statements resulting from these amendments.

# Standards issued but not yet effective

IAS 21 Amendments - Lack of exchangeability

In August 2023, the IASB issued narrow-scope amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates, which address determination of the exchange rate when there is a long-term lack of exchangeability, and introduce additional disclosure requirements when a currency is not exchangeable. The amendments are effective for annual reporting periods beginning on or after January 1, 2025, to be

recognized as an adjustment to opening retained earnings on the date of initial adoption. The Company is currently evaluating the impact that this amendment will have on its consolidated financial statements.

#### IFRS 18 – Presentation and Disclosures in Financial Statements

In April 2024, the IASB issued IFRS 18 Presentation and Disclosures in Financial Statements ("IFRS 18"), which will replace IAS 1. IFRS 18 introduces changes to the structure of the statement of operations, and provides enhanced principles for aggregation and disaggregation. The standard also requires disclosures in the financial statements for certain performance measures reported outside of an entity's financial statements (Management-defined Performance Measures). IFRS 18 is effective for annual reporting periods beginning on or after January 1, 2027, and must be applied retrospectively. The Company is currently evaluating the impact that this standard will have on its consolidated financial statements.

#### IFRS 9 and IFRS 7 Amendments – Classification and measurement of financial instruments

In May 2024, the IASB issued amendments to IFRS 9 and IFRS 7 relating to classification and measurement of financial instruments. The amendments clarify certain concepts relating to classification of financial assets, and introduce the option for entities to derecognize financial liabilities settled using an electronic payment system before the settlement date when certain criteria are met. The amendments also introduce certain new disclosure requirements for financial instruments measured at FVOCI and amortized cost. These amendments are effective for annual reporting periods beginning on or after January 1, 2026, and must be applied retrospectively. The Company is currently evaluating the impact that this amendment will have on its consolidated financial statements.

## 3. Operating segments

In managing its investments, the Company distinguishes between E-L Corporate and its investment in Empire Life. The Company's E-L Corporate segment includes United, the Company's closed-end investment subsidiary, investments in associates and investments - corporate. Empire Life underwrites life and health insurance policies and provides segregated funds, mutual funds and annuity products.

The following is an analysis of significant items of profit and loss by operating segment, operating segment assets and operating segment liabilities, reconciled to the Company's consolidated financial statements. The accounting policies applied by the operating segments are the same as those for the Company as a whole.

Year ended December 31, 2024	E-L	_ Corporate	Empire Life	Total
Net insurance result	\$	_	\$ 481,408	\$ 481,408
Non-insurance investment income		1,711,612	45,157	1,756,769
Total expenses		(44,939)	(124,292)	 (169,231)
Income before income taxes		1,666,673	402,273	2,068,946
Income taxes		(214,268)	(103,241)	 (317,509)
Net income		1,452,405	299,032	1,751,437
Less: NCI and PAR		168,426	19,972	188,398
Segment shareholders' net income	\$	1,283,979	\$ 279,060	\$ 1,563,039
Year ended December 31, 2023	E-	L Corporate	Empire Life	Total
Net insurance result	\$	_	\$ 317,045	\$ 317,045
Non-insurance investment income		1,081,386	30,701	1,112,087
Total expenses		(42,546)	(112,140)	(154,686)
Income before income taxes		1,038,840	235,606	1,274,446
Income taxes		(133,706)	(45,650)	(179,356)
Net income		905,134	189,956	1,095,090
Less: NCI and PAR		127,442	34,471	161,913
Segment shareholders' net income	\$	777,692	\$ 155,485	\$ 933,177
	E-	L Corporate	Empire Life	Total
December 31, 2024				
Segment assets (1)	\$	8,452,206	\$ 19,666,621	\$ 28,118,827
Segment liabilities	\$	764,129	\$ 17,616,148	\$ 18,380,277
December 31, 2023				
Segment assets (1)	\$	7,095,050	\$ 18,664,543	\$ 25,759,593
Segment liabilities	\$	720,847	\$ 16,776,403	\$ 17,497,250

<sup>(1)</sup> Segment assets include investments in associates of \$558,156 (2023 - \$428,975).

The following table shows the interest and dividend income received during the year:

December 31, 2024	E-L	Corporate	Empire Life	Total
Interest income received	\$	5,790	\$ 284,360	\$ 290,150
Dividend income received		141,742	 52,764	194,506
Total	\$	147,532	\$ 337,124	\$ 484,656
December 31, 2023				
Interest income received	\$	4,640	\$ 256,610	\$ 261,250
Dividend income received		127,050	 56,724	183,774
Total	\$	131,690	\$ 313,334	\$ 445,024

## 4. Investments - corporate

## **Invested assets**

Investments – corporate includes the investments held at the corporate level of E-L Financial and the investment holdings of it's subsidiary, United Corporations Limited ("United").

The following table provides a comparison of carrying values by class of asset:

Carrying value	December 31 2024		D 	ecember 31 2023
Preferred shares	\$	1,711	\$	1,434
Common shares and units				
Canada		1,130,177		973,176
U.S.		4,621,363		3,742,971
Europe and United Kingdom		1,274,142		1,148,099
Other		793,821		727,143
Total common shares and units		7,819,503		6,591,389
Total	\$	7,821,214	\$	6,592,823

The Company's investment in common shares and units includes shares of public and private companies. As at December 31, 2024 and December 31, 2023 all of the invested assets have been classified as FVTPL.

## Investments - measured at fair value

The table below provides a comparison of the fair values by class of asset:

Fair value	air value As at December 31, 2							
Asset category	C	uoted Prices (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total fair value			
Preferred shares	\$	653	\$ —	\$ 1,058	\$ 1,711			
Common shares and units								
Canada		111,189	_	1,018,988	1,130,177			
U.S.		4,236,942	_	384,421	4,621,363			
Europe and United Kingdom		1,120,559	_	153,583	1,274,142			
Other		714,623	_	79,198	793,821			
Total common shares and units		6,183,313	_	1,636,190	7,819,503			
Total	\$	6,183,966	\$ —	\$ 1,637,248	\$ 7,821,214			

Fair value	As at December 31, 2023							
Asset category	Q	uoted Prices (Level 1)	Significant other observable inputs (Level 2)	unobservable	Total fair value			
Preferred shares	\$	376	\$ —	\$ 1,058	\$ 1,434			
Common shares and units								
Canada		79,017	_	894,159	973,176			
U.S.		3,435,885	_	307,086	3,742,971			
Europe and United Kingdom		1,022,200	_	125,899	1,148,099			
Other		659,601	_	67,542	727,143			
Total common shares and units		5,196,703	_	1,394,686	6,591,389			
Total	\$	5,197,079	\$ —	\$ 1,395,744	\$ 6,592,823			

The classification of a financial instrument into a level is based on the lowest level of input that is significant to the determination of the fair value. Transfers between fair value hierarchy levels are considered effective from the beginning of the reporting period in which the transfer is identified. There were no transfers of financial instruments between Level 1, Level 2 or Level 3 for the years ended December 31, 2024 or December 31, 2023.

Included in Level 3 are investments in common and preferred shares in private companies. The Company utilizes the adjusted net asset method to derive the fair value of investments in private companies by reference to the fair value of the underlying net assets, along with assessing a minority marketability discount and control block premium, if any. The adjustments are unobservable inputs for fair value measurement. The adjusted net asset method has been determined most appropriate for an investment whose value is mainly derived from the holding of assets rather than from deploying those assets as part of a broader business. The Company identified a range of possible values which market participants could apply to the private companies. This analysis resulted in a range of plus or minus 10% of the fair value of the underlying net assets with a best estimate adjustment of zero. Taking this into account, the Company applied no minority marketability discount or premium to the fair value estimate of the private companies. If the minority marketability discount was 10% or if the premium was 10%, with all other variables remaining constant, net assets would have decreased or increased by approximately \$142,031 (2023 - \$121,080).

A summary of changes in the fair values of Level 3 financial instruments measured at FVTPL for the year:

	2024	 2023
Balance - January 1	\$ 1,395,744	\$ 1,193,201
Net fair value change	184,913	82,739
Sales and distributions	(29,078)	(11,541)
Purchases	85,669	131,345
Balance - December 31	\$ 1,637,248	\$ 1,395,744

The Company has securities lending agreements with its custodian. Under these agreements, the custodian may lend securities from the Company's portfolio to other institutions, as approved by the Company, for periods of time. The custodian receives collateral which exceeds the market value of the loaned securities. In the event that any of the loaned securities are not returned to the custodian, at its option the custodian may either restore to the Company securities identical to the loaned securities or it will pay to the Company the value of the collateral up to but not exceeding the market value of the loaned securities on the date on which the loaned securities were to have been returned ("Valuation Date") to the custodian. If the collateral is not sufficient to allow the custodian to pay such market value to the Company, the custodian shall indemnify the Company only for the difference between the market value of the securities and the value of such collateral on the Valuation Date. As a result, there is no significant

exposure to credit risk associated with these securities lending agreements.

At December 31, 2024 the Company had loaned securities with a fair value of \$601,606 (2023 - \$606,157) and received approximately \$631,696 (2023 - \$636,475) in collateral.

For analysis of the Company's risks arising from financial instruments, refer to Note 22 – E-L Corporate risk management.

#### 5. Investments – insurance

The Empire Life Insurance Company ("Empire Life") invested assets

The table below provides a comparison of the fair values by class of asset:

Fair value	As at December 31, 2024								
Asset category	Q	uoted Prices (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total fair value				
Short-term investments	\$	_	\$ 840	\$ —	\$ 840				
Bonds		_	7,937,273	26,208	7,963,481				
Preferred shares		623,791	_	_	623,791				
Common shares		561,378	70,026	10,280	641,684				
Derivative assets		6,502	8,206	107	14,815				
Mortgages		_	78,866	_	78,866				
Loans		_	62,921	_	62,921				
Total	\$	1,191,671	\$ 8,158,132	\$ 36,595	\$ 9,386,398				

Fair value As at December 31, 20								
Asset category	C	ouoted Prices (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Total fair value			
Short-term investments	\$	_	\$ 4,957	\$ —	\$ 4,957			
Bonds		_	7,427,458	28,725	7,456,183			
Preferred shares		519,359	_	_	519,359			
Common shares		686,225	79,260	11,292	776,777			
Derivative assets		2,641	11,184	_	13,825			
Mortgages		_	98,679	_	98,679			
Loans		_	47,165		47,165			
Total	\$	1,208,225	\$ 7,668,703	\$ 40,017	\$ 8,916,945			

Empire Life's invested assets includes \$7,321,682 (2023 - \$6,910,900) of financial assets designated at FVTPL.

Level 1 - Fair value is based on unadjusted quoted prices for identical assets or liabilities in an active market. Where possible, valuations are based on quoted prices or observable inputs obtained from active markets.

Level 2 investments use fair values based on quoted prices for similar assets or liabilities in active markets, valuation that is based on significant observable inputs, or inputs that are derived principally from or corroborated with observable market data through correlation or other means. The fair value of mortgages and loans have been calculated by discounting cash flows of each mortgage or loan at a discount rate appropriate to its remaining term to maturity. The discount rates are determined based on regular competitive rate surveys.

Included in Level 3 are investments in notes, common shares and units of certain limited partnerships. The fair value of limited partnership investments are based on fair values determined and reported by the respective investment managers, which are principally based on Net Asset Value ("NAV"). The financial statements used in calculating the NAV are generally audited annually. We review the NAV of the limited partnership investments and perform analytical and other procedures to ensure the fair value is reasonable.

The classification of a financial instrument into a level is based on the lowest level of input that is significant to the determination of the fair value. There were no transfers between Level 1, Level 2 and Level 3 during the year ended December 31, 2024. During the year ended December 31, 2023, there were transfers of \$40,666 from Level 2 to Level 3.

A summary of changes in the fair values of Level 3 financial instruments measured at FVTPL for the year:

	2024	 2023
Balance - January 1	\$ 40,017	\$ _
Transfer-in	_	40,666
Purchases	608	536
Sales	(4,527)	(72)
Net fair value change	497	(1,113)
Balance - December 31	\$ 36,595	\$ 40,017

#### Derivative financial instruments

The values of derivative instruments are set out in the following table. Notional amounts serve as the basis for payments calculated under derivative contracts and are generally not exchanged.

		December 31, 2024						Decer	nb	er 31, 2023	
	Maturity		Notional Principal		Fair Value Assets		Fair Value Liabilities	Notional Principal	Fair Value Assets		Fair Value Liabilities
Foreign currency forwards	Within 1 year	\$	197,593	\$	310	\$	5,937	\$ 204,756	\$ 6,243	\$	_
Equity options	Within 5 years		1,348,924		6,609		_	790,894	2,835		_
Interest rate swaps	Over 5 years		520,000		3,747		4,502	_	_		_
Cross currency swaps	Over 5 years		134,754		4,149		2,421	66,484	4,747		672
Total		\$	2,201,271	\$	14,815	\$	12,860	\$ 1,062,134	\$ 13,825	\$	672

Derivative instruments classified as Level 1 are valued in accordance with quoted prices on active markets. Derivative instruments classified as Level 2 are valued using market standard techniques such as discounted cash flow pricing models. Valuation inputs may include foreign exchange spot and forward rates, swap interest rate curves, and implied market volatility. For analysis of the Company's risks arising from financial instruments, refer to Note 23.

## Securities lending

Empire Life has securities lending agreements with its custodian. Under these agreements, the custodian may lend securities from Empire Life's portfolio to other institutions, as approved by Empire Life, for periods of time. In addition to a fee, Empire Life receives collateral which exceeds the market value of the loaned securities, which is retained by Empire Life until the underlying security has been returned to Empire Life. In the event that any of the loaned securities are not returned to the custodian, at its option the custodian may either restore to Empire Life securities identical to the loaned securities or it will pay to Empire Life the value of the collateral up to but not exceeding the market value of the loaned securities on the date on which the loaned securities were to have been returned ("Valuation Date") to the custodian. If the collateral is not sufficient to allow the custodian to pay such market value to Empire Life, the custodian shall indemnify Empire Life only for the difference between the market value of the securities and the value of such collateral on the Valuation Date. As a result, there is no significant exposure to credit risk

associated with this securities lending agreement.

As at December 31, 2024 and December 31, 2023, the aggregate fair values of the Empire's securities loaned and the collateral received were as follows:

As at		Decem	ber 31, 2023			
	General Funds	Segregated Funds	Total	General Funds		Total
Value of securities loaned	\$ 1,596,676	\$ 1,802,781 \$	3,399,457	\$ 1,421,820	\$ 1,479,136	2,900,956
Value of collateral received	\$ 1,628,630	\$ 1,838,898 \$	3,467,528	\$ 1,450,283	\$ 1,510,186	2,960,469

For analysis of the risks arising from financial instruments, refer to Note 23 – Empire Life risk management.

## 6. Investments in associates and joint venture

Investments in associates by operating segment are as follows:

	2024	 2023
E-L Corporate	\$ 465,681	\$ 394,083
Empire Life	92,475	34,892
Total	\$ 558,156	\$ 428,975

## E-L Corporate

The E-L Corporate segment has two investments in associates, Algoma Central Corporation ("Algoma") and Economic Investment Trust Limited ("Economic").

Algoma is incorporated in Canada and is listed on the Toronto Stock Exchange under the symbol "ALC". Algoma owns and operates the largest Canadian flag fleet of dry and liquid bulk carriers operating on the Great Lakes - St. Lawrence Waterway.

Economic is a closed-end investment corporation incorporated in Canada and is listed on the Toronto Stock Exchange under the symbol "EVT". Economic is an investment vehicle for long-term growth through investments in common equities.

				2023		
	Ownership	Carrying value	Fair value	Ownership	Carrying value	Fair value
Algoma	34.9 % \$	244,582 \$	209,285	36.6 % \$	211,407 \$	211,407
Economic	24.9 %	221,099	221,099	24.9 %	182,676	182,676
Total	\$	465,681 \$	430,384	\$	394,083 \$	394,083

Ownership of Algoma decreased during the year due to common shares issued from the conversion of Algoma's debentures into common shares.

The following table details the movement during the year:

J ,	2024	2023
Balance, beginning of the year	\$ 394,083	\$ 443,192
Income recorded in the statements of income:		
Share of income	76,452	55,836
Net impairment reversal (write down)	8,149	(64,606)
	84,601	(8,770)
Share of other comprehensive income (loss)	12,264	(2,736)
	96,865	(11,506)
Dividends received during the year	(25,267)	(37,603)
Balance, end of the year	\$ 465,681	\$ 394,083

The E-L Corporate's associates are measured using the equity method. As at December 31, 2024, the fair value of the investments in associates was \$430,384 (2023 - \$394,083). Fair value is based on the close price for each investment multiplied by the corresponding number of common shares held.

#### Impairment

The Company is required to test the values of its associates for impairment by comparing their carrying values to their recoverable amount which is the higher of their fair value less costs of disposal and their values in use. Economic and Algoma have historically traded at discounts to their net asset values. In performing its impairment assessments, the Company regards the fair value less costs of disposal as the most objective evidence of the net recoverable amounts of Economic and Algoma, since the Company cannot unilaterally control the timing of realization of any benefit related to the difference between the traded price and their net asset values.

Based on an impairment review of the investments in associates at December 31, 2024, an impairment reversal of \$8,149 (2023 - an impairment provision of \$64,606) has been recorded in net income. The recoverable amount was based on quoted market prices, which are classified as Level 1 in the fair value measurement hierarchy.

#### Financial information

Summarized below are the assets, liabilities, revenue, net income and comprehensive income of E-L Corporate's associates.

				Algoma			Economic		
	D	December 31 December 31 2024 2023					D	December 31 2023	
Cash and cash equivalents	\$	3,545	\$	32,831	\$	13,554	\$	13,119	
Other current assets		135,800		128,560		1,432,757		1,187,983	
Non-current assets		1,384,608	1	1,182,765		_		_	
		1,523,953	1	1,344,156		1,446,311		1,201,102	
Current liabilities		189,681		147,187		1,321		347	
Non-current liabilities		434,424		418,660		123,546		93,260	
		624,105		565,847		124,867		93,607	
Net assets	\$	899,848	\$	778,309	\$	1,321,444	\$	1,107,495	

		Algoma		Economic
Twelve months ended December 31	2024	2023	2024	2023
Revenue	\$ 703,444 \$	721,220	\$ 310,104 \$	162,420
Net income	\$ 91,638 \$	82,870	\$ 272,890 \$	137,812
Other comprehensive income (loss)	35,183	(7,480)	_	
Total comprehensive income	\$ 126,821 \$	75,390	\$ 272,890 \$	137,812

At December 31, 2024, Algoma has financial commitments of \$528,238 (December 31, 2023 - \$640,781).

E-L Corporate received the following dividends during the year from the associates:

		Algoma				Ec	onomic	Total				
	2024 2023					2024	2023		2024	2023		
Dividends received	\$	10,747	\$	29,271	\$	14,520 \$	8,332	\$	25,267 \$	37,603		

During 2024, Economic paid two special dividends totaling \$9.57 (2023 - \$4.98) per common share resulting in E-L Corporate receiving dividends of \$12,902 (2023 - \$6,714). On January 18, 2023 Algoma paid a special dividend of \$1.35 per common share resulting in E-L Corporate receiving a dividend of \$19,090.

## **Empire Life**

The Company holds interests in associates and joint venture who principally operate in Canada ranging from 33% to 90% (2023 - 33% to 49%). The carrying value of these investments is \$92,475 (2023 - \$34,891). The Company recognized its share of net loss of \$3,420 (2023 income of \$1,300), and received dividends of \$1,022 (2023 - \$985).

On June 24, 2024, Empire Life acquired 39% equity ownership in a distribution agency for cash consideration of \$38,250. The investment is accounted for using the equity method.

## 7. Non-insurance investment and other income

Non-insurance investment and other income is comprised of the following:

	2024	 2023
Interest income	\$ 3,802	\$ 2,507
Fee income	45,157	30,701
Dividend income	147,872	134,289
Other	8,931	 4,488
Total	\$ 205,762	\$ 171,985

#### 8. Net investment and insurance finance result

Net investment and insurance finance result is comprised of the following:

For the year ended	2024	2023
Investment and insurance finance result		
Interest and other investment income	\$ 449,899	\$ 397,297
Change in fair value of investments	68,439	419,492
Investment income, excluding segregated fund account balances	518,338	816,789
Change in investment contracts	(29,266)	(28,171)
Net investment result, excluding segregated fund account balances	489,072	788,618
Insurance finance (expense) income from insurance contracts, excluding segregated fund account balances		
Interest accreted <sup>(1)</sup>	(194,187)	(179,411)
Effect of changes in interest rates and other financial assumptions	52,046	(364,332)
Changes in fair value of underlying items in insurance contracts with direct participation features	(74,808)	(69,649)
Effects of risk mitigation option	756	_
Insurance finance expense from insurance contracts, excluding segregated fund account balances	(216,193)	(613,392)
Finance income from reinsurance contracts held		
Interest accreted <sup>(1)</sup>	3,311	4,409
Effect of changes in interest rates and other financial assumptions	29,627	(43,912)
Reinsurance finance income (expense) from reinsurance contracts held	32,938	(39,503)
Investment income related to segregated fund net assets		
Investment income on investments related to segregated fund net assets, insurance contracts	1,089,553	711,118
Investment income on investments related to segregated fund net assets, investment contracts	30,156	24,716
Investment income related to segregated fund account balances	1,119,709	735,834
Changes in underlying items of the segregated funds		
Insurance finance expenses , insurance contracts segregated fund account balances	(1,089,553)	(711,118)
Change in investment contracts, segregated fund account balances	 (30,156)	(24,716)
Changes in underlying items of the segregated funds	(1,119,709)	(735,834)
Net investment and insurance finance result	\$ 305,817	\$ 135,723
(4)		

<sup>(1)</sup> Interest accretion based on the locked-in rate.

Interest and other investment income includes \$52,764 (2023 - \$56,724) in dividend income from financial assets mandatorily classified as FVTPL and interest income of \$400,237 (2023 - \$339,199) from financial assets designated as FVTPL. Change in fair value of investments is comprised of net realized and unrealized gains from financial assets mandatorily classified as FVTPL of \$107,376 (2023 - \$57,969) and net realized and unrealized losses from financial assets designated FVTPL of \$38,937 (2023 - gain of \$361,523).

With regards to general fund assets and liabilities, the duration of insurance contract liability cash flows is greater than the assets supporting them. Hence, the liabilities are generally more sensitive to interest rate changes than the assets. Changes in equity values and other non-fixed income assets that are not passed through to policyholders generally have an impact on investment income with no offsetting change in insurance finance expense.

Amounts related to change in investment contracts, which includes deferred annuities and guaranteed annuities, arise from discount rates that include a provision to reflect Empire Life's own credit risk and an illiquidity adjustment. With regards to insurance contracts measured using the VFA, the change in the

underlying items would be recognized both as insurance finance income (or expense) and investment income (loss), with offsetting impacts. For these contracts, changes in the effect of time value of money and financial risk not arising from underlying items adjusts the CSM and are not included in the insurance finance income (expense) amounts presented in the table above, except to the extent that the risk mitigation option applies.

## 9. Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid instruments that are subject to insignificant changes in value and are readily convertible into known amounts of cash. Cash equivalents comprise financial assets with maturities of three months or less from the date of acquisition. Cash and cash equivalents are measured at fair value under Level 1 or Level 2 of the fair value hierarchy. Components of cash and cash equivalents for purposes of the consolidated statements of cash flows are as follows:

	2024	 2023
Cash	\$ 185,842	\$ 161,640
Cash equivalents	187,571	 279,221
Total	\$ 373,413	\$ 440,861

The following table presents the cash and cash equivalents classified by the fair value hierarchy:

Cash and cash equivalents	Level 1	Level 2	Tota	al fair value
December 31, 2024	\$ 185,842	\$ 187,571	\$	373,413
December 31, 2023	\$ 161,640	\$ 279,221	\$	440,861

# 10. Other assets

Other assets are comprised of the following:

	2024	2023
Accrued investment income	\$ 56,315	\$ 53,125
Income taxes receivable	984	748
Property and equipment	2,731	13,914
Intangible assets	58,752	61,511
Goodwill	24,986	24,950
Net post-employee benefit asset (Note 14)	26,165	19,302
Other	27,621	 22,912
Total	\$ 197,554	\$ 196,462

The amount of other assets that the Company expects to receive within the next 12 months is \$84,920 (2023 - \$76,785). In the absence of an active market for post-employment benefit liabilities, the actuarial determined value provides a reasonable approximation of fair value.

## 11. Other liabilities

Other liabilities are comprised of the following:

	2024	2023
Accounts payable	\$ 82,588	\$ 83,884
Income and other taxes payable	67,028	19,937
Other	29,215	27,214
Total	\$ 178,831	\$ 131,035

## 12. Guarantees and other contingencies

The Company's by-laws provide indemnification to its current and former directors, officers and employees to the extent permitted by law, against liabilities arising from their service to the Company. The broad general nature of these indemnifications does not permit a reasonable estimate of the maximum potential amount of any liability.

In connection with its operations, the Company is from time to time named as a defendant in actions for damages and costs allegedly sustained by plaintiffs. While it is not possible to estimate the outcome of the various proceedings at this time, the Company does not believe that it will incur any material loss or expense in connection with such actions.

The Company's subsidiary, Empire Life, operates in the insurance industry and is subject to legal proceedings in the normal course of business. While it is not practicable to forecast or determine the final results of all pending or threatened legal proceedings, management does not believe that such proceedings (including litigation) will have a material effect on the results and financial position of the subsidiary. In certain cases, Empire Life would have recourse against third parties with respect to the foregoing items and Empire Life also maintains insurance policies that may provide coverage against certain of these items.

# 13. Segregated funds

The following table identifies segregated fund assets by category of asset:

		Decen		December 31, 2023					
	Insurance Contracts		Investment Contracts	Total		Insurance Contracts	Investment Contracts		Total
Cash	\$ 5,771	\$	49	\$ 5,820	\$	9,897	\$ 402	\$	10,299
Short-term investments	554,631		14,594	569,225		627,676	14,345		642,021
Bonds	1,853,375		101,854	1,955,229		1,690,358	131,286		1,821,644
Common and preferred shares	6,714,958		240,608	6,955,566		6,157,983	253,647		6,411,630
	9,128,735		357,105	9,485,840		8,485,914	399,680		8,885,594
Add: other assets	20,911		1,725	22,636		28,734	216		28,950
Less: segregated funds held within general fund investments	(8,904)		(105,834)	(114,738)		(7,363)	(94,457)		(101,820)
Total	\$ 9,140,742	\$	252,996	\$ 9,393,738	\$	8,507,285	\$ 305,439	\$	8,812,724

All segregated fund assets are mandatorily categorized as FVTPL.

The following table presents the investments of the segregated funds measured on a recurring basis at fair value classified by the fair value hierarchy:

			Decer	nb	er 31, 2024	December 31, 20						
		Level 1	Level 2		Total		Level 1		Level 2		Total	
Cash	\$	5,820	\$ _	\$	5,820	\$	10,299	\$	_	\$	10,299	
Short-term investments		_	569,225		569,225		_		642,021		642,021	
Bonds		_	1,955,229		1,955,229		_		1,821,644		1,821,644	
Common and preferred shares <sup>(1)</sup>	6	5,955,566	_		6,955,566		6,411,630		_		6,411,630	
Total	\$ 6	,961,386	\$ 2,524,454	\$	9,485,840	\$	6,421,929	\$	2,463,665	\$	8,885,594	

<sup>(1)</sup> Included within common and preferred shares are \$1,031,812 (2023: \$1,043,989) in holdings of Empire Life Mutual Funds where the Company can directly access the observable quoted prices.

There were no transfers between Level 1 and Level 2 during the year ended December 31, 2024 or December 31, 2023. There were no level 3 investments as at December 31, 2024 or December 31, 2023.

The following table presents the change in segregated fund assets:

	2024	 2023
Segregated fund assets - beginning of the year	\$ 8,812,724	\$ 8,565,675
Additions to segregated funds:		
Amount received from policyholders	1,180,891	887,284
Interest	102,348	88,396
Dividends	226,087	196,582
Other income	25,082	28,349
Net realized gains on sale of investments	302,720	238,020
Net unrealized increase in fair value of investments	463,472	 184,487
	2,300,600	1,623,118
Deductions from segregated funds:		
Amounts withdrawn or transferred by policyholders	1,445,592	1,117,282
Management fees and other operating costs	261,076	 249,302
	1,706,668	1,366,584
Net change in segregated funds held within general fund investments	(12,918)	 (9,485)
Segregated fund assets - end of the year	\$ 9,393,738	\$ 8,812,724

## 14. Employee benefit plans

The following tables present financial information for the defined benefit plans.

	Pension ben	efits	Other post-employment benefits					
	2024	2023		2024	2023			
Present value of obligations	\$ (141,082) \$	(230,387)	\$	(6,327) \$	(7,006)			
Fair value of plan assets	182,060	256,695		_	_			
Post-employment benefit surplus (liability)	40,978	26,308		(6,327)	(7,006)			
Effect of asset limit	(8,486)	(6,207)		_	_			
Net post-employment benefit asset (liability)	\$ 32,492 \$	20,101	\$	(6,327) \$	(7,006)			

The post-employment benefit asset (liability), net of the cumulative impact of the asset ceiling, is included in the consolidated statement of financial position in other assets (Note 10).

The movement in the present value of the Plans' defined benefit obligations over the year is as follows:

	Pension I	benefits	Oth	er post-emplo	yment benefits
Present Value of Defined Benefit Obligation	2024	2023	3	2024	2023
Opening defined benefit obligation	\$ 230,387	\$ 213,821	\$	7,006	\$ 6,785
Current service cost	3,416	3,639		_	_
Gain on settlement	(1,938)			_	_
Interest expense	7,168	10,874		313	341
Decrease in net income before tax	8,646	14,513		313	341
Remeasurements					
Loss (gain) from changes in demographic assumptions	3,085	_		(176)	_
Loss from changes in financial assumptions	2,130	10,501		25	454
Actuarial loss (gain) from member experience	1,382	79		(461)	(222)
Decrease (increase) in OCI before tax	6,597	10,580		(612)	232
Plan transfers/curtailments	(96,204)			_	_
Employee contributions	1,268	1,271		_	_
Benefits paid	(9,612)	(9,798	)	(380)	(352)
Closing defined benefit obligation	\$ 141,082	\$ 230,387	\$	6,327	\$ 7,006

The movement in the fair value of the Plan's assets over the year is as follows:

	Pension	n benefits			
Fair Value of Defined Benefit Assets	2024		2023		
Fair value of defined benefit assets at beginning of year	\$ 256,695	\$	236,884		
Interest income	8,934		12,279		
Administrative expense	(399)		(399)		
Increase in net income before tax	8,535		11,880		
Remeasurements					
Return on plan assets, excluding amounts included in interest income	14,420		9,748		
Increase in OCI before tax	14,420		9,748		
Plan transfers/curtailments	(96,204)		_		
Effects of divestitures	142		_		
Employer contributions	6,816		6,710		
Employee contributions	1,268		1,271		
Benefits paid	(9,612)		(9,798)		
Fair value of defined benefit assets at end of year	\$ 182,060	\$	256,695		

The change in the asset ceiling/onerous liability over the year is as follows:

	Pension	fits	
	2024		2023
Asset ceiling/onerous liability - beginning of year	\$ 6,207	\$	5,791
Interest income	369		304
Change in asset ceiling/onerous liability (excluding interest income)	1,910		112
Asset ceiling/onerous liability - end of year	\$ 8,486	\$	6,207

The actual return on defined benefit assets net of administrative expense, for the year ended December 31, 2024 was a gain of \$20,916 (2023 - \$20,088).

Defined benefit plan expense is recognized and allocated between insurance service expenses and non-insurance expenses. Remeasurements in the defined benefit plan are included in OCI. Allocated between

insurance service expenses and non-insurance expenses is \$4,773 (2023 - \$4,014) of employer contributions related to the defined contribution component of the Plan.

Expected contributions (including both employer and employee amounts) to the defined benefit pension plans for the year ended December 31, 2025 are approximately \$5,436 (2023 - \$7,644).

During the year, Empire Life entered into an arrangement to settle certain of its defined benefit obligations by purchasing annuities using plan assets. The agreement transfers the pension obligations of immediate (retired) and deferred annuitants to a financial institution. Obligations relating to active employees are outside the scope of this arrangement, and Empire Life continues to recognize a net post-employment benefit asset for these plan participants. As a result of the settlement, Empire Life recognized \$2,064 as a reduction of service costs in non-insurance expenses. As at December 31, 2024, the Company has settled all obligations related to the transferred plans, and the transferee is the pension obligator in all material respects.

In February 2023, the Plan withdrew 100% of its investment in Empire Life Aggressive Growth Mutual Fund. The proceeds were reinvested in Exchange-Traded Funds ("ETFs") with exposure to Canadian (30%), US (35%) and International (35%) markets.

The Plan invests primarily in Empire Life segregated funds and ETFs. The fair value of the underlying assets of the funds and other investments are included in the following table:

	Pension assets										
	2024		2023								
Equity											
Canadian	\$ 31,199	17 %	\$	41,750	16 %						
Foreign	74,368	41 %		97,033	38 %						
Total Equity	105,567	58 %		138,783	54 %						
Debt											
Canadian	58,839	32 %		98,482	38 %						
Foreign	1,104	1 %		2,214	1 %						
Total Debt	59,943	33 %		100,696	39 %						
Cash, cash equivalent, accruals	1,395	1 %		3,711	1 %						
Other	15,155	8 %		13,505	6 %						
Total fair value of assets	\$ 182,060	100 %	\$	256,695	100 %						

Fair value is determined based on Level 1 inputs for equities and Level 2 inputs for debt.

The following weighted average assumptions were used in actuarial calculations:

	Pension benefits		Other post-emp benefits	oyment	
	2024	2023	2024	2023	
Defined benefit obligation as at December 31:					
Discount rate - defined benefit obligation	4.7 %	4.7 %	4.6 %	4.7 %	
Discount rate - net interest	4.7 %	5.3 %	4.7 %	5.3 %	
Rate of compensation increase (3% after 2024)	4.0 %	4.0 %	n/a	n/a	
Assumed health care cost trend rates at December 31:					
Initial health care cost trend rate	n/a	n/a	5.7 %	5.3 %	
Cost trend rate declines to	n/a	n/a	4.0 %	4.0 %	
Year ultimate health care cost trend rate is reached	n/a	n/a	2040	2040	

Assumptions (in number of years) relating to future mortality to determine the defined benefit obligation and the net benefit cost for the defined benefit pension plans are as follows:

	2024	2023
Assumed life expectancy for males aged 65 at measurement date	23.67	22.29
Assumed life expectancy for females aged 65 at measurement date	25.41	24.95
Assumed life expectancy for males aged 40 at measurement date	25.46	23.40
Assumed life expectancy for females aged 40 at measurement date	27.04	25.96

The last triennial valuation on the Staff Pension Plan was completed in August 2022, as at December 31, 2021. The next triennial valuation will be completed in 2025, as at December 31, 2024.

## Restricted Share Units and Deferred Share Units

During 2018 a long-term incentive plan was approved by the Board whereby the Company may grant two forms of awards: Restricted Share Units ("RSUs") and Deferred Share Units ("DSUs") to employees or officers of the Company. The RSUs and DSUs granted is equal to the dollar amount of the award, divided by the traded market price of one common share of the Company on the date of such grant. As dividends are paid on the common shares of the Company, grants of RSUs and DSUs are increased accordingly. Each RSU and DSU will represent the right to receive a distribution from the Company in an amount equal to the fair market value of one common share. RSUs and DSUs are settled in cash. Each RSU will vest and is payable on the third anniversary of the grant date. Each DSU will vest on the fifth anniversary of the grant date and is payable on the date the participant of the plan ceases to be an employee or officer of the Company due to retirement or other condition.

During 2024, 489 (2023 - 430) RSUs and 300 (2023 - 203) DSUs were granted and 517 (2023 - 560) RSUs were paid out during the year. At December 31, 2024 \$2,653 (2023 - \$1,784) was recognized as other liabilities and \$869 (2023 - \$319) as an operating expense for these awards.

## 15. Insurance contracts and reinsurance contracts held assets/liabilities

#### **Assets and liabilities**

The breakdown of portfolios of insurance contracts and reinsurance contracts held, that are in an asset position and those in a liability position is set out in the table below:

As at		Decem	be	r 31, 2024	December 31, 2			ber 31, 2023
	(Assets)	Liabilities		Total		(Assets)	Liabilities	Total
Insurance contracts								
Insurance contracts not measured under PAA, excluding segregated fund account balances	\$ _	\$ 6,432,269	\$	6,432,269	\$	_	\$ 6,311,068	\$ 6,311,068
Insurance contracts measured under PAA	_	436,167		436,167		_	397,366	397,366
Insurance contracts, excluding segregated fund account balances	_	6,868,436	(	6,868,436		_	6,708,434	6,708,434
Insurance contracts for segregated fund account balances		9,140,742	,	9,140,742			8,507,285	8,507,285
Total insurance contracts	_	16,009,178	1	6,009,178		_	15,215,719	15,215,719
Less insurance contracts measured under PAA	_	(436,167)		(436,167)		_	(397,366)	(397,366)
Total insurance contracts not measured under PAA	\$ _	\$15,573,011	\$1	15,573,011	\$	_	\$14,818,353	\$14,818,353
Reinsurance contracts held				_				
Reinsurance contracts held not measured under PAA	\$ (115,042)	\$ 218,745	\$	103,703	\$	(113,071)	\$ 253,230	\$ 140,159
Reinsurance contract held measured under PAA	(181,029)	(4,896)		(185,925)		(168,288)	_	(168,288)
Total reinsurance contracts held	\$ (296,071)	\$ 213,849	\$	(82,222)	\$	(281,359)	\$ 253,230	\$ (28,129)

## Effect on measurement components of insurance contracts initially recognized in the period

The components of new business for insurance contracts issued applying the VFA or the GMM are disclosed in the table below. There were no insurance contracts acquired in a business combination or portfolio transfer in 2024 or 2023:

As at		Decem	be	r 31, 2024	December				· 31, 2023	
	 onerous contracts issued	Onerous contracts issued		Total	Ν	lon-onerous contracts issued		Onerous contracts issued		Total
Insurance contracts initially recognized in the year										
Insurance acquisition cash outflows	\$ 114,291	\$ 74,722	\$	189,013	\$	94,724	\$	67,368	\$	162,092
Claims and other cash outflows	283,793	161,669		445,462		262,938		151,487		414,425
Estimates of the present value of future cash outflows	398,084	236,391		634,475		357,662		218,855		576,517
Estimates of the present value of future cash inflows	(486,026)	(279,226)		(765,252)		(434,162)		(255,842)		(690,004)
Risk adjustment for non-financial risk	49,601	52,459		102,060		39,392		56,572		95,964
Contractual service margin	38,341	_		38,341		37,108		_		37,108
Increase in insurance contract liabilities from contracts recognized in the year	\$ _	\$ 9,624	\$	9,624	\$	_	\$	19,585	\$	19,585

# Analysis by measurement component for insurance contracts

The tables below present the net asset or liability for insurance contracts issued showing estimates of the present value of expected future cash flows, risk adjustment for non-financial risk and CSM by product line.

For the year ended December 31, 2024	Estimates of		ontractual s			
	resent value f future cash flows	adjustment for non- financial risk	Fair value approach	Post transition		Total
Insurance contracts						
Insurance contracts not measured under PAA, excluding segregated fund account balances						
Wealth Management	\$ (386,590) \$	\$ 90,808	\$ 719,507	\$ 66,106	\$	489,831
Group Solutions	4,788	222	_	_		5,010
Individual Insurance	4,178,334	1,029,129	645,385	84,580		5,937,428
Total	3,796,532	1,120,159	1,364,892	150,686		6,432,269
Insurance contracts for segregated fund account balances						
Wealth Management	9,122,044	_	_	_		9,122,044
Individual Insurance	18,698	_	_	_		18,698
Total	9,140,742	_	_	_		9,140,742
Total Insurance contracts not measured under PAA	\$ 12,937,274	\$ 1,120,159	\$ 1,364,892	\$ 150,686	\$ 1	15,573,011

For the year ended December 31, 2023	Estimates of present value	Risk adjustment			ontractual s	er	ice margin		
	f future cash				Fair value approach		Post transition		Total
Insurance contracts									
Insurance contracts not measured under PAA, excluding segregated fund account balances									
Wealth Management	\$ (316,719)	\$	81,186	\$	718,604	\$	40,162	\$	523,233
Group Solutions	4,580		227		_		_		4,807
Individual Insurance	4,052,159	1	025,096		658,104		47,669		5,783,028
Total	3,740,020	1,	106,509		1,376,708		87,831		6,311,068
Insurance contracts for segregated fund account balances									
Wealth Management	8,489,371		_		_		_		8,489,371
Individual Insurance	17,914		_		_		_		17,914
Total	8,507,285		_		_		_		8,507,285
Total Insurance contracts not measured under PAA	\$ 12,247,305	\$ 1	106,509	\$	1,376,708	\$	87,831	\$ ^	14,818,353

The tables below present a roll-forward of the net asset or liability for insurance contracts issued showing estimates of the present value of future cash flows, risk adjustment for non-financial risk and CSM. These tables exclude insurance contracts measured using the PAA.

For the year ended December 31, 2024	E	stimates of present	a	Risk adjustment	Contra	ctı	ıal service margin	Total
		value of future cash flows		for non- financial risk	Fair value approach		Post transition	
Insurance contracts at beginning of year								
Insurance contract liabilities, excluding segregated fund account balances	\$	3,740,020	\$	1,106,509	\$ 1,376,708	\$	87,831	\$ 6,311,068
Insurance contract liabilities for segregated fund account balances		8,507,285		_	_		_	8,507,285
Total insurance contracts beginning of year		12,247,305		1,106,509	1,376,708		87,831	14,818,353
Changes that relate to current services								
CSM recognized for services provided					(163,731)		(12,898)	(176,629)
Change in risk adjustment for non-financial risk for risk expired				(59,481)				(59,481)
Experience adjustments		37,607						37,607
Changes that relate to future services								
Contracts initially recognized in the period		(130,777)		102,060	_		38,341	9,624
Changes in estimates that adjust the CSM		(115,764)		(48,479)	130,237		34,006	_
Changes in estimates that do not adjust the CSM		18,838		(22,960)				(4,122)
Changes that relate to past services								
Adjustments to liabilities for incurred claims		2,183		(5)	_		_	2,178
Insurance service result		(187,913)		(28,865)	(33,494)		59,449	(190,823)
Insurance finance expense, excluding segregated fund account balances		122,346		42,515	21,678		3,406	189,945
Insurance finance expenses segregated fund account balances		1,089,553						1,089,553
Total changes in the statement of income		1,023,986		13,650	(11,816)		62,855	1,088,675
Cash flows								
Premiums received		901,066						901,066
Claims and other expenses paid		(600,698)						(600,698)
Insurance acquisition cash flows		(178,289)						(178,289)
Total cash flows		122,079						122,079
Movements related to insurance contract liabilities for segregated fund account balances		(456,096)						(456,096)
Total insurance contracts at end of year	\$	12,937,274	\$	1,120,159	\$ 1,364,892	\$	150,686	\$ 15,573,011
Insurance contracts at end of year								
Insurance contract liabilities, excluding segregated fund account balances	\$	3,796,532	\$	1,120,159	\$ 1,364,892	\$	150,686	\$ 6,432,269
Insurance contract liabilities for segregated fund account balances		9,140,742		_	_		_	9,140,742
Total insurance contracts at end of year	\$	12,937,274	\$	1,120,159	\$ 1,364,892	\$	150,686	\$ 15,573,011

For the year ended December 31, 2023	E	stimates of present	a	Risk adjustment	Contra	ctı	ıal service margin	Total
		value of future cash flows		for non- financial risk	Fair value approach		Post transition	
Insurance contracts at beginning of year								
Insurance contract liabilities, excluding segregated fund account balances	\$	3,119,542	\$	935,603	\$ 1,689,215	\$	47,376	\$ 5,791,736
Insurance contract liabilities for segregated fund account balances		8,278,948		_	_		_	8,278,948
Total insurance contracts beginning of year		11,398,490		935,603	1,689,215		47,376	14,070,684
Changes that relate to current services								
CSM recognized for services provided					(176,342)		(6,505)	(182,847)
Change in risk adjustment for non-financial risk for risk expired				(53,408)				(53,408)
Experience adjustments		13,568						13,568
Changes that relate to future services								
Contracts initially recognized in the period		(113,487)		95,964	_		37,108	19,585
Changes in estimates that adjust the CSM		116,231		39,324	(163,681)		8,126	_
Changes in estimates that do not adjust the CSM		3,383		(19,951)				(16,568)
Changes that relate to past services								
Adjustments to liabilities for incurred claims		(802)		43	_		_	(759)
Insurance service result		18,893		61,972	(340,023)		38,729	(220,429)
Insurance finance expense, excluding segregated fund account balances		453,336		108,934	27,516		1,726	591,512
Insurance finance expenses segregated fund account balances		711,118						711,118
Total changes in the statement of income		1,183,347		170,906	(312,507)		40,455	1,082,201
Cash flows								
Premiums received		872,649						872,649
Claims and other expenses paid		(547,837)						(547,837)
Insurance acquisition cash flows		(176,563)						(176,563)
Total cash flows		148,249						148,249
Movements related to insurance contract liabilities for segregated fund account balances		(482,781)						(482,781)
Total insurance contracts at end of year	\$	12,247,305	\$	1,106,509	\$ 1,376,708	\$	87,831	\$14,818,353
Insurance contracts at end of year								
Insurance contract liabilities, excluding segregated fund account balances	\$	3,740,020	\$	1,106,509	\$ 1,376,708	\$	87,831	\$ 6,311,068
Insurance contract liabilities for segregated fund account balances		8,507,285		_	_		_	8,507,285
Total insurance contracts at end of year	\$	12,247,305	\$	1,106,509	\$ 1,376,708	\$	87,831	\$14,818,353

# Analysis of contractual service margin for insurance contracts by product line

For the year ended		Decem	nber 31, 2	024	December 31, 202					
	Wealth Management	 dividual surance	To	tal	Ma	Wealth inagement		Individual Insurance		Total
Contractual service margin at beginning of year	\$ 758,766	\$ 705,773	\$ 1,464,	539	\$	791,254	\$	945,337	\$ 1,	736,591
CSM recognized for services provided	(104,825)	(71,804)	(176,	629)		(100,360)		(82,487)	(	182,847)
Contracts initially recognized in the period	12,303	26,038	38,	341		13,920		23,188		37,108
Changes in estimates that adjust the CSM	118,438	45,805	164,	243		53,223		(208,778)	(	155,555)
Insurance finance expense <sup>(1)</sup>	931	24,153	25,	084		729		28,513		29,242
Contractual service margin at end of year	\$ 785,613	\$ 729,965	\$ 1,515,	578	\$	758,766	\$	705,773	\$ 1,	464,539

<sup>(1)</sup> Interest accretion

# Analysis by remaining coverage and incurred claims for insurance contracts

The table below present the net asset or liability for all insurance contracts issued showing liabilities for remaining coverage and liability for incurred claims by product line. These tables include insurance contracts measured using the PAA.

As at December 31, 2024	Remaining	coverage	I	Incurred claims					
				Contract	s using PAA	•			
	Excluding loss component	Loss component		Estimate of PV of future cash flows	Risk adjustment				
Insurance contracts									
Wealth Management	\$ 9,606,130	\$ _	\$ 5,745	\$ —	\$ —	\$9,611,875			
Group Solutions	(8,847)	_	_	409,871	40,153	441,177			
Individual Insurance	5,782,548	11,487	162,091	_	_	5,956,126			
Total insurance contracts	\$15,379,831	\$ 11,487	\$ 167,836	\$ 409,871	\$ 40,153	\$16,009,178			

As at December 31, 2023	Remaining	coverage	I	Total		
	·			Contract		
	Excluding loss component	Loss component	Contracts not using PAA		Risk adjustment	
Insurance contracts						
Wealth Management	\$ 8,981,914	\$ 1,448	\$ 29,242	\$ —	\$ —	\$9,012,604
Group Solutions	(7,685)	_	_	375,077	34,781	402,173
Individual Insurance	5,666,506	5,629	128,807			5,800,942
Total insurance contracts	\$14,640,735	\$ 7,077	\$ 158,049	\$ 375,077	\$ 34,781	\$15,215,719

The table below present a roll-forward of the net asset or liability for all insurance contracts issued showing liabilities for remaining coverage and liability for incurred claims. These tables include insurance contracts measured using the PAA.

For the year ended December 31, 2024	Remaining	g coverage	Incurred c	Total		
				Contracts u	ising PAA	•
	Excluding loss component	Loss component	Contracts not using PAA	Estimate of PV of future cash flows	Risk adjustment	
Insurance contracts at beginning of year						
Insurance contract liabilities, excluding segregated fund account balances	\$ 6,133,450	\$ 7,077	\$ 158,049	\$ 375,077	\$ 34,781	\$6,708,434
Insurance contract liabilities for segregated fund account balances	8,507,285	_	_	_	_	8,507,285
Total insurance contract at beginning of year	14,640,735	7,077	158,049	375,077	34,781	15,215,719
Insurance service revenue						
Contracts under fair value approach	(635,101)					(635,101)
Contracts post transition	(770,191)					(770,191)
Insurance service expenses						_
Incurred claims and other expenses		(1,427)	491,674	632,334	_	1,122,581
Amortization of insurance acquisition cash flows	41,577					41,577
Losses and reversal of losses on onerous contracts		5,502	_	_	_	5,502
Adjustments to liabilities for incurred claims		_	2,178	12,249	2,955	17,382
Investment components	(116,633)		116,633			_
Insurance service result	(1,480,348)	4,075	610,485	644,583	2,955	(218,250)
Insurance finance expense from insurance contracts, excluding segregated fund account balances	189,642	335	_	23,799	2,417	216,193
Insurance finance expenses, insurance contracts segregated fund account balances	1,089,553					1,089,553
Total changes in the statement of income	(201,153)	4,410	610,485	668,382	5,372	1,087,496
Cash flows						
Premiums received	1,574,634					1,574,634
Claims and other expenses paid			(600,698)	(633,588)		(1,234,286)
Insurance acquisition cash flows	(178,289)					(178,289)
Total cash flows	1,396,345		(600,698)	(633,588)		162,059
Movements related to insurance contract liabilities for segregated fund account balances	(456,096)		_			(456,096)
Total insurance contract at end of year	\$15,379,831	\$ 11,487	\$ 167,836	\$ 409,871	\$ 40,153	\$16,009,178
Insurance contracts at end of year						
Insurance contract liabilities, excluding segregated fund account balances	\$ 6,239,089	\$ 11,487	\$ 167,836	\$ 409,871	\$ 40,153	\$6,868,436
Insurance contract liabilities for segregated fund account balances	9,140,742	_	_	_	_	9,140,742
Total insurance contract at end of year	\$15,379,831	\$ 11,487	\$ 167,836	\$ 409,871	\$ 40,153	\$16,009,178

For the year ended December 31, 2023	Remaining	coverage		Incurred claims						
				Contracts	using PAA					
	Excluding loss component		Contracts not using t PAA		Risk adjustment					
Insurance contracts at beginning of year										
Insurance contract liabilities	\$ 5,611,224	\$ 3,794	\$ 164,380	\$ 332,098	\$ 33,882	\$6,145,378				
Insurance contract liabilities for segregated fund account balances	8,278,948	_		_	_	8,278,948				
Total insurance contract at beginning of year	13,890,172	3,794	164,380	332,098	33,882	14,424,326				
Insurance service revenue										
Contracts under fair value approach	(634,813)					(634,813)				
Contracts post transition	(690,695)					(690,695)				
Insurance service expenses	, ,					_				
Incurred claims and other expenses		(334	434,736	601,482	_	1,035,884				
Amortization of insurance acquisition cash flows	35,524		, , , , ,	, ,		35,524				
Losses and reversal of losses on onerous contracts		3,016	S —	_	_	3,016				
Adjustments to liabilities for incurred claims		_		(1,651)	(1,224)	•				
Investment components	(106,770)		106,770	(1,001)	( · ,== · )					
Insurance service result	(1,396,754)			599,831	(1,224)	(253,959)				
Insurance finance expense from insurance contracts, excluding segregated fund account balances	590,951	60	, , , , ,	19,717	2,123	613,392				
Insurance finance expenses, insurance contracts segregated fund account balances	711,118			,	_,	711,118				
Total changes in the statement of income	(94,685)	3,283	541,506	619,548	899	1,070,551				
Cash flows										
Premiums received	1,504,592					1,504,592				
Claims and other expenses paid			(547,837)	(576,569)		(1,124,406)				
Insurance acquisition cash flows	(176,563)					(176,563)				
Total cash flows	1,328,029		(547,837)	(576,569)		203,623				
Movements related to insurance contract liabilities for segregated fund account balances	(482,781)		_			(482,781)				
Total insurance contract at end of year	\$14,640,735	\$ 7,07	7 \$ 158,049	\$ 375,077	\$ 34,781	\$15,215,719				
Insurance contracts at end of year										
Insurance contract liabilities, excluding segregated fund account balances	\$ 6,133,450	\$ 7,07	7 \$ 158,049	\$ 375,077	\$ 34,781	\$6,708,434				
Insurance contract liabilities for segregated fund account balances	8,507,285	_		_	_	8,507,285				
Total insurance contract at end of year	\$14,640,735	\$ 7,07	\$ 158,049	\$ 375,077	\$ 34,781	\$15,215,719				
Insurance service revenue										
For the year ended			De	cember 31, 2	024 Decem	nber 31, 2023				
Contracts not measured under the PAA										
CSM recognized for services provided			\$	176,	629 \$	182,848				
Change in risk adjustment for non-financial risk	for risk expired	t		59,	327	53,284				
Expected claims and other insurance service ex	xpenses			450,	381	415,177				
Recovery of insurance acquisition cash flows				41,	577	35,524				
Total				727,	914	686,833				
Contracts measured under the PAA				677,	378	638,675				
Total insurance service revenue			\$	1,405,	292 \$	1,325,508				

# **Expected remaining CSM recognition for insurance contracts**

	Le	ess than 1 year	1-2 years	6	2-3 years	3-4 years	4-5 years	5.	-10 years	More than 10 years	Total
December 31, 2024	\$	162,717	147,219	\$	132,660	\$ 118,346	\$ 106,165	\$	381,477	\$ 466,994	\$1,515,578
December 31, 2023	\$	150,637	136,156	\$	123,865	\$ 111,999	\$ 101,043	\$	366,474	\$ 474,365	\$1,464,539

# Effect on measurement components of reinsurance contracts held initially recognized in the period

For the year ended	Decer	mber 31, 2024	Decer	mber 31, 2023
New business reinsurance contracts held				
Estimates of present value of cash outflows	\$	205,712	\$	203,826
Estimates of present value of cash inflows		(192,195)		(192,384)
Risk adjustment for non-financial risk		(44,657)		(45,207)
Contractual service margin		24,928		25,000
Amount included in reinsurance contacts held assets for the year	\$	(6,212)	\$	(8,765)

# Analysis by measurement component for reinsurance contracts held

The tables below present the net asset or liability for reinsurance contracts held showing estimates of the present value of future cash flows, risk adjustment for non-financial risk and CSM by product line.

As at December 31, 2024		Estimates of present value of	Risk adjustment for non- —		Contra		Total		
	fu	iture cash flows		financial risk	Fair value approach		Post transition	1	
Reinsurance contracts held									
Reinsurance contracts held not measured under PAA									
Wealth Management	\$	(9,822)	\$	(605) \$	2,211	\$	_	\$	(8,216)
Individual Insurance		601,332		(382,072)	(172,119)		64,778		111,919
Total	\$	591,510	\$	(382,677) \$	(169,908)	\$	64,778	\$	103,703
As at December 31, 2023		Estimates of present value of	а	Risk Idjustment for non- —	Contra	ct	ual service margin		Total
	fu	ture cash flows		financial risk	Fair value approach		Post transition		
Reinsurance contracts held									
Reinsurance contracts held not measured under PAA									
Wealth Management	\$	(12,364)	\$	(603) \$	945	\$	_	\$	(12,022)
Individual Insurance		602,699		(400,031)	(95,529)		45,042		152,181
Total	\$	590,335	\$	(400,634) \$	(94,584)	\$	45,042	\$	140,159

The tables below present a roll-forward of the net asset or liability for reinsurance contracts held showing estimates of the present value of future cash flows, risk adjustment for non-financial risk and CSM. These tables exclude reinsurance contracts held measured using the PAA.

For the year ended December 31, 2024		Estimates of present	а	Risk djustment	Contract	ual service margin	Total
	fu	value of ture cash flows		for non- <sup>—</sup> financial risk	Fair value approach	Post transition	
Reinsurance contracts held at beginning of year							
Reinsurance contracts held (assets)	\$	338,565	\$	(318,235)	5 (178,218) \$	44,817	\$ (113,071)
Reinsurance contract held liabilities		251,770		(82,399)	83,634	225	253,230
Net reinsurance contracts held at beginning of year		590,335		(400,634)	(94,584)	45,042	140,159
Changes that relate to current services							
CSM recognized for services received					18,608	(6,620)	11,988
Risk adjustment recognized for non-financial risk expired				23,905			23,905
Experience adjustments		(5,249)					(5,249)
Changes that relate to future services							
Contracts initially recognized in the period		13,517		(44,657)	_	24,928	(6,212)
Changes in estimates that adjust the CSM		37,567		57,668	(90,168)	(5,067)	_
Changes in estimates that adjust recoveries of losses on onerous underlying contracts		(3,103)		1,888			(1,215)
Changes in recoveries of losses on onerous underlying contracts that adjust the CSM					878	3,449	4,327
Changes that relate to past services							
Changes in amounts recoverable arising from changes in liability for incurred claims		378					378
Reinsurance service result		43,110		38,804	(70,682)	16,690	27,922
Reinsurance finance expenses (income)		1,523		(20,847)	(4,642)	3,046	(20,920)
Total changes in the statement of income		44,633		17,957	(75,324)	19,736	7,002
Cash flows							
Premiums paid		(145,836)					(145,836)
Amounts received		102,378					102,378
Total cash flows		(43,458)					(43,458)
Net reinsurance contracts held at end of year	\$	591,510	\$	(382,677)	(169,908) \$	64,778	\$ 103,703
Reinsurance contracts held at end of year							
Reinsurance contracts held (assets)	\$	328,320	\$	(312,915)	(195,362) \$	64,915	\$ (115,042)
Reinsurance contract held liabilities		263,190		(69,762)	25,454	(137)	218,745
Net reinsurance contracts held at end of year	\$	591,510	\$	(382,677)	(169,908) \$	64,778	\$ 103,703

For the year ended December 31, 2023	Es	stimates of	 Risk adiustment –	Contractual serv	/ice margin	Total
	f	present value of uture cash	for non- nancial risk	Fair value approach	Post transition	
Reinsurance contracts held at beginning of year						
Reinsurance contracts held (assets)	\$	343,690	\$ (264,761) \$	(249,563) \$	20,466	(150,168)
Reinsurance contracts held liabilities		260,297	(79,781)	36,398	142	217,056
Net reinsurance contracts held at beginning of year		603,987	(344,542)	(213,165)	20,608	66,888
Changes that relate to current services						
CSM recognized for services received				22,797	(3,721)	19,076
Risk adjustment recognized for non-financial risk expired			21,510			21,510
Experience adjustments		16,491				16,491
Changes that relate to future services						
Contracts initially recognized in the period		11,442	(45,207)	_	25,000	(8,765)
Changes in estimates that adjust the CSM		(109,634)	10,346	100,461	(1,173)	_
Changes in estimates that adjust recoveries of losses on onerous underlying contracts		4,147	(295)			3,852
Changes in recoveries of losses on onerous underlying contracts that adjust the CSM				1,448	2,568	4,016
Changes that relate to past services						
Changes in amounts recoverable arising from changes in liability for incurred claims		3,781	_			3,781
Reinsurance service result		(73,773)	(13,646)	124,706	22,674	59,961
Reinsurance finance expenses (income)		96,785	(42,446)	(6,125)	1,760	49,974
Total changes in the statement of income		23,012	(56,092)	118,581	24,434	109,935
Cash flows						
Premiums paid		(127,090)				(127,090)
Amounts received		90,426				90,426
Total cash flows		(36,664)				(36,664)
Net reinsurance contracts held at end of year	\$	590,335	\$ (400,634) \$	(94,584) \$	45,042 \$	140,159
Reinsurance contracts held at end of year						
Reinsurance contracts held (assets)	\$	338,565	\$ (318,235) \$	(178,218) \$	44,817	(113,071)
Reinsurance contracts held liabilities		251,770	(82,399)	83,634	225	253,230
Net reinsurance contracts held at end of year	\$	590,335	\$ (400,634) \$	(94,584) \$	45,042 \$	140,159

# Analysis by remaining coverage and incurred claims for reinsurance contracts held

The tables below present the net asset or liability for all reinsurance contracts held showing (assets) liabilities for remaining coverage and amounts recoverable on incurred claims by product line.

As at December 31, 2024		Remaining	coverage		I	Total		
						Contracts using PAA		
	lo	ccluding ss recovery emponent	Loss recovery componen	n	Contracts not using PAA	Estimate of PV of future cash flows	Risk adjustment	
Reinsurance contracts held								
Wealth Management	\$	(13,034)	\$ -	- \$	4,818	\$ —	\$ —	\$ (8,216)
Group Solutions		631	_	-	_	(170,963)	(15,593)	(185,925)
Individual Insurance		164,117	(4,26	3)	(47,930)	_	_	111,919
Total reinsurance contracts held	\$	151,714	\$ (4,26	3) \$	(43,112)	\$ (170,963)	\$ (15,593)	\$ (82,222)

As at December 31, 2023		Remaining	cove	rage		li	ncu	rred clair	ns		Total
							Co	Contracts using PAA			
	los	cluding s recovery nponent <sup>(1)</sup>		s overy nponent	no	ontracts ot using AA	Estimate of PV of future Risk cash flows adjustment				
Reinsurance contracts held											
Wealth Management	\$	(16,608)	\$	_	\$	4,586	\$	_	\$	_ :	\$ (12,022)
Group Solutions		1,581		_		_		(160,148)		(14,096)	(172,663)
Individual Insurance		184,908		(2,539)		(25,813)		_		_	156,556
Total reinsurance contracts held	\$	169,881	\$	(2,539)	\$	(21,227)	\$	(160,148)	\$	(14,096)	\$ (28,129)

<sup>&</sup>lt;sup>(1)</sup> Amounts have been revised from those previously presented.

The tables below present a roll-forward of the net asset or liability for all reinsurance contracts held showing (assets) liabilities for remaining coverage and amounts recoverable on incurred claims. These tables include reinsurance contracts held measured using the PAA.

For the year ended December 31, 2024	Remaining	j co	verage		Ir	ncurred clai	ms		Total
			,			Contracts	usi	ng PAA	
	Excluding loss recovery omponent		recovery		ontracts ot using PAA	Estimate of PV of future cash flows		Risk ljustment	
Reinsurance contracts held (assets) liabilities at beginning of year									
Reinsurance contracts held (assets)	\$ (114,315)	\$	(2,539)	\$	3,783	\$ (154,192	) \$	(14,096)	(281,359)
Reinsurance contracts held liabilities	284,196				(25,010)	(5,956	)		253,230
Net reinsurance contracts held liabilities (assets) at beginning of year	169,881		(2,539)		(21,227)	(160,148	)	(14,096)	(28,129)
Allocation of premiums paid									
Contracts under fair value approach	141,679								141,679
Contracts post transition	185,972								185,972
Amounts recoverable from reinsurers									
Amounts recoverable for claims and other expenses incurred in the period			1,636	(	(124,641)	(158,544	)	_	(281,549)
Changes in amounts recoverable from changes in liability for incurred claims					378	(207	)	(514)	(343)
Changes in fulfilment cash flows which relate to onerous underlying contracts			(3,100)						(3,100)
Net income or expense from reinsurance contracts held	327,651		(1,464)	(	(124,263)	(158,751	)	(514)	42,659
Reinsurance finance income	(20,655)		(265)			(11,035	)	(983)	(32,938)
Total changes in the statement of net income	306,996		(1,729)	(	(124,263)	(169,786	)	(1,497)	9,721
Cash flows									
Premiums paid	(325,163)								(325,163)
Amounts received					102,378	158,971			261,349
Total cash flows	(325,163)				102,378	158,971			(63,814)
Net reinsurance contracts held liabilities (assets) at end of year	\$ 151,714	\$	(4,268)	\$	(43,112)	\$ (170,963	) \$	(15,593) \$	(82,222)
Reinsurance contracts held (assets) liabilities at end of year	 								
Reinsurance contracts held (assets)	\$ (114,934)	\$	(4,268)	\$	4,159	\$ (165,435	) \$	(15,593)	(296,071)
Reinsurance contracts held liabilities	266,648		_		(47,271)	(5,528	)	_	213,849
Net reinsurance contracts held liabilities (assets) at end of year	\$ 151,714	\$	(4,268)	\$	(43,112)	\$ (170,963	) \$	(15,593) \$	(82,222)

For the year ended December 31, 2023		Remaining c	overage		ļ	ncurred claim	s	Total
						Contracts	using PAA	
	los	Excluding ss recovery omponent <sup>(1)</sup>	Lo recove compone	,	Contracts not using PAA <sup>(1)</sup>	Estimate of PV of future cash flows <sup>(1)</sup>	Risk adjustment	
Reinsurance contracts held (assets) liabilities at beginning of year								
Reinsurance contracts held (assets)	\$	(147,379) \$	(2,7	89) \$	_	\$ (145,837)	\$ (14,039)	\$ (310,044)
Reinsurance contracts held liabilities		265,171		_	(48,115)	_	_	217,056
Net reinsurance contracts held liabilities (assets) at beginning of year		117,792	(2,7	89)	(48,115)	(145,837)	(14,039)	(92,988)
Allocation of premiums paid								
Contracts under fair value approach		141,464						141,464
Contracts post transition		157,089						157,089
Amounts recoverable from reinsurers								
Amounts recoverable for claims and other expenses incurred in the period			1,4	80	(95,943)	(136,325)	_	(230,860)
Changes in amounts recoverable from changes in liability for incurred claims					3,781	1,177	882	5,840
Changes in fulfilment cash flows which relate to onerous underlying contracts			(8	96)				(896)
Net income or expense from reinsurance contracts held		298,553	5	12	(92,162)	(135,148)	882	72,637
Reinsurance finance expenses (income)		50,236	(2	62)	_	(9,532)	(939)	39,503
Total changes in the statement of income		348,789	2	50	(92,162)	(144,680)	(57)	112,140
Cash flows								
Premiums paid		(296,700)						(296,700)
Amounts received					119,050	130,369		249,419
Total cash flows		(296,700)			119,050	130,369		(47,281)
Net reinsurance contract liabilities (assets) end of year	\$	169,881	(2,5	39) \$	(21,227)	\$ (160,148)	\$ (14,096)	\$ (28,129)
Reinsurance contracts held (assets) liabilities at end of year								
Reinsurance contracts held (assets)	\$	(114,315) \$	(2,5	39) \$	3,783	\$ (154,192)	\$ (14,096)	\$ (281,359)
Reinsurance contracts held liabilities		284,196			(25,010)	(5,956)	_	253,230
Net reinsurance contract held liabilities (assets) at end of year	\$	169,881	(2,5	39) \$	(21,227)	\$ (160,148)	\$ (14,096)	\$ (28,129)

<sup>&</sup>lt;sup>(1)</sup> Amounts have been revised from those previously presented.

## **Expected remaining CSM recognition for reinsurance contracts held**

	Less than 1 year	1-2 years	2-3 years	3-4 years	4-5 years	5-10 years	More than 10 years Total
December 31, 2024	\$ (13,860)	\$ (12,445)	(11,039) \$	(9,712) \$	(8,462)	\$ (27,070)	\$ (22,542) \$ (105,130)
December 31, 2023	\$ (9,277)	\$ (8,223)	5 (7,244) \$	6,311) \$	(5,424)	\$ (15,374)	\$ 2,311 \$ (49,542)

## Management assumption updates

Changes in estimates that adjust the CSM related to direct insurance contracts result in an increase to CSM of \$164 million (2023 decrease of \$156 million). Net of reinsurance contracts held, the CSM impact is an increase of \$69 million (2023 decrease of \$56 million). Included in changes in estimates that adjust the CSM is a \$103 million CSM decrease from assumption updates and model refinements during the year (2023 decrease of \$126 million). Other drivers are economic experience and insurance experience, which increased CSM in both 2024 and 2023 as a result of impacts from interest rate and equity market changes on segregated fund products within the Wealth Management product line.

The following table presents a summary of the impact to CSM from assumption updates and model refinements, net of reinsurance contracts held, in millions of dollars.

For the year ended	December 31, 2024	December 31, 2023
Components of insurance contracts and reinsurance contracts held assumption updates and model refinements		
Discount rates	\$ (20)	\$ _
Mortality	(7)	(80)
Expense	(38)	(7)
Lapse	(34)	(38)
Other	(4)	(1)
Total impact to net CSM from assumption updates and model		
refinements	\$ (103)	\$ (126)

A summary of the main assumption updates is as follows:

- Updates to future mortality assumptions result in a CSM decrease of \$14 million for the Individual Insurance product line, and increase of \$7 million for the Wealth Management product line (2023 decrease of \$80 million for Individual Insurance and Wealth Management product lines);
- Updates to future attributable maintenance expenses result in a CSM decrease of \$29 million for the Wealth Management product line and \$9 million for Individual Insurance (2023 \$7 million decrease across Individual Insurance and Wealth Management product lines);
- Updates to lapse assumptions result in a CSM decrease of \$34 million for the Individual Insurance product line (2023 decrease of \$38 million for Individual Insurance and Wealth Management product lines); and
- Updates to discount rate assumptions result in a CSM decrease of \$33 million for the Wealth Management product line, primarily due to changes to the illiquidity premium, and a \$13 million increase for Individual Insurance.

In addition, updates were made to the discount rates used for business measured under the GMM. These updates result in a gain of \$68 million in net income before taxes, primarily impacting the Individual Insurance product line. The largest driver of this change is an update to the ultimate risk-free interest rate from 3.15% to 3.65%.

## 16. Capital stock

			2024		2023
	Authorized	Issued and outstanding	Amount	Issued and outstanding	Amount
Preferred shares					
Series A Preference Shares	402,733	258	\$ 1	258	\$ 1
First Preference Shares, Series 1	unlimited	4,000,000	100,000	4,000,000	100,000
First Preference Shares, Series 2	unlimited	4,000,000	100,000	4,000,000	100,000
First Preference Shares, Series 3	unlimited	4,000,000	100,000	4,000,000	100,000
Common shares	unlimited	3,461,722	62,346	3,461,722	62,346
Total			\$ 362,347		\$ 362,347

- 1. The Series A Preference Shares are convertible, at the shareholder's option, into common shares on a share for share basis and are entitled, when and if declared, to a non-cumulative dividend of \$0.50 per share per annum. The Series A Preference Shares and common shares are each entitled to one vote per share.
- 2. The First Preference Shares of each series rank pari passu with every other series of First Preference Shares and in priority to the common shares and the Series A Preference Shares of the Company with respect to the payment of dividends and the distribution of assets on the dissolution, liquidation or winding

up of the Company. As at December 31, 2024 there were three series of First Preference Shares outstanding; the First Preference Shares, Series 1, the First Preference Shares, Series 2 and the First Preference Shares, Series 3. The First Preference Shares are non-voting unless there has been a specified default in the payment of dividends or to approve of modifications attending to the series of shares.

- (a) The First Preference Shares, Series 1 are entitled, if and when declared, to fixed non-cumulative preferential cash dividends at a rate equal to \$1.325 per share per annum. The Company may redeem for cash the First Preference Shares, Series 1 in whole or in part, at the Company's option at \$25.00 per share, in each case together with all declared and unpaid dividends.
- (b) The First Preference Shares, Series 2 are entitled, if and when declared, to fixed non-cumulative preferential cash dividends at a rate equal to \$1.1875 per share per annum. The Company may redeem for cash the First Preference Shares, Series 2 in whole or in part, at the Company's option at \$25.00 per share, in each case together with all declared and unpaid dividends.
- (c) The First Preference Shares, Series 3, are entitled, if and when declared, to fixed non-cumulative preferential cash dividends at a rate equal to \$1.375 per share per annum. The Company could redeem for cash the First Preference Shares, Series 3 in whole or in part, at the Company's option for \$25.00 per share, in each case together with all declared and unpaid dividends.

The Company may convert all or any part of the outstanding First Preference Shares into that number of common shares determined by dividing by the then applicable redemption price, together with all declared and unpaid dividends to the date of conversion, by the greater of \$1.00 and 95% of the weighted average trading price of the common shares on the Toronto Stock Exchange for the 20 consecutive trading days ending on the fourth day prior to the conversion date.

## Normal course issuer bid

On March 7, 2024, the Company obtained approval from the TSX to renew its normal course issuer bid ("NCIB") to purchase up to 173,086 common shares between March 12, 2024 and March 11, 2025. Daily purchases (other than pursuant to a block purchase exemption) on the TSX under the NCIB are limited to 1,000 common shares. The price that the Company pays for the common shares is the prevailing market price at the time of acquisition.

No shares were purchased under the NCIB for the year ended December 31, 2024. For the year ended December 31, 2023, 4,700 were purchased under the NCIB at an average price of \$900.78 for a total consideration of \$4,234.

#### Substantial issuer bid

On November 7, 2023 the Company announced its intention to commence a substantial issuer bid ("SIB") pursuant to which the Company offered to purchase up to \$100,000 of its outstanding common shares for cash.

As of December 31, 2023 the Company had taken up and paid for 90,668 common shares at a price of \$1,050.00 per common share. The common shares acquired under the SIB represented an aggregate purchase price of \$95,201. As required by securities legislation, the Company's NCIB was suspended during the SIB.

The total amount paid to purchase common shares is allocated to share capital and retained earnings in the statements of changes in equity. The amount allocated to share capital is based on the average cost per common share and amounts paid above the average cost are allocated to retained earnings.

The movement in common share capital is as follows:

		2024		2023
Common shares	Number of shares	Share capital	Number of shares	Share capital
Balance, beginning of the year	3,461,722 \$	62,346	3,557,090 \$	64,063
Repurchase and cancellation of shares:				
NCIB	_	_	(4,700)	(84)
SIB	_		(90,668)	(1,633)
Balance, end of the year	3,461,722 \$	62,346	3,461,722 \$	62,346

# Dividends

Dividends declared during the year were as follows:

	2024	2023
First Preference shares, Series 1, \$1.325 per share	\$ 5,300	\$ 5,300
First Preference shares, Series 2, \$1.1875 per share	4,750	4,750
First Preference shares, Series 3, \$1.375 per share	5,500	5,500
Common shares		
Quarterly dividends \$3.75 per share	51,926	52,964
Special cash dividend, \$60.00 (2023 - \$nil) per share	207,703	
Total	\$ 275,179	\$ 68,514

When calculated on the basis of the common shares outstanding less the Company's proportionate interest in its own common shares held indirectly through its associate, the total common dividend is \$252,431 (2023 - \$51,531).

On January 15, 2025, the Board of Directors declared a special dividend of \$150.00 per common share payable March 14, 2025 to shareholders of record on March 3, 2025.

The following dividends were declared by the Board of Directors at their meeting on March 6, 2025, with a record and payable date of March 31, 2025 and April 17, 2025, respectively:

- First Preference Shares, Series 1, \$0.33125 per share;
- First Preference Shares, Series 2, \$0.296875 per share;
- First Preference Shares, Series 3, \$0.34375 per share;
- Series A Preference Shares, \$0.125 per share; and
- Common shares, \$3.75 per share.

The dividends declared on January 15, 2025 and March 6, 2025 will be recorded in the first quarter of 2025.

### 17. Borrowings

The table below presents the debt obligations of the Company:

				202						2023
As at	Interest rate	Earliest par call or redemption date	Maturity		Carrying value		Fair value		Carrying value	Fair value
Empire Life										
Series 2021-1 <sup>(1)</sup>	2.024 %	Sept. 24, 2026	2031	\$	199,659			\$	199,435	
Series 2023-1 <sup>(2)</sup>	5.503 %	Jan. 13, 2028	2033		199,575				199,462	
Total subordinated debt				\$	399,234	\$	402,940	\$	398,897	\$ 385,674
E-L Corporate										
Senior unsecured notes <sup>(3)</sup>	4.000 %		2050	\$	199,635	\$	176,710	\$	199,271	\$ 171,804
Margin Ioan <sup>(4)</sup>					_		_		95,201	95,201
Operating facility <sup>(5)</sup>					_				40,000	40,000
Total borrowings				\$	598,869	\$	579,650	\$	733,369	\$ 692,679

<sup>(1)</sup> Unsecured debentures due 2031. From September 24, 2026, interest is payable at 0.67% over CORRA plus 0.32138% credit adjustment spread.

### 18. Operating expenses

Operating expenses include the following:

	2024	2023 <sup>(1)</sup>
Salary and benefits expense	\$ 64,987	\$ 47,467
Commission	17,741	16,421
Rent, maintenance and amortization of right-of-use assets	11,759	9,766
Professional services	10,097	10,653
Amortization of assets	10,639	9,116
Other	28,651	35,341
Total	\$ 143,874	\$ 128,764

<sup>(1)</sup> Amounts have been revised from those previously presented.

#### 19. Income taxes

Income taxes are assessed on net income before income taxes. The effective tax rate varies from the combined statutory rate as follows:

	2024	2023
Income taxes at statutory rate	\$ 547,760	\$ 337,446
Variance as a result of:		
Tax-paid dividends	(22,859)	(22,967)
Non-taxable portion of investment gains	(204,558)	(131,693)
Other	(2,834)	(3,430)
Income tax expense	\$ 317,509	\$ 179,356

The current enacted corporate tax rates as they impact the Company in 2024 stand at 26.5% (2023 - 26.5%).

<sup>&</sup>lt;sup>(2)</sup> Unsecured debentures due 2033. From January 13, 2028, interest is payable at 2.26% over CORRA.

<sup>(3)</sup> The senior unsecured note bears interest at an annual rate of 4.0% calculated and payable semi-annually in arrears on June 22 and December 22 of each year commencing December 22, 2020 and ending June 22, 2050.

<sup>(4)</sup> The margin loan is pledged with investments from the Investment - corporate portfolio as collateral under this loan. Interest on the loan accrues at the Bank of Canada overnight rate plus 75 basis points.

<sup>(5)</sup> The operating facility is pledged with investments from the Investment - corporate portfolio as collateral under this loan. Interest on the loan accrues at the prime rate of the bank minus 25 basis points.

The Company's income tax expense includes provisions for current and deferred taxes as follows:

	2024	2023
Current	\$ 150,991	\$ 74,418
Deferred	166,518	104,938
Income tax expense	\$ 317,509	\$ 179,356

In certain instances the tax basis of assets and liabilities differs from the carrying amount. These differences which will give rise to deferred income taxes are reflected in the consolidated statements of financial position as follows:

	2024	2023
Deferred tax asset (1)		
Investments	1,339	973
Insurance contract liabilities	102,272	91,150
Post-employment benefit plans	(7,282)	(3,798)
Other	(4,046)	1,119
Total	\$ 92,283	\$ 89,444

<sup>(1)</sup> Of the above total, \$92,283 (2023 - \$89,444) is expected to be paid more than one year after the reporting date.

	2024	2023
Deferred tax liabilities (1)		
Investments	\$ (523,765)	\$ (354,977)
Other	(399)	3,408
Total	\$ (524,164)	\$ (351,569)

<sup>(1)</sup> Of the above total, \$515,873 (2023 - \$311,879) is expected to be paid more than one year after the reporting date.

The net movement on the deferred income tax are as follows:

	2024	2023
Deferred income tax net liability - beginning of year	\$ (262,125)	\$ (157,818)
Deferred income tax (expense) benefit :		
Statement of income	(166,518)	(104,938)
Other comprehensive income	(3,238)	140
Other		491
Net change	\$ (431,881)	\$ (262,125)

During 2024, the Company and its subsidiaries paid income tax balances of \$86,259 (2023 - \$6,682).

# 20. Earnings per share

Earnings per share has been calculated by dividing consolidated net income attributed to common equity shareholders of the Company for the year, less dividends on First Preference shares, by the amount equal to the total weighted average number of common shares outstanding of 3,461,980 (2023 - 3,550,301) less 95,987 (2023 - 95,340) in reciprocal holdings, which is the Company's proportionate interest in its own common shares held indirectly through its associate, Economic.

The following is a reconciliation of the numerators and the denominators of the basic and diluted earnings per common share computations:

	2024	2023
Basic earnings per common share:	_	_
Net income available to shareholders	\$ 1,563,039	\$ 933,177
Less: Dividends on First Preference shares	(15,550)	(15,550)
Net income after dividends on First Preference shares	\$ 1,547,489	\$ 917,627
Weighted average number of common shares outstanding (1)	3,365,993	3,454,961
Basic earnings per common share from net income	\$ 459.74	\$ 265.60
Diluted earnings per common share:		
Net income available to shareholders	\$ 1,563,039	\$ 933,177
Weighted average number of common shares outstanding (1)	3,365,993	3,454,961
Dilutive effect of the conversion of First Preference Shares into common shares	313,452	350,274
Weighted average number of diluted common shares outstanding (1)	3,679,445	3,805,235
Diluted earnings per common share from net income	\$ 424.80	\$ 245.24

<sup>(1)</sup> Net of reciprocal holdings

#### 21. Commitments

In the normal course of business, investment commitments are outstanding which are not reflected in the consolidated financial statements.

As of December 31, 2024, E-L Corporate has \$336,990 (2023 - \$254,185) in unfunded commitments in limited partnerships.

Empire Life has \$75,472 as of December 31, 2024 (2023 - \$4,141) in unfunded commitments as at December 31, 2024. These outstanding commitments are payable at any time up to and including December 31, 2029.

#### 22. E-L Corporate risk management

The objective of E-L Corporate's risk management process is to ensure that the operations of the Company encompassing risk are consistent with the Company's objectives and risk tolerance, while maintaining an appropriate risk/reward balance. The Company is exposed to financial risks arising from its investing activities. For investment risks, the Company is exposed to credit risk, liquidity risk and various market risks including interest rate risk, equity risk and foreign currency risk.

The disclosures in Notes 4 and 6 provide the breakdown of investments by type and by geographic region based on the underlying risk. The fair values of these investments are inherently volatile and frequently change in value as a result of factors beyond the Company's control, including general economic and capital market conditions.

In the sections that follow, the Company provides sensitivities and risk exposure measures for certain risks. These include sensitivities due to specific changes in market prices, based on the market prices as at the calculation dates. The sensitivities are calculated independently for each risk factor, assuming that all other risk variables remain constant. The sensitivities do not take into account indirect effects such as potential impacts on impairments or valuation allowances on deferred tax assets. Actual results can differ materially from these estimates for a variety of reasons, including differences in the pattern or distribution of market shocks, the interaction among these factors when more than one factor changes; changes in investment return and future investment activity assumptions; effective tax rates and other market factors; and the general limitations of the Company's internal models used for purposes of these calculations. Changes due to new sales or maturities, asset purchases/sales, or other management actions could also

result in material changes to these reported sensitivities. For these reasons, the sensitivities should only be viewed as directional estimates of the underlying sensitivities for the respective factors based on the assumptions outlined, and should not be viewed as predictors for the Company's future Net income, OCI, and capital sensitivities. Given the nature of these calculations, the Company cannot provide assurance that the actual impact will be consistent with the estimates provided. Changes in risk variables in excess of the ranges illustrated may result in other than proportionate impacts.

E-L Corporate owns investments in global equities and fixed income securities directly and indirectly through limited partnerships and other investment companies. In addition, the E-L Corporate segment includes the invested assets of United, the Company's closed-end investment subsidiary. E-L Corporate has two significant investments in associates: Economic, a closed-end investment company and Algoma, a shipping company.

The Company maintains a strategy of long-term growth through capital appreciation and dividend and interest income from its investments. The externally managed investment portfolios have mandates in which the manager's performance is evaluated. Their performance is reviewed by management on a monthly basis, evaluating performance over a period of time relative to their mandate. On a quarterly basis, the Board of Directors reviews the E-L Corporate investment portfolio, including investment performance benchmarked against the relevant indices, exposure by geographic distribution, investment concentration and significant movements in the investment portfolios during the period.

#### Credit risk

Credit risk is the risk that one party to a financial instrument fails to discharge an obligation and causes a financial loss to another party.

The gross credit risk exposure for the Company related to its financial instruments is as follows:

As at	Decemb	er 31, 2024	Decem	nber 31, 2024	
Cash and cash equivalents	\$	154,217	\$	93,154	
Preferred shares		1,711		1,434	
Accrued investment income		4,391		4,960	
Total	\$	160,319	\$	99,548	

# Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's liquidity risk management strategy is to ensure that there will be sufficient cash to meet all financial commitments and obligations as they become due.

The majority of the Corporate Investment's obligations relate to its ability to pay annual dividend commitments, outstanding investment commitments, interest on the 4.0% senior unsecured notes and margin loan (refer to Note 17 - Borrowings) and to meet ongoing operating expenses as they fall due. In most years, the Company is able to fund these obligations by its cash flow from net investment income earned on its investment portfolio. In addition to this, the Company maintains sufficient liquidity through holding short term investments, cash equivalents and high quality marketable investments that may easily be sold, if necessary to fund new investment opportunities and to meet any operating cash flow deficiencies. The Company also uses a margin loan facility to fund certain investment opportunities or provide short term liquidity as required.

E-L Corporate's liquidity is comprised of \$154,217 in cash and cash equivalents at December 31, 2024 (2023 - \$93,154).

#### Market risk

#### a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Changes in interest rates can result from many factors including general market volatility, or specific social, political or economic events.

E-L Corporate is not subject to significant interest rate risk, as its only fixed-interest investments and loan payable are short term in nature.

# b) Equity risk

The Company maintains a strategy of long-term growth through investments in common equities as management believe that over long periods of time, common equities, as an asset class, will outperform fixed income instruments or balanced funds. The Company regularly reviews its portfolio and, while expecting and tolerating the volatility associated with such investments, attempts to mitigate its exposure to this risk through diversification.

The following table summarizes the potential impact on E-L Corporate of a change in global equity markets. E-L Corporate used a 10% increase or decrease in equity markets as such a change is considered to be a reasonably possible change in equity markets based on historic results and is a useful comparator as it is commonly used. E-L Corporate used a 20% increase or decrease in its equity market sensitivity to illustrate that changes in equity markets in excess of 10% may result in both linear and non-linear impacts, and a 20% change in equity markets is a commonly used additional sensitivity factor.

The calculations below assume that all other variables are held constant and that all of E-L Corporate's equities move according to a one-to-one correlation with the equity markets.

Effect on shareholders' net income	2	024	2023
Investments - corporate			
10% fluctuation	\$ 587,6	514 \$	494,954
20% fluctuation	\$ 1,175,2	228 \$	989,908
Investments in associates			
10% fluctuation	\$ 21,6	889 \$	19,063
20% fluctuation	\$ 43,3	378 \$	38,126

# Concentration of common equity holdings

E-L Corporate has a \$1,282,066 (2023 - \$955,334) investment in an exchange traded fund which tracks the S&P 500 index representing 16% (2023 - 14%) of E-L Corporate's total investments.

# c) Foreign currency risk

Foreign currency risk is the risk that the fair value or cash flows of a financial instrument will fluctuate because of changes in exchange rates and create an adverse effect on earnings and equity when measured in the Company's functional currency.

The Company's exposure to foreign currency is limited to its investments in common shares and units. The U.S. dollar represents the largest currency exposure. In addition, the Company has exposure to several currencies worldwide, reflecting the global diversity of its non-Canadian portion of its investments. These investments are managed by third party investment managers, with decisions regarding exposure to currency risk being part of the investment manager's strategy.

A 10% fluctuation in the U.S. dollar would have approximately \$360,549 (2023 – \$291,741) affect on shareholders' net income and \$7,925 (2023 – \$8,075) on other comprehensive income.

#### 23. Empire Life risk management

Empire Life is exposed to risks arising from its investing activities and its insurance operations. The following sections describe some of the principal risks and associated risk management strategies for the risks related to market, liquidity, credit and product.

In the sections that follow, Empire Life provides sensitivities and risk exposure measures for certain risks. These include sensitivities due to specific changes in market prices and interest rates, based on the market prices, interest rates, assets, liabilities and business mix in place as at the calculation dates. The sensitivities are calculated independently for each risk variable, assuming that all other risk variables remain constant. The sensitivities do not take into account indirect effects such as potential impacts on goodwill impairments or valuation allowances on deferred tax assets. Actual results can differ materially from these estimates for a variety of reasons, including differences in the pattern or distribution of market shocks, the interaction among these factors when more than one factor changes; changes in actuarial and investment return and future investment activity assumptions; actual experience differing from the assumptions; changes in business mix, effective tax rates and other market factors; and the general limitations of Empire Life's internal models used for purposes of these calculations. Changes due to new sales or maturities, asset purchases/sales, or other management actions could also result in material changes to these reported sensitivities. For these reasons, the sensitivities should only be viewed as directional estimates of the underlying sensitivities for the respective factors based on the assumptions outlined and should not be viewed as predictors for Empire Life's future Net income, CSM, equity and capital sensitivities. Given the nature of these calculations, Empire Life cannot provide assurance that the actual impact will be consistent with the estimates provided. Changes in risk variables in excess of the ranges illustrated may result in other than proportionate impacts. Amounts disclosed in this note do not incorporate an adjustment for non-controlling interests. References in this note to the Board of Directors, Committees, and policies are for those of Empire Life.

# **Market risk**

Market risk is the risk of loss arising from adverse changes in market rates and prices such as interest rates, prices of equities, real estate and other securities, credit spreads, foreign exchange rates and inflation.

Market risk is directly influenced by the volatility and liquidity in the markets in which the related financial instruments are traded, expectations of future price and yield movements and the composition of Empire Life's investment portfolio. Under the Canadian insurance accounting and regulatory regime, Empire Life's results for any period reflect equity market values and interest rates at the end of the period through mark-to-market accounting. Consequently, a decline in public equity market values or changes in interest rates or spreads could result in material changes to net income attributed to shareholders, increases to regulatory capital requirements and reduction in Empire Life's capital adequacy ratios. Empire Life buys investment quality bonds to support, to a very large extent, the liabilities under the insurance and annuity policies of Empire Life. Empire Life's investment strategy also includes the use of publicly-listed common stocks or ETFs to support the liabilities under its insurance policies. However, if Empire Life does not achieve the expected returns underlying the pricing of its products, its net income may be adversely affected.

Furthermore, a decrease in the fair value of Empire Life's common stock portfolio results in reduced shareholders' equity, reduced participating account surplus and a reduced LICAT ratio. Regulatory pressure to increase capital escalates as the LICAT ratio approaches OSFI's supervisory minimum. Net income would also be reduced if the declines in value are realized through dispositions.

Empire Life manages this risk exposure mainly through investment limits and oversight of its investment managers by the Chief Investment Officer, Chief Actuary, the Asset Management Committee, and the

Investment Committee of the Board. The Investment Committee actively monitors the investment portfolio and asset mix.

Empire Life's general fund investments are subject to limits established by the Insurance Companies Act and to investment guidelines established by management and approved by the Investment Committee of the Board. The investment guidelines are designed to manage overall market risk by defining investment objectives, eligible investments, diversification criteria, exposure, concentration and asset quality limits for eligible investments by product line. On at least a quarterly basis, management and Empire Life's investment managers report to the Investment Committee, and through the Investment Committee to the Board, on the performance of general and segregated funds and compliance with the investment guidelines.

Empire Life has an Asset Management Committee, which meets regularly and reports at least quarterly to the Investment Committee of the Board. The mandate of the Asset Management Committee includes monitoring the position of Empire Life's investments in relation to its liabilities within Empire Life's various product lines. The process is designed so that assets supporting insurance contract liabilities align with the timing and amount of policy obligations, and to plan for the appropriate amount of liquidity in order to meet its financial obligations as they fall due. Investments and asset/liability management guidelines, which are reviewed regularly with the Investment Committee, have been established to govern these activities.

Empire Life has established a Capital Management Policy, capital management levels that exceed regulatory minimums and Financial Condition Testing ("FCT") that takes into account the potential effect of adverse risk scenarios (including adverse market conditions and adverse interest rates) on Empire Life's capital position and liquidity. Management monitors its LICAT ratio on a regular basis and reports at least quarterly to the Board on Empire Life's LICAT ratio.

For Empire Life, the most significant market risks are equity risk, interest rate risk and to a lesser extent, foreign exchange risk.

# a) Equity risk

Empire Life's investment portfolio consists primarily of bonds and equity securities and the fair value of its investments varies according to changes in general economic and securities market conditions, including volatility and declines in equity markets. Equity market volatility could occur as a result of general market volatility or as a result of specific social, political or economic events. A decline in securities markets could have an adverse impact on the return on assets backing capital, capital adequacy, and the management fees collected on segregated fund contracts and on index funds within universal life contracts and insurance contract liabilities and capital requirements, particularly in respect of segregated fund guarantees.

The risk of fluctuation of the market value of Empire Life's segregated funds is generally assumed by the policyholders. Market value variations of such assets will result in variations in the income of Empire Life to the extent management fees are determined in relation to the value of such funds. A significant and steady decline of the securities markets may adversely affect net income, CSM and capital. Additionally, the majority of Empire Life's segregated fund products contain guarantees upon death, maturity or withdrawal, where the guarantee may be triggered by the market performance of the underlying funds. If a significant market decline is experienced, the resulting increased cost of providing these guarantees could have an adverse effect on Empire Life's financial position, LICAT ratio and results of operations. Empire Life has reinsured a portion of its segregated fund death benefit guarantee. Empire Life also has a semistatic, economic hedging program. The objective of the economic hedging program is to partially protect Empire Life from possible future LICAT ratio declines that might result from adverse stock market price changes. The program employs put options on key equity indices. Improper use of these instruments could have an adverse impact on net income. Empire Life manages this risk by applying limits established

by the Investment Committee in its investment guidelines, which set out permitted derivatives and permitted uses for derivatives, as well as limits to the use of these instruments. In particular, no leverage is permitted in the use of derivatives and strict counterparty credit restrictions are imposed.

Empire Life has an Equity Risk Hedging Policy to support general fund economic hedging programs. The policy outlines objectives, risk limits and authorities associated with its economic hedging activities. Management monitors its economic hedging activities on a regular basis and reports, at least quarterly, to the Risk and Capital Committee of the Board on the status of the economic hedging program.

Empire Life uses stochastic models to monitor and manage risk associated with segregated fund guarantees and establishes insurance contract liabilities in accordance with IFRS 17 and the CIA Standards of Practice. Product development and pricing policies also require consideration of portfolio risk and capital requirements in the design, development and pricing of the products. Senior management reports quarterly to the Risk and Capital Committee of the Board on the nature and value of Empire Life's segregated fund guarantee liabilities, including capital requirements.

The following table summarizes the estimated potential impact on Empire Life of a change in global equity markets. Empire Life uses a 10% increase or decrease in equity markets as a reasonably possible change in equity markets. The Company has also disclosed the impact of a 20% increase or decrease in its equity market sensitivity. The amounts in the following table include the effect of Empire Life's general fund equity risk economic hedging program (described above). For segregated fund guarantees the level of sensitivity is highly dependent on the level of the stock market at the time of performing the sensitivity test. If period end equity markets are high relative to market levels at the time that segregated fund policies were issued, the sensitivity is increased. CSM sensitivity included in the following table relates to insurance contracts measured applying the VFA.

The impacts, in millions of Canadian dollars, of one-time changes in equity markets are found below:

As at December 31, 2024				CSI	1		Profit or loss and equity					
	Inc	10% rease	D	10% ecrease	20% Increase	20% Decrease		10% Increase [	10% Decrease		20% Increase	20% Decrease
Insurance and reinsurance contracts held	\$	98	\$	(114) \$	186	\$ (246)	\$	(31) \$	32	\$	(63) \$	64
Financial assets (equities)		_		_	_			39	(32)		80	(49)
Total	\$	98	\$	(114) \$	186	\$ (246)	\$	8 \$	_	\$	17 \$	15

As at December 31, 2023				CSI	И			Profit or loss and equity						
	In	10% crease	D	10% ecrease	20% Increase	С	20% Decrease		10% Increase	10% Decrease		20% Increase	20% Decrease	
Insurance and reinsurance contracts held	\$	100	\$	(116)	187	\$	(254)	\$	(28)	\$ 26	\$	(56) \$	\$ 49	
Financial assets (equities)		_		_	_				49	(45)		99	(81)	
Total	\$	100	\$	(116)	187	\$	(254)	\$	21	\$ (19)	\$	43 5	\$ (32)	

The following table identifies the concentration of Empire Life's common equity holdings in Empire Life's investment portfolios (excluding segregated funds):

As at	D	ecember 31 2024	D	ecember 31 2023
Holdings of common equities in the 10 issuers to which Empire Life had the greatest exposure	\$	271,444	\$	439,222
Percentage of total cash and investments		2.8 %		4.7 %
Exposure to the largest single issuer of common equities	\$	70,054	\$	244,095
Percentage of total cash and investments		0.7 %		2.6 %

#### b) Interest rate risk

Interest rate risk is the risk of loss resulting from adverse changes in yield curves. Economic losses are incurred due to the need to reinvest or divest during periods of changing interest rates. Changes in interest rates, as a result of the general market volatility or as a result of specific social, political or economic events, could have an adverse effect on Empire Life's business and profitability.

Rapid declines in interest rates may result in, among other things, increased asset calls and mortgage prepayments and require reinvestment at significantly lower yields, which could adversely affect earnings. Rapid increases in interest rates may result in, among other things, increased surrenders.

Fluctuations in interest rates may cause losses to Empire Life due to the need to reinvest or divest during periods of changing interest rates, which may force Empire Life to sell investment assets at a loss. In addition, an interest rate sensitivity mismatch between assets and the liabilities that they are designated to support could have an adverse effect on Empire Life's financial position and net income.

The products offered within the Empire Life's Individual Insurance product line and Segregated Funds included in the Wealth Management product line are more exposed to interest rate risk due to the longer term nature of the products. Products offered in the Group product line are less sensitive to interest rates due to their short term nature.

The following table outlines the impact on Empire Life's CSM, Profit and Equity resulting from specific changes in interest rates as at December 31, 2024 and December 31, 2023 assuming all other variables remain constant.

As at December 31, 2024	CSM							Profit or loss and equity							
	50 bps crease	D	50 bps ecrease		100 bps Increase	[	100 bps Decrease		50 bps Increase		50 bps Decrease		100 bps Increase		00 bps crease
Insurance and reinsurance contracts held	\$ 26	\$	(35)	\$	44	\$	(78)	\$	290	\$	(328)	\$	547	\$	(699)
Financial assets (debt instruments)	_		_		_				(347)		387		(658)		818
Total	\$ 26	\$	(35)	\$	44	\$	(78)	\$	(57)	\$	59	\$	(111)	\$	119

As at December 31, 2023	CSM						 Profit or loss and equity							
	50 bps crease	D	50 bps ecrease		100 bps Increase		100 bps ecrease	50 bps Increase	[	50 bps Decrease		100 bps Increase		00 bps crease
Insurance and reinsurance contracts held	\$ 64	\$	(78)	\$	117	\$	(168)	\$ 303	\$	(342)	\$	569	\$	(729)
Financial assets (debt instruments)	_		_		_			(323)		360		(612)		760
Total	\$ 64	\$	(78)	\$	117	\$	(168)	\$ (20)	\$	18	\$	(43)	\$	31

For insurance contracts with a fund component, the computation of insurance contract liabilities takes into account projected investment income net of investment expenses from the assets supporting insurance contract liabilities, and investment income expected to be earned on re-investments.

In order to match the savings component of insurance contract liabilities that vary with a variety of indices and currencies, Empire Life maintains certain equity, bond and currency financial instruments as part of its general fund assets. Asset-liability mismatch risk for these liabilities is monitored regularly.

Interest rate risk in Empire Life's investment portfolio is managed through Investment Committee established limits and regular reporting by management to the Investment Committee and the Board. Empire Life's investment guidelines establish investment objectives and eligible interest rate sensitive investments, as well as diversification criteria, exposure, concentration and asset quality limits for these investments. The Asset Management Committee oversees sensitivity to interest rates. The objective is to maximize investment yields while managing the default, liquidity and reinvestment risks at acceptable

levels and within risk tolerances. Product development and pricing policies and practices also require consideration of interest rate risk in the design, development and pricing of the products.

Empire Life has an interest rate hedging program, the objective of which is to partially protect Empire Life from possible future LICAT ratio declines that might result from adverse interest rate changes. The program employs swaps. Improper use of these instruments could have an adverse impact on earnings. Empire Life has an Interest Rate Risk Hedging Policy to support general fund interest rate hedging programs. The policy outlines objectives, risk limits and authorities associated with these activities. Management monitors its hedging activities on a regular basis and reports, at least quarterly, to the Risk and Capital Committee of Empire Life's Board on the status of the interest rate hedging program.

### c) Foreign exchange risk

Foreign exchange rate risk arises when the fair value of cash flows of a financial instrument fluctuate due to changes in exchange rates. This can create an adverse effect on earnings and equity when measured in Empire Life's functional currency. As at December 31, 2024 and December 31, 2023, Empire Life has minimal exposure to currency risk.

Empire Life uses derivative instruments, including foreign currency forward contracts, to manage foreign exchange risks. Improper use of these instruments could have an adverse impact on earnings. Empire Life manages this risk by applying limits established by the Investment Committee in its investment guidelines, which set out permitted derivatives and permitted uses for derivatives, as well as limits to the use of these instruments. In particular no leverage is permitted in the use of derivatives and strict counterparty credit restrictions are imposed.

Empire Life has a Foreign Exchange Risk Management Policy which outlines objectives, risk limits and authority associated with any foreign exchange rate exposure. Oversight and management of this policy falls under the responsibility of the Asset Management Committee, which reports exposures and any breaches to the Risk and Capital Committee of the Board.

#### **Product risk**

Empire Life provides a broad range of life insurance, health insurance and wealth management products, group insurance and employee benefit plans, and financial services that are concentrated by product line as follows:

		Wealth		Group	In	dividual		
(millions of dollars)	Mana	gement	S	olutions	Ins	surance		Total
For the year ended December 31	2024	2023	2024	2023	2024	2023	2024	2023
Insurance service revenue	\$ 238 \$	234.8 \$	677.4 \$	638.7 \$	489.9 \$	452 \$	1,405.3 \$	1,325.5
Net expense from reinsurance	(0.7)	0.3	(14.7)	(17.2)	(27.3)	(55.7)	(42.7)	(72.6)
Total	\$ 237.3 \$	235.1 \$	662.7 \$	621.5 \$	462.6 \$	396.3 \$	1,362.6 \$	1,252.9

Product risk is the risk that actual experience related to claims, benefit payments, expenses, cost of embedded product options and cost of guarantees associated with products, does not emerge as expected. Empire Life is exposed to various categories of product risk as a result of the business it writes, including: mortality, policyholder behaviour (termination/surrender or lapse), expenses, morbidity, longevity (collectively also referred to as non-financial risk), product design and pricing risk, underwriting and claims adjudication risk and the interplay of those activities with fair

treatment of customer practices, as well as reinsurance risk.

Economic and environmental events, such as natural disasters, human-made disasters as well as pandemics, could occur in regions where Empire Life has significant insurance coverage, impacting financial results. Empire Life regularly evaluates its exposure to foreseeable risks through stress testing techniques including FCT analysis.

The principal risk Empire Life faces under insurance contracts is the risk that future claims, policy lapses and expenses will not emerge as expected. To the extent that emerging experience is more favourable than assumed in the valuation, income will emerge in addition to increases in the CSM. If emerging experience is less favourable, losses will result in addition to decreases in the CSM. Therefore, the objective of Empire Life is to establish sufficient insurance contract liabilities to cover these obligations with reasonable certainty.

The tables below provide sensitivities to changes in non-financial variables impacting shareholders' net income (loss), shareholders' equity and CSM both gross and net of reinsurance. The products offered within Empire's Individual Insurance product lines are most exposed to non-financial risk.

As at December 31, 2024								
(in millions of dollars)	Change in assumptions	inc	Impact on nareholders' net come (loss) and eholders' equity s of reinsurance	si	Impact on shareholders' net income (loss) and hareholders' equity net of reinsurance	gr	Impact on CSM oss of reinsurance	Impact on ceded CSM
Mortality	+2%	\$	5	\$	(1)	\$	(82)	\$ 55
Morbidity	+5%	\$	(5)	\$	(3)	\$	(16)	\$ 7
Longevity	+2%	\$	_	\$	_	\$	(6)	\$ _
Expenses	+5%	\$	1	\$	1	\$	(16)	\$ _
Lapse and surrenders rate	+/-10%	\$	3	\$	(7)	\$	(215)	\$ 51

As at December 31, 2023					
(in millions of dollars)	Change in assumptions	Impact on shareholders' net income (loss) and shareholders' equity gross of reinsurance	Impact on shareholders' net income (loss) and shareholders' equity net of reinsurance	Impact on CSM gross of reinsurance	Impact on ceded CSM
Mortality	+2%	\$ 5	\$ —	\$ (79) \$	50
Morbidity	+5%	\$ (3)	\$ (2)	\$ (15) \$	7
Longevity	+2%	\$ —	\$ —	\$ (6) \$	_
Expenses	+5%	\$ 1	\$ 1	\$ (12) \$	_
Lapse and surrenders rate	+/-10%	\$ 5	\$ 2	\$ (194) \$	39

The computation of insurance contract liabilities and related reinsurance contracts held requires "probability weighted current estimate" assumptions covering the remaining life of the policies. Assumptions in use are based on past experience, current internal data, external market indices and benchmarks which reflect current observable market trends and other published information. These assumptions are made for mortality, morbidity, longevity, lapse, expenses, inflation and premium taxes. Due to the long-term risks and measurement uncertainties inherent in the life insurance business, a risk adjustment for non-financial risk is calculated separately for each variable and included in insurance contract liabilities. The effect of the risk adjustment for non-financial risk is to increase insurance contract liabilities over the probability weighted current estimate assumptions.

Insurance contract liability assumptions are reviewed at least annually by Empire Life's Appointed Actuary, and updated as appropriate. Details related to the changes in assumptions are discussed with the Audit Committee of the Board. The methods for arriving at the most material of these assumptions are outlined below.

# Mortality assumptions

Empire Life carries out an annual mortality study. The valuation mortality assumptions are based on a combination of Empire Life and industry experience. An increase in the rate of mortality will lead to a larger number of claims (and claims could occur sooner than anticipated), which for life insurance, will increase expenditures and reduce profits for the shareholders. For non-participating insurance business,

an increase in the probability weighted current estimate mortality assumption would increase insurance contract benefits thereby decreasing the CSM. For annuity business, lower mortality (or higher longevity) is financially adverse so a decrease in the current estimate mortality assumption would increase insurance contract benefits thereby decreasing the net CSM.

Policyholder behaviour (termination or lapse)

Policy termination (lapse) and surrender assumptions are based on a combination of Empire Life's own internal termination studies and recent industry experience. Separate policy termination assumptions are used for permanent cash-value business, for renewable term insurance, term insurance to age 100 and for universal life insurance. In setting policy termination rates for renewable term insurance, it is assumed that extra lapses will occur at each renewal point and that healthy policyholders are more likely to lapse at that time than those who have become uninsurable. Acquisition costs may not be recovered fully if lapses in the early policy years exceed the expected lapse assumptions. An increase in policy termination rates early in the life of the policy would tend to reduce profits for shareholders. An increase in policy termination rates later in the life of the policy would tend to increase profits for shareholders if the product is lapse supported (such as term insurance to age 100) but decrease shareholder profits for other types of policies. For non-participating insurance and annuity business, an adverse change in the lapse assumption would result in an increase to insurance contract benefits thereby decreasing the CSM. For products where fewer terminations would be financially adverse to Empire Life, the change is applied as a decrease to the lapse assumption. Alternatively, for products where more terminations would be financially adverse to Empire Life, the change is applied as an increase to the lapse assumption.

### Expenses

Insurance contract liabilities provide for the future expense of administering policies in-force, renewal commissions, general expenses and premium taxes. The future expense assumption is derived from internal cost studies and includes an assumption for inflation. An increase in the level of expenses would result in an increase in expenditure thereby reducing profits for the shareholders.

For non-participating insurance business and annuity business, an increase in the maintenance expense assumption would result in reducing the CSM.

# Morbidity

Empire Life carries out annual internal studies of its own morbidity experience where morbidity refers to both the rates of accident or sickness and the rates of recovery from the accident or sickness. The valuation assumptions are based on a combination of Empire Life and industry experience.

For individual and group critical illness business, the incidence rates (or rates of accident or sickness) are the key assumption related to morbidity. An increase in incidence rates would result in an increase in the number of claims which increases expenditures and reduces shareholders' profits. For group long-term disability business the termination rates (or rates of recovery) are the key assumption related to morbidity. A decrease in termination rates would result in disability claims persisting longer which increases expenditures.

For non-participating insurance business where morbidity is a significant assumption, an adverse change in the assumption would result in an increase to policyholder benefits thereby reducing the CSM.

### Product design and pricing risk

Empire Life is subject to the risk of financial loss resulting from transacting insurance business where the costs and liabilities assumed in respect of a product exceed the expectations reflected in the pricing of the product. This risk may be due to an inadequate assessment of market needs, a poor estimate of the future experience of several factors, such as mortality, morbidity, lapse, future returns on investments,

expenses and taxes, as well as the introduction of new products that could adversely impact the future behaviour of policyholders.

For certain types of contracts, all or part of this risk may be shared with or transferred to the policyholder through dividends and experience rating refunds or through the fact that Empire Life can adjust the premiums or future benefits if experience turns out to be different than expected. For other types of contracts, Empire Life assumes the entire risk and thus must carry out a full valuation of the commitments in this regard. Empire Life may transfer some of this risk through a reinsurance arrangement.

Empire Life manages product design and pricing risk through a variety of enterprise-wide programs and controls. The key programs and controls are described as follows. Empire Life has established insurance contract liabilities in accordance with standards set forth by the IASB and CIA Standards of Practice. Experience studies (both Company-specific and industry level) are factored into ongoing valuation, renewal and new business processes so that insurance contract liabilities, as well as product design and pricing, take into account emerging experience. Empire Life has established an active capital management process that includes a Capital Management Policy and capital management levels that exceed regulatory minimums. As prescribed by regulatory authorities, the Appointed Actuary conducts FCT and reports annually to the Audit Committee on Empire Life's financial condition, outlining the impact on capital levels should future experience be adverse. Empire Life has a Product Design and Pricing Risk Management Policy governing all of its major product lines. This policy, which is established by the Product Management Review Committee ("PMRC") and approved by the Risk and Capital Committee of the Board, defines Empire Life's product design and pricing risk management philosophy. The policy sets out principles for prudent product design and pricing, fair treatment of customers, approval authorities, product concentration limits, and required product development monitoring processes and controls.

### Underwriting and claims risk

Empire Life is subject to the risk of financial loss resulting from the selection and underwriting of risks to be insured and from the adjudication and settlement of claims. Many of Empire Life's individual insurance and group disability products provide benefits over the policyholder's lifetime. Actual claims experience may differ from the mortality and morbidity assumptions used to calculate the related premiums. Catastrophic events such as earthquakes, acts of terrorism or a pandemic in Canada could result in adverse claims experience.

In addition to the risk management controls described above under Product design and pricing risk, Empire Life also manages underwriting and claims risk through its Underwriting and Liability Risk Management Policy which governs each of its major product lines. This policy is established by the PMRC and approved by the Risk and Capital Committee of the Board. It defines Empire Life's underwriting and claims management philosophy and sets out principles for prudent underwriting and claims management including, underwriting classification, claims requirements, fair treatment of customers, approval authorities and limits, and ongoing risk monitoring. Empire Life uses reinsurance to mitigate excessive exposure to adverse mortality and morbidity experience. The PMRC reviews and establishes retention limits for its various product lines and the Risk and Capital Committee of the Board recommends changes to these retention limits for approval by the Board.

# Reinsurance held risk

Empire Life is subject to the risk of financial loss due to inadequate reinsurance coverage or a default of a reinsurer. Amounts reinsured per life vary according to the type of protection and the product. Empire Life also maintains a catastrophe reinsurance program, which provides protection in the event that multiple insured lives perish in a common accident or catastrophic event. Although Empire Life relies on reinsurance to mitigate excessive exposure to adverse mortality and morbidity experience, reinsurance does not release it from its primary commitments to its policyholders and it is exposed to the credit risk associated with the amounts ceded to reinsurers. The availability and cost of reinsurance are subject to

prevailing reinsurance market conditions, both in terms of price and availability, which can also affect earnings.

The Reinsurance Risk Management Policy establishes reinsurance objectives and limits and requires ongoing evaluation of reinsurers for financial soundness. As reinsurance does not release a company from its primary commitments to its policyholders, an ongoing oversight process is critical. The PMRC reports annually to the Risk and Capital Committee of the Board on reinsurance activities. Most of Empire Life's reinsurance is on an excess basis, meaning Empire retains 100% of the risk up to its retention level. Effective April 1, 2020, Empire Life updated its single life retention limit for new business to \$1,500 in face amount (previously \$500). For some product categories, retention levels below this maximum are applied. Reinsurance is used to limit losses, minimize exposure to significant risks and to provide capacity for growth. As a result of the retention limit increase, recapture provisions of all eligible reinsurance treaties were exercised commencing April 1, 2020. These activities result in an increase in product risk for Empire Life, which it deems acceptable. Empire Life does not have any assumed reinsurance business.

Segregated fund guarantee risk

Segregated fund products issued by Empire Life contain minimum death, maturity, and withdrawal benefit guarantees. Market price fluctuations impact Empire Life's estimated liability for those guarantees.

### Credit risk

Credit risk is the possibility of loss from amounts either owed by financial counterparties, such as debtors, reinsurers and other financial institutions, or in connection with issuers of securities held in an asset portfolio. Empire Life is subject to credit risk which arises from debtors or counterparties who are unable to meet their obligations under debt or derivative instruments. This credit risk is derived primarily from investments in bonds, debentures, preferred shares, cash and cash equivalents, mortgages and from reinsurers under reinsurance agreements.

Empire Life manages this risk by applying its investment guidelines and reinsurance risk management policy established by the Investment Committee and Risk and Capital Committee of the Board respectively. The investment guidelines establish minimum credit ratings for issuers of bonds, debentures and preferred share investments, and provide for concentration limits by issuer of such debt instruments. Management and Board Committees review credit quality relative to investment purchases and also monitor the credit quality of invested assets over time. Management reports regularly to the Investment Committee of the Board on the credit risk to which the portfolio is exposed. The Reinsurance Risk Management Policy (along with supporting material in the Product Design and Pricing Risk Management Policy) establishes reinsurance objectives and limits and requires ongoing evaluation of reinsurers for financial soundness.

Credit risk analysis includes the consideration of credit spreads. Empire Life is guided by two principles; first that there is a high likelihood of return of principal and second that there is an acceptable return on investment. Empire Life looks to obtain a risk/reward balance that aligns with its objectives and risk philosophy.

Empire Life has the following assets that are exposed to credit risk:

As at	Decer	nber 31, 2024	December 31, 2023		
Cash and cash equivalents	\$	219,196	\$	347,707	
Short-term investments		840		4,957	
Bonds		7,963,481		7,456,183	
Preferred shares		623,791		519,359	
Derivative assets		14,815		13,825	
Mortgages		78,866		98,679	
Loans		62,921		47,165	
Accrued investment income		52,827		49,068	
Trade accounts receivable		4,038		4,423	
Total	\$	9,020,775	\$	8,541,366	

In addition to the assets disclosed above, Empire Life is exposed to credit risk for loans on policies and insurance receivables which are presented within insurance contract liabilities in the amount of \$65,488 (2023 \$63,770) and \$39,171 (2023 \$35,305) respectively, as well as reinsurance receivables which are presented within reinsurance contract liabilities in the amount of \$52,399 (2023 \$30,966). Mortgages, loans on policies and loans are fully or partially secured.

# Concentration of credit risk for financial instruments

Concentration of credit risk arises from exposures to a single debtor, a group of related debtors or groups of debtors that have similar credit risk characteristics, such as groups of debtors in the same economic or geographic regions or in similar industries. The following tables provide the carrying values of bonds and debentures by industry sector.

# a) Bonds and debentures

The concentration of Empire Life's bond portfolio by investment grade is as follows:

As at	Decei	mber 31, 2024	December 31, 2023			
Empire Life	Fair value	%	Fair value	%		
AAA	\$ 362,395	5 %	\$ 303,418	4 %		
AA	3,101,397	39 %	1,967,382	26 %		
A	2,120,634	26 %	3,048,351	41 %		
BBB	2,334,989	29 %	2,081,353	28 %		
BB (and lower ratings)	44,066	1 %	55,679	1 %		
Total	\$ 7,963,481	100 %	\$ 7,456,183	100 %		

Credit ratings are normally obtained from Standard & Poor's and DBRS Limited. In the event of a split rating, the lower rating is used. Issues not rated by a recognized rating agency are rated internally by the Investment Department. The internal rating assessment is documented referencing suitable comparable investments rated by recognized rating agencies and/or methodologies used by recognized rating agencies.

Provincial bonds represent the largest concentration in the bond portfolio, as follows:

As at		ember 31, 2024	December 31, 2023		
Provincial bond holdings	\$	3,396,453	\$	3,148,856	
Percentage of total bond holdings		42.7 %		42.2 %	

The following table profiles the bond portfolio by contractual maturity, using the earliest contractual maturity date:

As at	December	31, 2024	December	31, 2023
	Fair value	Fair value	%	
1 year or less	\$ 187,530	2 %	\$ 54,742	1 %
1 - 5 years	1,056,925	13 %	334,167	4 %
5 - 10 years	685,743	9 %	248,349	3 %
Over 10 years	6,033,283	76 %	6,818,925	92 %
Total	\$ 7,963,481	100 %	\$ 7,456,183	100 %

The following table discloses Empire Life's holdings of fixed income securities in the 10 issuers (excluding the federal government) to which Empire Life has the greatest exposure, as well as exposure to the largest single issuer of corporate bonds.

As at		cember 31, 2024	De	cember 31, 2023
Holdings of fixed income securities <sup>(1)</sup> in the 10 issuers (excluding federal governments) to which Empire Life had the greatest exposure	\$	4,141,252	\$	3,992,543
Percentage of the segment's total cash and investments		43 %		43 %
Exposure to the largest single issuer of corporate bonds	\$	231,271	\$	367,246
Percentage of the segment's total cash and investments		2 %		4 %

<sup>(1)</sup> Fixed income securities include bonds, debentures, preferred shares and short-term investments.

# b) Derivative financial instruments by counterparty credit rating

Credit risk from derivative transactions is generated by the potential for the counterparty to default on its contractual obligations when one or more transactions have a positive market value to Empire Life. Therefore, derivative-related credit risk is represented by the positive fair value of the instrument and is normally a small fraction of the contract's notional amount.

The following table summarizes derivative financial instruments with a positive fair value by counterparty rating.

As at	Decem	nber 31, 2024	Decem	nber 31, 2023
Credit rating				
AA	\$	14,272	\$	6,151
AA-		131		_
A+		305		_
BBB+				4,228
Total		14,708		10,379
Derivatives without counterparty credit risk		107		3,446
Total derivative assets	\$	14,815	\$	13,825

#### c) Credit risk for reinsurance

Empire Life reinsures excess risks with Canadian reinsurance companies. Empire Life enters into reinsurance agreements only with reinsurance companies that have an independent credit rating of A- or better at the inception of the treaty. Subsequently, credit worthiness of reinsurers is monitored on an ongoing basis. At December 31, 2024, Empire Life holds \$82,222 (2023 \$28,129) of reinsurance contract

assets, of which 100% (2023 100%) are ceded to reinsurers with an AM Best rating of A- or above. Exposure to credit risk of reinsurers is mitigated by \$5,315 (2023 - \$0) fair value of collateral held as security as at December 31, 2024. Exposure to credit risk of reinsurers net of collateral held is \$76,907 (2023 \$28,129).

### d) Concentration risk for preferred shares

Empire Life's preferred share investments are all issued by Canadian companies, with 0% (2023 - 1%) rated as P1 and 100% rated as P2 (2023 - 99%).

# e) Concentration risk for mortgages

Mortgages in the Province of Ontario represent 100% (2023 - 100%) of Empire Life's total mortgage portfolio.

# Liquidity risk

Liquidity risk is the risk that an entity will not be able to fund all cash outflow commitments or obligations as they fall due or that, in order to fund commitments, an entity may have to sell assets at depressed prices resulting in losses at time of sale. Cash outflows could be in the form of benefit payments to policyholders, expenses, asset purchases and interest on debt. The majority of Empire Life's obligations relate to its insurance contract liabilities, the duration of which varies by product line and expectations relating to key policyholder actions or events (i.e., cash withdrawal, mortality, and morbidity). The remaining obligations of Empire Life relate to the subordinated debt (refer to Note 16 Borrowings) and to ongoing operating expenses as they fall due, which are expected to settle in a very short period of time.

Empire Life maintains a liquidity policy requiring an assessment of Empire Life's liquidity risk and specific procedures so that liquidity needs are met in order to support all financial commitments and obligations as they become due. Compliance with the policy is monitored by the Asset Management Committee and exposures and breaches are reported to the Investment Committee of the Board. Empire Life's current liquidity positions as at December 31, 2024 and December 31, 2023 is noted below. Based on Empire Life's historical cash flows and current financial performance, management believes that the cash flows from Empire Life's operating activities will continue to provide sufficient liquidity for Empire Life to satisfy policyholder commitments, debt service obligations and to pay other expenses.

The following tables show details of the expected maturity profile of Empire Life's undiscounted obligations with respect to its financial liabilities and estimated cash flows of insurance contract liabilities. Subordinated debt that are not due at a single maturity date are included in the tables in the year of final maturity. Actual maturities could differ from contractual maturities because of the borrower's right to call or extend prepay obligations, with or without prepayment penalties. Insurance contract liability cash flows include estimates related to the timing and payment of death and disability claims, policy maturities, annuity payments, policyholder dividends, amounts on deposit, commission and premium taxes offset by contractual future premiums and fees on in-force business. These estimated cash flows are based on the probability weighted current estimate assumptions used in the determination of insurance contract

liabilities. Due to the use of assumptions, actual cash flows will differ from these estimates. Liability for remaining coverage for groups measured under the PAA has been excluded from this analysis.

As at											Decer	mber 31, 2024
	ı	Less than 1 year	1	to 2 years	2	to 3 years	3 to 4 year	4 to 5	years	Over 5	years	Total
Insurance contract liabilities, excluding segregated fund account balances	\$	(200,201)	\$	(188,311)	\$	(132,910)	\$ (87,647)	\$ (4	43,668)	\$ 38,34	16,985	\$37,694,248
Net reinsurance contracts held liabilities		(10,638)		11,901		15,549	18,325		19,790	1,19	99,975	1,254,902
Total	\$	(210,839)	\$	(176,410)	\$	(117,361)	\$ (69,322)	\$ (2	23,878)	\$ 39,54	16,960	\$38,949,150
As at											Decer	mber 31, 2023
	ı	Less than 1 year	1	to 2 years	2	to 3 years	3 to 4 year	4 to 5	5 years	Over 5	years	Total
Insurance contract liabilities, excluding segregated fund account balances <sup>(1)</sup>	\$	(227,180)	\$	(209,684)	\$	(155,548)	\$ (99,928)	\$ (	54,561)	\$ 31,05	57,620	\$30,310,719
Net reinsurance contracts held liabilities <sup>(1)</sup>		(1,826)		17,475		21,086	22,289	:	23,793	93	34,214	1,017,031
Total	\$	(229,006)	\$	(192,209)	\$	(134,462)	\$ (77,639)	\$ (	30,768)	\$ 31,99	91,834	\$31,327,750

<sup>&</sup>lt;sup>(1)</sup> Amounts have been revised from those previously presented.

The following tables summarize the contractual maturities of financial liabilities:

As at				De	ecember 31, 2024
	Less than 1 year	1 - 5 years	5 - 10 years	Over 10 years	Total
Insurance contract liabilities	\$ 166,580	\$ 443,379 \$	37,311	\$ 8,982	\$ 656,252
Subordinated debt	15,054	73,708	447,202	_	535,964
Preferred shares	6,200	112,689	_	_	118,889
Limited recourse capital notes	7,250	46,919	215,626	_	269,795
Accounts payable and other liabilities	125,813	_	_	_	125,813
Total	\$ 320,897	\$ 676,695 \$	700,139	\$ 8,982	\$ 1,706,713

As at				De	cen	nber 31, 2023
	Less than 1 year	1 - 5 years	5 - 10 years	Over 10 years		Total
Insurance contract liabilities	\$ 181,283	\$ 335,277 \$	31,557 \$	8,932	\$	557,049
Subordinated debt	17,188	274,937	231,405	_		523,530
Preferred shares	6,187	120,108	_	_		126,295
Limited recourse capital notes	7,250	43,449	234,386	_		285,085
Accounts payable and other liabilities	133,661	_	_	_		133,661
Total	\$ 345,569	\$ 773,771 \$	497,348 \$	8,932	\$	1,625,620

Empire Life maintains a portion of its investments in cash, cash equivalents and short-term investments to meet its short-term funding requirements. As at December 31, 2024, 2.3% (2023 - 3.7%) of cash and investments were held in these shorter duration investments.

#### Liquidity position

Empire Life maintains a high level of liquid assets so that cash demands can be readily met. Empire Life's liquidity position is as follows:

As at	Dece	mber 31, 2024	Dece	ember 31, 2023
Cash and cash equivalents and short-term investments	\$	220,036	\$	352,664
Canadian federal and provincial bonds		3,652,097		3,345,471
Other readily marketable bonds and stocks		5,576,859		5,406,848
Total liquid assets		9,448,992		9,104,983
Liabilities				
Demand liabilities (1) with fixed values		1,200,670		1,038,114
Demand liabilities with market value adjustments		1,508,636		1,376,074
Total liquidity needs	\$	2,709,306	\$	2,414,188

<sup>(1)</sup> Demand liabilities consist of CSVs plus funds on deposit less policy loans.

## 24. Capital management

The Company's capital management process is designed to protect capital and build shareholder value over the long-term. Effective capital management includes maintaining sufficient liquidity to be able to pay dividends to the Company's preferred shareholders, satisfy issuer credit ratings requirements, as well as providing flexibility to pursue strategic opportunities. Total capital on a consolidated basis at December 31, 2024, consisted of the Company's shareholders' equity of \$8,415,871 (2023 - \$7,113,781), non-controlling interests in subsidiaries of \$1,269,534 (2023 - \$1,102,405) and participating policyholders' account of \$53,145 (2023 - \$46,157).

Empire Life manages its capital in order to meet the requirements of the LICAT guideline, the capital framework issued by the OSFI. Under this framework, Empire Life's capital adequacy is measured as a ratio of available capital plus surplus allowance and eligible deposits divided by a base solvency buffer. OSFI has established a Supervisory Target Total Ratio of 100% and a Supervisory Target Core Ratio of 70%. As at December 31, 2024 and December 31, 2023 Empire Life was in compliance with the applicable regulatory capital ratios.

# 25. Related party transactions

The Company has investments in related parties which includes investments in associates of \$465,681 (2023 - \$394,083) and investments in other related parties within investments - corporate of \$1,253,587 (2023 - \$1,099,815). The ultimate controlling party of the Company and these related parties, is The Honourable Henry N.R. Jackman together with a trust created in 1969 by his father, Henry R. Jackman.

The Company received administrative service fees of \$709 (2023 - \$592) from related parties during the year.

Compensation of key management personnel of the Company is as follows:

	2024	2023
Salaries and other benefits	\$ 5,908	\$ 4,954
Post-employment benefits	174	328
Total	\$ 6,082	\$ 5,282

#### 26. Subsidiaries

The principal subsidiaries are:

- i) E-L Financial Services Limited (100.0% owned), whose operating subsidiary is Empire Life (99.5% (2023 99.5%) owned). Empire underwrites life and health insurance policies and provides segregated funds, and annuity products. Empire Life's (wholly-owned) mutual fund subsidiary, Empire Life Investments Inc. is a registered Investment Funds Manager.
- ii) United (56.6% (2023 56.6%) owned) which is a closed-end investment company traded on the Toronto Stock Exchange under the symbol "UNC". United is an investment vehicle for long-term growth through investments in common equities. United has a reporting date of March 31, therefore, certain adjustments have been made for the purpose of inclusion in the Company's consolidated financial statements.

The following table summarizes the statements of financial position for the operating subsidiaries:

		Emp	oire	Life	United				
		2024	ļ	2023		2024		2023	
NCI percentage		0.5 %	6	0.5 %		43.4 %	<b>6</b>	43.4 %	
Cash and cash equivalents	\$	219,196	\$	347,707	\$	42,534	\$	33,815	
Investments		9,386,398		8,916,945		2,469,072		2,098,679	
Deferred tax		92,283		89,444				_	
Segregated funds		9,393,738		8,812,724				_	
Other		575,006		497,723		4,719		4,765	
Total assets		19,666,621		18,664,543		2,516,325		2,137,259	
Insurance and investment contract liabilities, excluding segregated fund account balances		(7.453,957)		(7,198,454)		_		_	
Reinsurance liabilities		(213,849)		(253,230)				_	
Deferred tax		(3,986)		(_00,_00)		(90,770)		(46,802)	
Subordinated debt		(399,234)		(398,897)		—			
Insurance and investment contract liabilities for segregated fund account balances		(9,393,738)		(8,812,724)		_		_	
Other		(151,384)		(113,098)	_	(8,211)		(51,403)	
Total liabilities	(	17,616,148)		(16,776,403)	_	(98,981)		(98,205)	
Net assets		2,050,473		1,888,140		2,417,344		2,039,054	
Participating account surplus		(53,145)		(46,157)		<del>-</del>			
Other equity instruments		(196,664)		(196,664)	_	(7,747)		(7,747)	
Net assets available to common shareholders	\$	1,800,664	\$	1,645,319	\$	2,409,597	\$	2,031,307	
NCI - common shareholders NCI - other equity instruments	\$	10,468 196,664	\$	9,998 196,664	\$	1,054,655 7,747	\$	887,996 7,747	
Total NCI	\$	207,132	\$		\$	1,062,402	\$	895,743	

The following table summarizes the statements of income and comprehensive income:

		Empire Life	9	United	
For the year ended		2024	2023	2024	2023
Net insurance service result	\$	175,591 \$	181,322		
Net investment and insurance finance result		305,817	135,723		
Net insurance result		481,408	317,045		
Non-insurance investment income		45,157	30,701	\$ 472,090 \$	381,004
Net income		299,032	189,956	397,359	371,005
Other comprehensive income (loss)		4,856	(572)	_	
Total comprehensive income	\$	303,888 \$	189,384	\$ 397,359 \$	371,005
Total comprehensive income allocated to NCI	\$	6,822 \$	6,179	\$ 175,797 \$	133,365
Dividends and distributions declared to NCI	\$	6,029 \$	5,760	\$ 8,191 \$	7,855
The following table summarizes the cash flo	ows:				
		Empire Life		United	

	Empire Lii	е	United	
Summarized cash flows	2024	2023	2024	2023
Cash flows from operating activities	\$ 369,602 \$	630,270	\$ 11,525 \$	30,659
Cash flows from investing activities	\$ (341,503) \$	(357,786)	\$ 56,266 \$	13,892
Cash flows from financing activities	\$ (156,610) \$	(100,300)	\$ (59,072) \$	(67,869)

Empire Life is registered under the *Insurance Companies Act*, Canada and is regulated by the OSFI. Any dividends paid by Empire Life must comply with regulatory requirements.

# Summary of Consolidated Results (unaudited)

		2024		2023		2022
Net insurance result	\$	481,408	\$	317,045	\$	107,113
Non-insurance investment income (loss)		1,756,769		1,112,087		(556,382)
Operating and interest expenses		(169,231)		(154,686)		(112,043)
Income (loss) before income taxes		2,068,946		1,274,446		(561,312)
Income taxes		(317,509)		(179,356)		82,839
Net income (loss)		1,751,437		1,095,090		(478,473)
Less: Participating account surplus and non-controlling interest portion of income		188,398		161,913		(152,909)
E-L Financial shareholders' net income (loss)	\$	1,563,039	\$	933,177	\$	(325,564)
Net income (loss) per share - basic	\$	459.74	\$	265.60	\$	(96.03)
	De	ecember 31 2024	D	ecember 31 2023	D	ecember 31 2022
Assets						restated
Cash and cash equivalents	\$	373,413	\$	440,861	\$	302,946
Investments - corporate		7,821,214		6,592,823		5,579,239
Investments - insurance		9,386,398		8,916,945		8,160,299
Investments in associates		558,156		428,975		473,008
Reinsurance contracts held assets		296,071		281,359		310,044
Other assets		197,554		196,462		266,152
Deferred tax asset		92,283		89,444		89,623
Segregated fund assets		9,393,738	_	8,812,724	_	8,565,675
Total assets	\$	28,118,827	\$	25,759,593	\$	23,746,986
Liabilities						
Insurance contract liabilities, excluding segregated fund account balances		6,868,436		6,708,434		6,145,378
Reinsurance contracts held		213,849		253,230		217,056
Investment contract liabilities, excluding segregated fund account balances		585,521		490,020		334,664
Deferred tax liabilities		524,164		351,569		247,441
Dividends payable		16,869		16,869		12,780
Other liabilities		178,831		131,035		129,061
Borrowings		598,869	_	733,369	_	702,915
Total liabilities, excluding those for account of segregated fund holders		8,986,539		8,684,526	_	7,789,295
Insurance contract liabilities for segregated fund account balances		9,140,742		8,507,285		8,278,948
Investment contract liabilities for segregated fund account balances		252,996		305,439	_	286,727
Insurance and investment contract liabilities for account of segregated fund holders		9,393,738		8,812,724		8,565,675
Total liabilities	\$	18,380,277	\$	17,497,250	\$	16,354,970
Equity						
Capital stock	\$	362,347	\$	362,347	\$	364,064
Retained earnings		8,016,828		6,728,675		5,949,494
Accumulated other comprehensive income (loss)		36,696	_	22,759	_	24,247
Total E-L Financial shareholders' equity		8,415,871		7,113,781		6,337,805
Non-controlling interests in subsidiaries		1,269,534		1,102,405		1,030,156
PAR account		53,145	_	46,157	_	24,055
Total equity		9,738,550	_	8,262,343	_	7,392,016
Total liabilities and equity	\$	28,118,827	\$	25,759,593	\$	23,746,986

# Summary of Empire Life (unaudited)

Camaranta,			
	2024	2023	2022
			restated
Net insurance service result			
Insurance revenue	\$ 1,405,292	\$ 1,325,508	\$ 1,255,349
Insurance service expenses	(1,187,042)	(1,071,549)	(1,018,110)
Insurance service results	218,250	253,959	237,239
Net expense from reinsurance contracts held	(42,659)	(72,637)	(44,428)
Net insurance service result	175,591	181,322	192,811
Investment and insurance finance result			
Investment income (loss), excluding segregated funds			
Investment income (loss)	518,338	816,789	(1,663,952)
Change in investment contracts	(29,266)	(28,171)	10,331
Net investment result, excluding segregated funds	489,072	788,618	(1,653,621)
Insurance finance (expense) income, excluding segregated funds account balances	:		
Insurance contracts issued	(216,193)	(613,392)	1,484,918
Reinsurance contracts held	32,938	(39,503)	83,005
Net insurance finance (expense) income, excluding segregated funds	(183,255)	(652,895)	1,567,923
Segregated funds net investment and finance result			
Investment income (loss) on investments for segregated fund account balances	1,119,709	735,834	(353,668)
Insurance finance income (expense) for segregated fund account balances	(1,119,709)	(735,834)	353,668
Segregated funds net investment and insurance finance result	_		
Net investment and insurance finance result	305,817	135,723	(85,698)
Other income and expenses			
Fee and other income	45,157	30,701	24,184
Non-insurance operating expenses	(108,863)	(95,525)	(62,116)
Interest expenses	(15,429)	(16,615)	(11,648)
Total other income and expenses	(79,135)	(81,439)	(49,580)
Net income before taxes	402,273	235,606	57,533
Income taxes	(103,241)	(45,650)	1,722
Net income after taxes	299,032	189,956	59,255
Less: net income (loss) attributable to the participating account	6,988	22,102	(5,874)
Shareholders' net income	292,044	167,854	65,129
Less: non-controlling interests in net income	(12,984)	(12,369)	(10,559)
Net contribution to E-L Financial	279,060	155,485	54,570
Assets including segregated funds	19,666,621	18,664,543	17,557,672
			·

IFRS 17 Insurance Contracts ("IFRS 17") replaces IFRS 4 Insurance Contracts ("IFRS 4") for annual periods beginning on or after January 1, 2023. In accordance with the accounting change, the Company has restated comparative information for 2022 applying the transition provisions in IFRS 17.

# Summary of Financial Progress Since the Company's Inception (Unaudited)

Year ending December	Total Assets	Р	Net Premiums		Total Revenues	Shareholders' Equity		Net Income (Loss)		let Income (Loss) Per Share
1969	\$ 161,787	\$	41,256	\$	49,966	\$	21,447	\$	2,032	\$ 0.58
1970	178,204		48,024		57,637		24,656		2,607	0.75
1971	192,863		52,386		62,985		27,007		2,504	0.72
1972	212,319		57,570		69,404		30,824		4,352	1.25
1973	234,926		67,732		81,221		34,707		4,278	1.22
1974	257,732		76,487		92,117		37,155		2,118	0.60
1975	282,000		88,314		105,793		39,741		2,990	0.85
1976	323,131		111,484		131,560		45,824		6,375	1.82
1977	376,428		134,419		158,446		55,047		9,970	2.86
1978	450,606		150,607		179,995		70,323		7,252	2.08
1979	487,206		147,330		181,869		82,604		13,084	3.26
1980	536,926		164,708		204,357		97,422		11,300	2.81
1981	585,110		195,967		242,631		92,162		(1,860)	(0.46)
1982	630,645		218,042		273,265		100,691		8,662	2.15
1983	706,425		219,067		281,979		129,134		28,464	7.08
1984	777,270		230,445		300,345		150,766		26,954	6.71
1985	1,118,141		356,232		441,180		140,111		(9,671)	(2.41)
1986	1,400,171		435,795		537,969		154,593		18,436	4.59
1987	1,545,769		480,742		602,617		187,455		21,846	5.44
1988	1,666,086		477,787		610,928		222,944		36,097	8.98
1989	1,832,250		547,353		696,924		256,575		40,258	10.01
1990	1,928,160		568,217		727,841		255,463		7,208	1.80
1991	2,341,396		667,477		820,109		276,464		31,725	7.89
1992	2,783,297		737,292		933,083		322,706		18,700	4.65
1993	2,944,319		706,822		914,718		362,925		41,619	10.36
1994	3,029,425		637,915		812,062		402,734		41,055	10.21
1995	3,052,601		723,330		900,179		443,953		43,555	10.83
1996	3,598,443		766,606		964,533		498,320		57,814	14.38
1997	5,130,087		805,187		1,135,463		667,634		166,386	41.39
1998	5,522,285		822,513		1,109,457		951,114		57,165	14.22
1999	5,756,343		875,594		1,185,846		1,001,548		52,599	13.09
2000	6,253,408		918,065		1,267,189		1,139,691		73,389	18.26
2001	6,385,555		966,826		1,306,988		1,250,974		77,480	19.27
2002	6,433,194		1,107,295		1,380,163		1,267,385		51,512	12.81
2003	7,308,559		1,358,119		1,652,951		1,375,394		46,870	11.66

This chart is drawn from the individual annual reports and has not been restated for any subsequent changes in accounting policies.

<sup>1985 -</sup> The Canadian Indemnity Company was acquired

<sup>1986 -</sup> Montreal Life Insurance Company was acquired

<sup>1991 -</sup> Canadian operations of SAFECO Corporation were acquired

<sup>1997 -</sup> Colonia Life Insurance Company was acquired - Investment in National Trustco Inc. was sold

<sup>1998 -</sup> E-L Financial's Corporate Investments were recorded at market value versus cost basis

# **Summary of Financial Progress Since the Company's Inception** (Unaudited)

Year ending December	_	otal ssets	 nsurance Revenues	F	Total Revenues	Sh	areholders' Equity	Com	reholders' prehensive ome (Loss)	Inco	prehensive me (Loss) er Share
2004	\$ 8,	279,929	\$ 1,543,086	\$	1,893,119	\$	1,582,143	\$	129,886	\$	31.91
2005	9,	830,984	1,600,708		2,201,191		1,815,670		293,703		86.68
2006	11,	206,412	1,628,870		2,320,794		2,197,721		372,520		109.97
2007	12,	835,288	1,630,208		2,162,946		2,500,446		81,860		21.58
2008	10,	912,997	1,709,435		1,600,148		2,015,202		(470,235)		(144.42)
2009	12,	902,041	1,925,902		2,153,506		2,250,943		249,876		72.28
2010	13,	974,077	2,008,040		2,725,184		2,433,377		195,293		55.94
2011	14,	599,583	1,972,790		2,805,547		2,519,393		(57,752)		(17.24)
2012	16,	662,339	2,022,797		3,010,100		2,981,573		481,774		118.96
2013	15,	885,492	821,544		1,644,896		3,752,880		871,577		217.99
2014	17,	911,247	867,493		2,391,237		4,166,228		428,032		105.04
2015	18,	967,193	835,216		1,989,764		4,676,524		523,132		129.26
2016	20,	583,516	881,500		1,659,801		4,954,199		315,961		76.50
2017	22,	639,642	834,214		2,372,578		5,552,949		633,395		157.33
2018	21,	347,435	873,605		1,076,692		5,523,297		4,873		(2.72)
2019	23,	748,967	909,841		2,930,093		6,274,772		786,465		196.32
2020	24,	945,223	860,241		2,536,041		6,473,999		531,947		136.75
2021	26,	790,622	915,543		2,482,476		7,257,420		1,134,423		309.54
2022	23,	493,593	1,042,554		(647,372)		6,656,997		(329,682)		(97.20)
2023	25,	759,593	1,325,508		2,573,318		7,113,781		931,689		265.17
2024	28,	118,827	1,405,292		3,467,878		8,415,871		1,576,976		463.88

This chart is drawn from the individual annual reports and has not been restated for any subsequent changes in accounting policies.

- 2005 Changes in fair value of E-L Financial's Corporate Investments are recognized in income in the period in which the change occurs
- 2007 All investments are carried at fair value except for those which do not have a quoted price in an active market. The change in fair value of certain investments are reflected in net income ('held for trading investments) with the remainder in other comprehensive income ('available for sale' investments). Comprehensive income consists of net income and other comprehensive income.
- 2011 Conversion to IFRS Accounting Standards
- 2012 United Corporation Limited became a subsidiary of E-L Financial Corporation Limited
- 2013 The Dominion of Canada General Insurance Company was sold
- 2023 IFRS 17 Insurance Contracts ("IFRS 17") replaced IFRS 4 Insurance Contracts ("IFRS 4") resulting in net premiums under IFRS 4 being replaced with insurance revenues

# **Glossary of Terms**

# Accumulated Other Comprehensive Income ("AOCI")

A separate component of shareholders' equity and policyholders' account which includes remeasurement of post-employment benefit liabilities and certain OCI (OCL) amounts from Associates. These items have been recognized in comprehensive income but excluded from net income.

#### **Active Market**

An active market is a market in which the items traded are homogeneous, willing buyers and sellers can normally be found at anytime and prices are available to the public.

# Canadian Institute of Actuaries ("CIA")

The CIA is the qualifying and governing body of the actuarial profession in Canada. The CIA develops and upholds rigorous standards, shares its risk management expertise, and advances actuarial science to improve lives in Canada and around the world. Its more than 6,000 members apply their knowledge of math, statistics, data analytics, and business in providing services and advice of the highest quality to help Canadian people and organizations face the future with confidence.

# Canadian Life and Health Insurance Association ("CLHIA")

The CLHIA is an organization representing life insurance and health insurance providers in Canada. The industry develops guidelines, voluntarily and proactively, to respond to emerging issues and to ensure consumer interests are protected.

# Chartered Professional Accountants of Canada ("CPA Canada")

Canada's not-for-profit association for Chartered Professional Accountants ("CPA") provides information and guidance to its members, students and capital markets. Working in collaboration with its provincial member organizations, CPA Canada supports the setting of accounting, auditing and assurance standards for business, not-for-profit organizations and government, and develops and delivers education programs.

# **Contractual Service Margin ("CSM")**

A component of the carrying amount of the asset or liability for a group of insurance contracts representing the unearned profit the entity will recognize as it provides insurance contract services under the insurance contracts in the group.

# **Effective Interest Method**

The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability.

# **Expected Credit Loss ("ECL")**

An expected loss amount as a result of credit deterioration of the party that has been issued the credit.

### Fair Value Through Profit or Loss ("FVTPL")

Invested assets are classified as financial instruments at FVTPL if they are held for trading, or if they are designated by management under the fair value option.

# Fulfilment Cash Flow ("FCF")

An explicit, unbiased and probability-weighted estimate (ie expected value) of the present value of the future cash outflows minus the present value of the future cash inflows that will arise as the entity fulfils insurance contracts, including a risk adjustment for non-financial risk.

# International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards")

Refers to the international accounting standards that were adopted in Canada, effective January 1, 2011; these are now Canadian Generally Accepted Accounting Principles for publically traded enterprises.

# Life Insurance Capital Adequacy Test ("LICAT")

The LICAT measures the capital adequacy of an insurer and is one of several indicators used by OSFI to assess an insurer's financial condition. The LICAT Ratio is the ratio of eligible capital to the base solvency buffer, each as calculated under OSFI's published guidelines.

# Other Comprehensive Income ("OCI"), Other Comprehensive Loss ("OCL")

Remeasurements of post-employment benefit liabilities are recorded as OCI or OCL. These remeasurements will not be reclassified to net income and will remain in AOCI.

# Office of the Superintendent of Financial Institutions Canada ("OSFI")

The mandate of OSFI is to regulate and supervise federally regulated financial institutions and pension plans in Canada to contribute to public confidence in the financial system.

# Participating Policies ("PAR")

The participating account includes all policies issued by Empire Life that entitle its policyholders to participate in the profits of the participating account. Empire Life has discretion as to the amount and timing of dividend payments which take into consideration the continuing solvency of the participating account.

## Return on Common Shareholders' Equity ("ROE")

A profitability measure that presents the net income available to common shareholders as a percentage of the average capital deployed to earn the income.

# Risk Adjustment ("RA")

The compensation an entity requires for bearing the uncertainty about the amount and timing of the cash flows that arises from non-financial risk as the entity fulfills insurance contracts.

## **HEAD OFFICE:**

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www.computershare.com/service

### STOCK EXCHANGE LISTINGS:

Common Shares ELF

First Preference Shares, Series 1 ELF.PR.F First Preference Shares, Series 2 ELF.PR.G First Preference Shares, Series 3 ELF.PR.H

#### WEBSITE:

www.e-lfinancial.ca

# REPORTING PROCEDURE FOR ACCOUNTING MATTERS

If you have a complaint regarding accounting, internal controls or a concern regarding questionable accounting, you should submit your written complaint or concern to:

Mr. Peter Levitt
E-L Financial Corporation Limited
165 University Avenue, 10th Floor
Toronto, Ontario
M5H 3B8

Email: Peter@LevittAdvisory.ca

Phone: (647) 236-1064

You may submit your complaint or concern anonymously. Your submission will be kept confidential and will be treated in accordance with the Company's policy for reporting accounting or auditing matters.